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# **WHITE BOOK**

**2012-2013 Salary and Wage Adjustments**

**DAVE BING, MAYOR**

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April 2012

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## PREFACE

This book lists pay rates in effect as of July 1, 2012. There are no general wage increases reflected in this book for fiscal year 2012-2013; however, the salaries and wages of non-union employees/classifications reflect a ten percent (10%) reduction, (except classifications at the Detroit Water and Sewerage Department) which was effective January 23, 2012.

The single capital letter listed under the column entitled "CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are not eligible for general wage increases. Instead, pay levels in appointive classifications are set by the appointing authority solely on the basis of merit and consideration of market competition studies provided by the Human Resources Department.

On January 12, 2010, City Council approved the actions of the Detroit Elected Officials Compensation Commission whereby the salaries of the Mayor, the nine Council Members and the City Clerk was reduced by ten percent (10%). The ten percent (10%) reduction in the salaries of the Elected Officials is reflected in this booklet.

## **ADMINISTRATION OF SALARY AND PREVAILING RATES (COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED**

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July and October. The increments shall be due at the beginning of the first quarter following the employee's anniversary date of employment. After July 1, 1947, they shall furthermore be effective on the first day of the payroll period in

which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled work days (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

(11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).

(12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080 hour annual basis with hourly rates rounded up to the next highest 2 cent and salary rates to the next highest dollar.

(13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.

(14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).

(15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.

(16) a. Finish Painter - Building Spray rate will be paid to all Finish Painters who are doing sprayman work.  
b. Finish Painter - Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).

(17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.

(18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.  
b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that

the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.

Half steps shall be two and one-half percent (2-1/2%).

- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

## **STEP INCREMENT SCHEDULE**

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- B. All pay ranges designated with "B" receive annual increments in the amount of \$2,438, effective on the anniversary date. All increments not to exceed maximum pay range. Persons promoted to Communications Officer - Police Officer from Police Officer shall retain the same step increment seniority date they had as Police Officer.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- D. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554).
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate.
- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half (2 ½) years.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment in the title which shall include a minimum of four hundred eighty (480) hours worked.

- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range.
- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929.
- O. All pay ranges designated with "O" will receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum. This only applies to employees hired on or after July 1, 1992.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement.
- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R" may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour, but never in excess of the maximum.
- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum.

- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but not to exceed the maximum of the range.
- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission
- X. All pay ranges designated with "X" shall receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement.

**2012-2013 HOLIDAY SCHEDULE  
(Excluding Uniform Police and Fire)**

Independence Day	Wednesday	July 4, 2012
Labor Day	Monday	September 3, 2012
Election Day*	Tuesday	November 6, 2012
Veterans' Day*	Monday	November 12, 2012
Thanksgiving Day	Thursday	November 22, 2012
Day after Thanksgiving *	Friday	November 23, 2012
Christmas Eve (eight hours)*	Monday	December 24, 2012
Christmas Day	Tuesday	December 25, 2012
New Year's Eve (eight hours)*	Monday	December 31, 2012
New Year's Day	Tuesday	January 1, 2013
Martin Luther King's Birthday	Monday	January 21, 2013
Good Friday (eight hours)*	Friday	March 29, 2013
Memorial Day	Monday	May 27, 2013

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\* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

## RATE HISTORY

July 1, 1990	Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
July 1, 1991	Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
January 1, 1991	Teamsters received a \$.25 per hour general wage increase.
October 1, 1991	International Union of Operating Engineers employees received a 4% general wage increase.
January 1, 1992	Teamsters received a \$.25 per hour general wage increase.
July 1, 1992	Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.  Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.  The following improvements in the General Retirement System were enacted: <ul style="list-style-type: none"><li>• provided an actuarially reduced twenty-five (25) year retirement option;</li><li>• increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of service; 1.7% for the next ten; and 1.9% thereafter;</li><li>• post-retirement escalator factor increased to 2.25%.</li></ul>

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.

July 1, 1993	After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians.  Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
July 1, 1994	During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours.  Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
June 10, 1995	Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.
July 1, 1995	Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.
October 1, 1995	International Union of Operating Engineers employees received a 4% general wage increase.
January 1, 1996	Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received "pass-along" special adjustments.

- July 1, 1996      Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- October 1, 1996    International Union of Operating Engineers employees received a 2% general wage increase.  
                       Federal Minimum Wage increased to \$4.75 per hour.
- January 1, 1997     Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments.
- July 1, 1997        Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
- September 1, 1997    Federal Minimum Wage increased to \$5.15 per hour.
- October 1, 1997      International Union of Operating Engineers employees received a 2% general wage increase.
- January 1, 1998       Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- July 1, 1998        Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended.  
  
Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor's degree program and \$850 for persons pursuing a Master's degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service ; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.

July 1, 1999	<p>Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.</p> <p>Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;</p> <p>Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.</p>
January 1, 2000	Certain classifications received special adjustments based upon special skills and to address recruitment and retention difficulties.
July 1, 2000	Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City's financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the size of the surplus. Neither payment will increase the employee's base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may “opt-out” of the City’s coverage and receive \$950 annually in lieu of City-provided hospitalization.

- July 1, 2001      No general wage increases.  
Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
- December 1, 2001    Eligible city employees received up to a 1% Cash Incentive Payment.
- July 1, 2002      No general wage increases.  
Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.
- July 1, 2003      Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.  
Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor’s degree program, from \$850 to \$2,000 for persons pursuing a Master’s degree program, and from \$600 to \$1,200 for other employee development programs.  
Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.  
Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

	Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190). Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).
	Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.
	Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.
July 1, 2004	Most civilian employees received a 2% general wage increase.  Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.
July 1, 2005	Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.  Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
July 1, 2006	The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 – PAA (1600) had their work week reduced by 10%.
July 1, 2006	Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care

plan design for General City employees and retirees were implemented.

Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one year period.

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|-----------------|--|
| Sept 27, 2006   | Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.   |
| October 1, 2006 | Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.   |
| January 1, 2007 | Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase.<br><br>Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.                          |
| May 1, 2007     | Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.  |
| July 1, 2007    | Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received a 2% general wage increase.<br><br>Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase.<br><br>Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour. |
|                 | The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.   |

- January 1, 2008      Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- June 30, 2008      Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:
- Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).
- July 1, 2008      Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.

The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.

- Sept 30, 2008      International Union of Operation Engineers, Local 547 employees received a 4% general wage increase effective at 11:59 PM.
- April 1, 2009      Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- Sept. 18, 2009      Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
- May 1, 2010      Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2011      Effective July 1, 2011, all car stipend payments are eliminated.
- January 2012      Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
- March 3, 2012      As a result of the City's fiscal crisis, merit and step increases were suspended for non-union employees, effective immediately. In compliance with Judge Sean F. Cox's court ruling of November 4, 2011 (case number 77-71100), the suspension of merit and step increases does not apply to DWSD employees.

2012-2013 OFFICIAL COMPENSATION SCHEDULE  
SALARY & PREVAILING RATES

PAGE NO 1

CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
04-20-22	ACCOUNTANT I (7100) SAAA	R	29100	40300			29100	40300
04-20-22	ACCOUNTANT I (9175) DOT NON UNION	D	26200	36300			26200	36300
04-20-23	ACCOUNTANT I - PENSION (7100) SAAA	R	29100	40300			29100	40300
04-10-56	ACCOUNTING MANAGER - DEPARTMENT OF PUBLIC WORKS (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
04-10-60	ACCOUNTING MANAGER - EMPLOYMENT AND TRAINING (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
04-10-57	ACCOUNTING MANAGER - TRANSPORTATION DEPARTMENT (9175) DOT NON UNION	H	58500	58500			58500	58500
04-10-58	ACCOUNTING MANAGER - WATER AND SEWERAGE DEPARTMENT (9010) NON UNION CIVIL SERVICE	A	62600	65000			62600	65000
04-10-50	ADMINISTRATIVE ACCOUNTANT - GRADE III (9095) NON UNION CIVIL SERVICE	A	59500	62000			59500	62000
01-20-61	ADMINISTRATIVE ASSISTANT - GRADE II (0100) APTE	A	50000	53700			50000	53700
01-22-34	ADMINISTRATIVE ASSISTANT - GRADE II - ADMINISTRATIVE HEARINGS (0100) APTE	A	50000	53700			50000	53700
01-22-63	ADMINISTRATIVE ASSISTANT - GRADE II - DETROIT WORKFORCE DEVELOPMENT (0100) APTE	A	50000	53700			50000	53700
01-22-42	ADMINISTRATIVE ASSISTANT - GRADE II - ELECTIONS - EXEMPTED (9003) NON-UNION	A	46800	50400			46800	50400
01-22-43	ADMINISTRATIVE ASSISTANT - GRADE II - FINANCE (0100) APTE	A	50000	53700			50000	53700
01-22-47	ADMINISTRATIVE ASSISTANT - GRADE II - GENERAL SERVICES (0100) APTE	A	50000	53700			50000	53700
01-22-60	ADMINISTRATIVE ASSISTANT - GRADE II - GRANTS ACQUISITION (0100) APTE	A	50000	53700			50000	53700
01-22-48	ADMINISTRATIVE ASSISTANT - GRADE II - HUMAN RESOURCES (APPRENTICE) (9000) NON-UNION	A	46800	50400			46800	50400

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-22-50	ADMINISTRATIVE ASSISTANT - GRADE II - HUMAN SERVICES (0100) APTE	A	50000	53700			50000	53700
01-22-61	ADMINISTRATIVE ASSISTANT - GRADE II - MUNICIPAL PARKING (0100) APTE	A	50000	53700			50000	53700
01-22-58	ADMINISTRATIVE ASSISTANT - GRADE II - RECREATION (0100) APTE	A	50000	53700			50000	53700
01-22-55	ADMINISTRATIVE ASSISTANT - GRADE II - WATER AND SEWERAGE (0100) APTE	A	50000	53700			50000	53700
01-22-37	ADMINISTRATIVE ASSISTANT - GRADE II-BUILDINGS AND SAFETY ENGINEERING (0100) APTE	A	50000	53700			50000	53700
01-22-45	ADMINISTRATIVE ASSISTANT - GRADE II-HEALTH (0100) APTE	A	50000	53700			50000	53700
01-22-49	ADMINISTRATIVE ASSISTANT - GRADE II-LAW (0100) APTE	A	50000	53700			50000	53700
01-22-51	ADMINISTRATIVE ASSISTANT - GRADE II-POLICE (0100) APTE	A	50000	53700			50000	53700
01-22-41	ADMINISTRATIVE ASSISTANT - GRADE II-PUBLIC WORKS (0100) APTE	A	50000	53700			50000	53700
01-20-71	ADMINISTRATIVE ASSISTANT - GRADE III (9012) NON-UNION DWSD	A	59800	61800			59800	61800
01-20-71	ADMINISTRATIVE ASSISTANT - GRADE III (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
01-20-71	ADMINISTRATIVE ASSISTANT - GRADE III (9175) DOT NON UNION	A	53900	55700			53900	55700
01-20-72	ADMINISTRATIVE ASSISTANT - GRADE III - BUILDING & SAFETY ENGINEERING (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
01-20-74	ADMINISTRATIVE ASSISTANT - GRADE III - FINANCE (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
01-20-68	ADMINISTRATIVE ASSISTANT - GRADE III - GENERAL SERVICES (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
01-20-77	ADMINISTRATIVE ASSISTANT - GRADE III - PUBLIC LIGHTING (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-75	ADMINISTRATIVE ASSISTANT - GRADE III - WASTEWATER SYSTEMS (9012) NON UNION DWSD	A	59800	61800			59800	61800
01-20-81	ADMINISTRATIVE ASSISTANT - GRADE IV (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
01-20-81	ADMINISTRATIVE ASSISTANT - GRADE IV (9175) DOT NON UNION	A	56400	58500			56400	58500
01-20-80	ADMINISTRATIVE ASSISTANT-GRADE IIII-WATER PURCHASING (9012) NON UNION DWSD	A	59800	61800			59800	61800
22-10-49	ADMINISTRATIVE CLINIC NURSING COORDINATOR (9000) NON-UNION	A	45900	49400			45900	49400
01-92-85	ADMINISTRATIVE COORDINATOR - WATER AND SEWERAGE (9105) NON UNION CIVIL SERVICE	A	62600	65000			62600	65000
19-10-55	ADMINISTRATIVE ENGINEER - CITY ENGINEERING (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
24-23-41	ADMINISTRATIVE NUTRITIONIST (9125) NON UNION CIVIL SERVICE	A	60300	62100			60300	62100
01-20-66	ADMINISTRATIVE SANITATION ANALYST (9129) NON UNION CIVIL SERVICE	A	50500	52600			50500	52600
01-20-76	ADMINISTRATIVE SERVICES COORDINATOR (9095) NON UNION CIVIL SERVICE	A	59500	62000			59500	62000
01-22-10	ADMINISTRATIVE SPECIALIST I (9000) NON-UNION	D	39600	43100			39600	43100
01-22-10	ADMINISTRATIVE SPECIALIST I (9175) DOT NON UNION	D	39600	43100			39600	43100
33-90-61	ADMINISTRATIVE SUPERVISOR - ANIMAL CONTROL (9000) NON-UNION	A	43900	46500			43900	46500
01-31-53	ADMINISTRATIVE SUPERVISOR - EMERGENCY TELEPHONE SERVICES (9000) NON-UNION	A	50800	58400			50800	58400
01-21-01	ADMINISTRATIVE SUPERVISOR - ENVIRONMENTAL AFFAIRS (9045) NON UNION CIVIL SERVICE	D	51100	71500			51100	71500
08-10-13	ADMINISTRATIVE SUPERVISOR - FIELD OPERATIONS (9000) NON-UNION	D	31600	44300			31600	44300
01-20-85	ADMINISTRATIVE SUPERVISOR - INDUSTRIAL WASTE CONTROL (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-88	ADMINISTRATIVE SUPERVISOR - PARKING VIOLATIONS (9129) NON UNION CIVIL SERVICE	A	47800	54100			47800	54100
33-85-61	ADMINISTRATIVE SUPERVISOR - POLICE IDENTIFICATION (9000) NON-UNION	A	41900	44700			41900	44700
01-20-53	ADMINISTRATIVE SUPERVISOR OF LICENSES AND PERMITS, AND REVENUE COLLECTIONS (9000) NON-UNION	A	40600	46200			40600	46200
41-30-45	AFFIRMATIVE ACTION SUPERVISOR - HUMAN RIGHTS DEPARTMENT (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
71-90-30	AIR EQUIPMENT MECHANIC (1260) AFSCME - COUNCIL 25	S	20.010	20.580			20.010	20.580
71-90-52	AIRCRAFT MECHANIC (9001) NON-UNION	S	18.565	18.765			18.565	18.765
54-40-11	AIRPORT OPERATIONS ASSISTANT (8120) TEAMSTERS	D	28300	40100			28300	40100
54-40-51	AIRPORT OPERATIONS MANAGER (9000) NON-UNION	A	47800	52500			47800	52500
63-20-11	AIRPORT POLICE OFFICER (8310) TEAMSTERS	O	28100	40400			28100	40400
63-20-21	AIRPORT POLICE SERGEANT (9000) NON-UNION	A	34200	39600			34200	39600
54-40-41	AIRPORT SERVICE FOREMAN (3900) ACODS	A	36400	39100			36400	39100
54-40-31	AIRPORT SERVICE SUB-FOREMAN (3900) ACODS	A	33700	33700			33700	33700
54-40-21	AIRPORT SERVICE WORKER (8120) TEAMSTERS	O	12.420	15.770			12.420	15.770
25-60-31	ANALYTICAL CHEMIST (7200) SANITARY CHEMISTS AND TECHNICI	R	44400	50600			44400	50600
33-90-27	ANIMAL CONTROL INVESTIGATOR (9000) NON-UNION	A	26900	31300			26900	31300
33-90-21	ANIMAL CONTROL OFFICER (8180) TEAMSTERS	O	12.970	16.000			12.970	16.000

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
72-90-41	APPARATUS EMERGENCY MECHANIC (4070) DFFA-NON CIVILIAN - EAM	A	45800	46300			45800	46300
06-10-47	APPRAISAL SPECIALIST - CENTRAL BUSINESS DISTRICT (0100) APTE	D	53900	56100			53900	56100
09-33-20	APPRAISAL TECHNICIAN I (7100) SAAA	R	30000	38900			30000	38900
09-33-40	APPRAISAL TECHNICIAN II (7100) SAAA	R	34100	47600			34100	47600
06-10-21	APPRAISER I (7100) SAAA	R	31200	43800			31200	43800
06-10-31	APPRAISER II (7100) SAAA	R	40400	56600			40400	56600
06-10-40	APPRAISER III (0100) APTE	R	47600	66600			47600	66600
46-20-10	AQUARIST (1570) AFSCME - COUNCIL 25	D	32300	45200			32300	45200
16-41-53	ARCHITECT (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
25-50-31	ARSON INVESTIGATIONS CHEMIST (9000) NON-UNION	A	35700	39600			35700	39600
61-20-33	ASPHALT FINISHER (1100) AFSCME - COUNCIL 25	S	13.340	14.860			13.340	14.860
09-33-21	ASSESSMENT TECHNICIAN (7100) SAAA	R	33600	34700			33600	34700
09-33-11	ASSESSMENT TECHNICIAN TRAINEE (7100) SAAA	R	28000	29100			28000	29100
06-10-46	ASSESSOR'S OFFICE SUPERVISOR (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
06-10-45	ASSESSORS BOARD COORDINATOR (9000) NON-UNION	D	41000	57300			41000	57300
09-92-46	ASSISTANCE CENTER SUPERVISOR - PUBLIC WORKS (9000) NON-UNION	A	39800	41500			39800	41500
24-23-39	ASSISTANT ADMINISTRATIVE NUTRITIONIST (9000) NON-UNION	A	52500	56400			52500	56400

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CLASS	TITLE	CODE	---- OLD -----*		INCREASE ---*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-89	ASSISTANT ADMINISTRATIVE SUPERVISOR - PARKING VIOLATIONS (9000) NON-UNION	A	40300	48700			40300	48700
01-20-47	ASSISTANT ADMINISTRATIVE SUPERVISOR OF LICENSES AND PERMITS (9000) NON-UNION	A	36000	41900			36000	41900
54-40-46	ASSISTANT AIRPORT OPERATIONS MANAGER (9000) NON-UNION	D	44100	46500			44100	46500
16-20-10	ASSISTANT ARCHITECT (3300) ASSOC OF DETROIT ENGINEERS	R	34700	45700			34700	45700
06-10-36	ASSISTANT ASSESSOR'S OFFICE SUPERVISOR (9000) NON-UNION	A	46800	50400			46800	50400
63-10-48	ASSISTANT BUILDING SERVICES SUPERVISOR (9000) NON-UNION	A	31000	33500			31000	33500
73-38-61	ASSISTANT CABLE SPLICER GENERAL FOREMAN (9000) NON-UNION	H	59400	59400			59400	59400
04-61-55	ASSISTANT CASHIER (4210) FOREMANS ASSOC OF DOT-SUPV	A	39700	42800			39700	42800
17-20-10	ASSISTANT CHEMICAL ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	34700	45700			34700	45700
19-94-41	ASSISTANT CHIEF - ELECTRICAL INSPECTIONS (9127) NON UNION CIVIL SERVICE	H	55200	55200			55200	55200
74-10-60	ASSISTANT CHIEF - WASTEWATER TREATMENT PLANT TECHNICAL (9009) NON UNION DWSD	D	65400	76800			65400	76800
19-92-41	ASSISTANT CHIEF OF BUILDING INSPECTIONS (9127) NON UNION CIVIL SERVICE	D	44700	62400			44700	62400
19-91-55	ASSISTANT CHIEF OF HOUSING AND PLUMBING INSPECTIONS (9127) NON UNION CIVIL SERVICE	D	44700	62400			44700	62400
16-43-38	ASSISTANT CHIEF OF LANDSCAPE ARCHITECTURE (9000) NON-UNION	D	51700	59400			51700	59400
19-95-45	ASSISTANT CHIEF OF MECHANICAL AND ELECTRICAL INSPECTIONS (9127) NON UNION CIVIL SERVICE	D	44700	62400			44700	62400
74-10-62	ASSISTANT CHIEF WASTEWATER TREATMENT PLANT-ADMINISTRATIVE (9009) NON UNION DWSD	D	72600	85300			72600	85300
63-20-52	ASSISTANT CHIEF WATER AND SEWERAGE SECURITY ADMINISTRATOR (9002) NON-UNION DWSD	A	46400	50500			46400	50500

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
41-22-18	ASSISTANT CHILD DEVELOPMENT ADMINISTRATOR - HEAD START (9000) NON-UNION	A	46800	50400			46800	50400
01-40-45	ASSISTANT CITY COUNCIL COMMITTEE CLERK (9000) NON-UNION	D	42500	54500			42500	54500
01-20-70	ASSISTANT CIVIC CENTER SALES AND MARKETING DIRECTOR (9125) NON UNION CIVIL SERVICE	A	51700	55700			51700	55700
12-20-10	ASSISTANT CIVIL ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	34700	45700			34700	45700
01-20-65	ASSISTANT CODE AND ZONING COORDINATOR - BUILDING AND SAFETY (9000) NON-UNION	A	46700	48300			46700	48300
41-30-48	ASSISTANT CONTRACT COMPLIANCE OFFICER (9000) NON-UNION	D	25400	33600			25400	33600
09-11-42	ASSISTANT CORPORATION COUNSEL (1800) PAA UAW LOCAL 2211	Q	46500	93200			46500	93200
09-11-91	ASSISTANT CORPORATION COUNSEL - EXEMPTED (9003) NON-UNION	D	41900	83900			41900	83900
01-10-47	ASSISTANT DIRECTOR - BUILDINGS AND SAFETY ENGINEERING DEPART (9075) NON UNION CIVIL SERVICE	H	66500	66500			66500	66500
01-10-80	ASSISTANT DIRECTOR - CIVIC CENTER DEPARTMENT (9075) NON UNION CIVIL SERVICE	H	66500	66500			66500	66500
01-10-50	ASSISTANT DIRECTOR - COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT - INTERIM (9075) NON UNION CIVIL SERVICE	H	66500	66500			66500	66500
01-10-79	ASSISTANT DIRECTOR - DEPARTMENT OF PUBLIC WORKS (9075) NON UNION CIVIL SERVICE	H	66500	66500			66500	66500
01-10-56	ASSISTANT DIRECTOR - DEPARTMENT OF TRANSPORTATION - ADMINISTRATION (9175) DOT NON UNION	H	66500	66500			66500	66500
01-10-57	ASSISTANT DIRECTOR - DEPARTMENT OF TRANSPORTATION - OPER (9175) DOT NON UNION	H	66500	66500			66500	66500
01-10-44	ASSISTANT DIRECTOR - FINANCE (9075) NON UNION CIVIL SERVICE	H	66500	66500			66500	66500
01-10-84	ASSISTANT DIRECTOR - WATER (9008) NON UNION CIVIL SERVICE	H	73800	73800			73800	73800

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CLASS	TITLE	CODE	---- OLD -----*		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
29-10-50	ASSISTANT DIRECTOR OF CLINICAL LABORATORIES (9135) NON UNION CIVIL SERVICE	A	54000	55800			54000	55800
22-20-51	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSES (9000) NON-UNION	A	50000	53300			50000	53300
01-10-75	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - WATER SUPPLY OPERATIONS (9007) NON-UNION DWSD	D	72700	101900			72700	101900
01-10-76	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - WASTE WATER OPERATIONS (9007) NON-UNION DWSD	D	72700	101900			72700	101900
01-10-88	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - ASSET MAINTENANCE (9007) NON-UNION DWSD	D	72700	101900			72700	101900
01-10-78	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - COMMERCIAL OPERATIONS AND PUBLIC AFFAIRS (9007) NON-UNION DWSD	D	72700	101900			72700	101900
01-10-85	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - INFORMATION TECHNOLOGY & SYSTEMS INTEGRATION & OPERATION (9007) NON-UNION DWSD	D	72700	101900			72700	101900
01-10-74	ASSISTANT DIRECTOR OF WATER AND SEWERAGE - TECHNICAL SUPPORT - INTERIM (9007) NON UNION DWSD	D	72700	101900			72700	101900

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-10-77	ASSISTANT DIRECTOR OF WATER AND SEWERAGE-FINANCIAL OPERATIONS (9007) NON UNION DWSD	D	72700	101900			72700	101900
01-10-83	ASSISTANT DIRECTOR OF WATER RESOURCES - ENGINEERING (9007) NON-UNION DWSD	D	72700	101900			72700	101900
13-20-10	ASSISTANT ELECTRICAL ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	34700	45700			34700	45700
73-51-43	ASSISTANT ELECTRICAL SYSTEM SUPERVISOR (2000) BUILDING TRADES COUNCIL	A	59100	63200			59100	63200
22-40-35	ASSISTANT EMERGENCY MEDICAL SERVICE SUPERVISOR GRADE 1 - INTERIM (3200) EMSOA	A	50400	51700			50400	51700
22-40-37	ASSISTANT EMERGENCY MEDICAL SUPERVISOR - GRADE II (3200) EMSOA	A	59200	61000			59200	61000
01-51-32	ASSISTANT EQUIPMENT DISPATCHER - ASPHALT PLANT OPERATIONS (8000) TEAMSTERS	O	12.970	16.310			12.970	16.310
01-51-31	ASSISTANT EQUIPMENT DISPATCHER - FIELD CONSTRUCTION OPERATIONS (8000) TEAMSTERS	O	12.970	16.310			12.970	16.310
31-10-41	ASSISTANT FIRE DEPARTMENT COMMUNITY RELATIONS COORDINATOR (4010) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
73-60-31	ASSISTANT FIRE DISPATCHER (4050) DET. FIRE FIGHTERS ASSOC.	B	40304	53237			40304	53237
73-60-32	ASSISTANT FIRE DISPATCHER - 2/20/95 (4050) DET. FIRE FIGHTERS ASSOC.	F	32613	53237			32613	53237
19-70-47	ASSISTANT FIRE MARSHAL (4015) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
51-20-21	ASSISTANT FLORICULTURIST (1100) AFSCME - COUNCIL 25	S	12.340	13.770			12.340	13.770
25-90-21	ASSISTANT FORENSIC BIOLOGIST (7800) SEIU LOCAL 517M-PROFESSIONAL &	D	38500	50500			38500	50500
25-80-21	ASSISTANT FORENSIC CHEMIST (7800) SEIU LOCAL 517M-PROFESSIONAL &	D	37500	50500			37500	50500

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
52-20-17	ASSISTANT FORESTER (6150) PARK MGT ASSOCIATION	R	38400	42600			38400	42600
01-20-58	ASSISTANT GENERAL MANAGER - DETROIT-WAYNE JOINT BUILDING AUTHORITY (9127) NON UNION CIVIL SERVICE		65600	72000			65600	72000
53-30-11	ASSISTANT GREENSKEEPER (1100) AFSCME - COUNCIL 25	S	13.460	15.000			13.460	15.000
74-22-51	ASSISTANT HEAD POWER PLANT OPERATOR (9000) NON-UNION	H	55800	55800			55800	55800
74-61-47	ASSISTANT HEAD SEWAGE PLANT OPERATOR (7250) AHSPD UAW LOCAL 2342	A	50500	52400			50500	52400
74-42-21	ASSISTANT HEATING PLANT OPERATOR (6000) OPERATING ENGINEERS-547	J	18.570	19.300			18.570	19.300
14-45-11	ASSISTANT INDUSTRIAL ENGINEER (9003) NON-UNION	D	36100	40900			36100	40900
25-10-15	ASSISTANT INDUSTRIAL HYGIENIST (9000) NON-UNION	A	32800	35100			32800	35100
01-92-21	ASSISTANT LABOR RELATIONS INVESTIGATING CLERK (9000) NON-UNION	A	27800	29300			27800	29300
16-43-13	ASSISTANT LANDSCAPE ARCHITECT (9000) NON-UNION	D	38700	43300			38700	43300
73-31-61	ASSISTANT LINE SUPERVISOR (9127) NON UNION CIVIL SERVICE	H	59400	59400			59400	59400
61-11-63	ASSISTANT MANAGER - STREET MAINTENANCE AND CONSTRUCTION - FIELD OPERATIONS (9000) NON-UNION	H	51100	51100			51100	51100
71-13-61	ASSISTANT MANAGER - STREET MAINTENANCE AND CONSTRUCTION - PLANT OPERATIONS (9000) NON-UNION	H	51100	51100			51100	51100
09-70-11	ASSISTANT MARKET MASTER (7700) SEIU LOCAL 517M-NON-SUPERVISOR	A	30100	35800			30100	35800
14-20-10	ASSISTANT MECHANICAL ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	34700	45700			34700	45700
03-73-26	ASSISTANT OFFSET PRINTER (1100) AFSCME - COUNCIL 25	A	28500	31500			28500	31500

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
45-10-57	ASSISTANT PARK SUPERINTENDENT (9133) NON UNION CIVIL SERVICE	A	46800	51300			46800	51300
09-94-45	ASSISTANT PLANNING AND DEVELOPMENT ADMINISTRATOR (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
74-22-21	ASSISTANT POWER PLANT OPERATOR (6000) OPERATING ENGINEERS-547	J	18.570	19.300			18.570	19.300
29-10-20	ASSISTANT PROGRAM ADMINISTRATOR (9000) NON-UNION	A	46800	50400			46800	50400
22-20-59	ASSISTANT PUBLIC HEALTH SERVICES ADMINISTRATOR (9000) NON-UNION	A	50000	53300			50000	53300
82-49-01	ASSISTANT PUBLIC SERVICE ATTENDANT - EXTRA LABOR (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
82-54-01	ASSISTANT PUBLIC SERVICE ATTENDANT - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
45-15-47	ASSISTANT RECREATION ACTIVITIES COORDINATOR-SPECIAL ACTIVITIES (9000) NON-UNION	A	42800	44900			42800	44900
45-15-49	ASSISTANT RECREATION ACTIVITIES COORDINATOR-SPECIALIZED SERVICES (9000) NON-UNION	A	42800	44900			42800	44900
45-20-30	ASSISTANT RECREATION ACTIVITIES SPECIALIST (1010) AFSCME - COUNCIL 25	A	38800	40700			38800	40700
82-48-25	ASSISTANT RECREATION ACTIVITIES SPECIALIST - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
45-15-31	ASSISTANT RECREATION SUPERVISOR (1010) AFSCME - COUNCIL 25	A	42400	46700			42400	46700
07-90-27	ASSISTANT SAFETY OFFICER (9000) NON-UNION	A	30900	33500			30900	33500
07-90-29	ASSISTANT SAFETY OFFICER - WATER AND SEWERAGE (9002) NON-UNION DWSD	A	34300	37200			34300	37200
01-20-55	ASSISTANT SALES MANAGER - CIVIC CENTER (9000) NON-UNION	A	39600	43100			39600	43100
63-20-54	ASSISTANT SECURITY ADMINISTRATOR - DEPARTMENT OF TRANSPORTATION (9175) DOT NON UNION	A	39600	43100			39600	43100

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
63-20-50	ASSISTANT SECURITY ADMINISTRATOR - GENERAL SERVICES DEPARTMENT A (9000) NON-UNION	A	39600	43100			39600	43100
25-45-51	ASSISTANT SEWAGE PLANT LABORATORY SUPERVISOR (9016) NON-UNION DWSD	A	60500	65200			60500	65200
74-61-68	ASSISTANT SEWAGE PLANT OPERATIONS SUPERINTENDENT (9014) NON-UNION DWSD	A	65400	67000			65400	67000
19-90-21	ASSISTANT SEWER INSPECTOR - VIDEO EQUIPMENT (9000) NON-UNION	A	32300	34100			32300	34100
19-50-21	ASSISTANT SEWER SAFETY INSPECTOR (1100) AFSCME - COUNCIL 25	A	31400	35300			31400	35300
09-93-15	ASSISTANT SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (7100) SAAA	R	29100	34400			29100	34400
09-93-15	ASSISTANT SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (9175) DOT NON UNION	E	26200	31000			26200	31000
05-50-11	ASSISTANT STOREKEEPER (1100) AFSCME - COUNCIL 25	T	22200	29600			22200	29600
05-50-11	ASSISTANT STOREKEEPER (4400) POLC HEALTH	T	21300	28500			21300	28500
62-10-80	ASSISTANT SUPERINTENDENT OF BUILDING AND MECHANICAL MAINTENANCE H (9000) NON-UNION		54400	54400			54400	54400
62-10-73	ASSISTANT SUPERINTENDENT OF BUILDING MAINTENANCE (9000) NON-UNION	D	44700	62400			44700	62400
22-40-51	ASSISTANT SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE (9115) NON UNION CIVIL SERVICE	A	60900	63900			60900	63900
72-11-71	ASSISTANT SUPERINTENDENT OF FIRE APPARATUS (4060) DET. FIRE FIGHTERS ASSOC.		68846	70885			68846	70885
52-20-51	ASSISTANT SUPERINTENDENT OF GROUNDS MAINTENANCE (9000) NON-UNION	D	44700	62400			44700	62400
71-20-62	ASSISTANT SUPERINTENDENT OF METER OPERATIONS (9003) NON-UNION	D	44700	62400			44700	62400

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
72-11-75	ASSISTANT SUPERINTENDENT OF MOTOR TRANSPORTATION (9000) NON-UNION	D	44700	62400			44700	62400
71-20-60	ASSISTANT SUPERINTENDENT OF PLANT, BUILDING AND MECHANICAL MAINTENANCE (9125) NON UNION CIVIL SERVICE	D	44700	62400			44700	62400
54-10-62	ASSISTANT SUPERINTENDENT OF PUBLIC SERVICE (9000) NON-UNION	A	43100	47300			43100	47300
61-80-61	ASSISTANT SUPERINTENDENT OF SOLID WASTE (9000) NON-UNION	D	48600	68100			48600	68100
35-13-58	ASSISTANT SUPERINTENDENT OF TRANSPORTATION OPERATIONS (9175) DOT NON UNION	A	46800	50400			46800	50400
62-10-75	ASSISTANT SUPERINTENDENT OF TRANSPORTATION PLANT MAINTENANCE AND CONSTRUCTION (9175) DOT NON UNION	H	54200	54200			54200	54200
72-11-82	ASSISTANT SUPERINTENDENT OF TRANSPORTATION ROLLING STOCK (9175) DOT NON UNION	A	48300	51500			48300	51500
61-75-71	ASSISTANT SUPERINTENDENT OF WATER SYSTEMS MAINTENANCE AND CONSTRUCTION (9015) NON-UNION DWSD	D	49600	69300			49600	69300
73-60-64	ASSISTANT SUPERVISING FIRE DISPATCHER (4054) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
62-10-63	ASSISTANT SUPERVISOR OF BUILDING MAINTENANCE (9000) NON-UNION	H	54200	54200			54200	54200
26-42-51	ASSISTANT SUPERVISOR OF ENVIRONMENTAL CONTROL (9000) NON-UNION	A	43700	48100			43700	48100
26-20-51	ASSISTANT SUPERVISOR OF FOOD SANITATION INSPECTION (9000) NON-UNION	A	40300	44700			40300	44700
09-70-31	ASSISTANT SUPERVISOR OF MARKETS (9000) NON-UNION	A	38300	41300			38300	41300
71-20-59	ASSISTANT SUPERVISOR OF MECHANICAL MAINTENANCE (9000) NON-UNION	A	41200	42500			41200	42500

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CLASS	TITLE	CODE	---- OLD -----*		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
33-12-15	ASSISTANT SUPERVISOR OF MOTOR VEHICLES - POLICE OFFICER (3000) DPOA		54099	54099			54099	54099
03-71-51	ASSISTANT SUPERVISOR OF PRINTING (9000) NON-UNION	A	40500	44000			40500	44000
71-21-47	ASSISTANT SUPERVISOR OF SIGN SHOP (9000) NON-UNION	A	36000	37100			36000	37100
61-21-45	ASSISTANT SUPERVISOR OF STREET MAINTENANCE AND CONSTRUCTION (7850) AST SUPV STR MT & CONST	A	45500	48500			45500	48500
61-60-61	ASSISTANT SUPERVISOR OF UNDERGROUND CONDUIT CONSTRUCTION (9000) NON-UNION	A	41800	45000			41800	45000
61-75-51	ASSISTANT SUPERVISOR OF WATER SYSTEMS MAINTENANCE AND CONSTRUCTION (8910) UWOA #531 AST GEN FMAN WTR SYS	H	53800	53800			53800	53800
19-90-36	ASSISTANT TO THE DIRECTOR - ZONING APPEALS (9000) NON-UNION	A	50200	64800			50200	64800
18-40-11	ASSISTANT TRAFFIC ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	38200	45700			38200	45700
35-13-45	ASSISTANT TRANSPORTATION DISTRICT SUPERINTENDENT (4210) FOREMANS ASSOC OF DOT-SUPV	A	43200	45500			43200	45500
74-65-21	ASSISTANT WASTEWATER PROCESS CONTROLLER (7200) SANITARY CHEMISTS AND TECHNICI	R	42000	46100			42000	46100
25-40-25	ASSISTANT WATER SYSTEMS CHEMIST (7200) SANITARY CHEMISTS AND TECHNICI	R	43200	44800			43200	44800
61-72-11	ASSISTANT WATER SYSTEMS INVESTIGATOR (1100) AFSCME - COUNCIL 25	S	14.770	16.440			14.770	16.440
41-40-01	ASSISTANT WORK PROGRAM ADMINISTRATOR (9000) NON-UNION	A	42400	45000			42400	45000
16-41-31	ASSOCIATE ARCHITECTURAL ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
16-41-32	ASSOCIATE ARCHITECTURAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
17-10-31	ASSOCIATE CHEMICAL ENGINEER - INDUSTRIAL WASTE (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
17-10-32	ASSOCIATE CHEMICAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
11-10-57	ASSOCIATE CITY ENGINEER (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
12-40-35	ASSOCIATE CIVIL ENGINEER - ADVANCE PLANNING COORDINATION (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
12-40-33	ASSOCIATE CIVIL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
12-40-36	ASSOCIATE CIVIL ENGINEER - FIELD (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
12-40-32	ASSOCIATE CIVIL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
42-20-21	ASSOCIATE DEVELOPMENT SPECIALIST (7100) SAAA	R	35800	40300			35800	40300
13-40-31	ASSOCIATE ELECTRICAL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
13-40-35	ASSOCIATE ELECTRICAL ENGINEER - INSPECTION (3300) ASSOC OF DETROIT ENGINEERS	R	45700	59300			45700	59300
13-40-37	ASSOCIATE ELECTRICAL ENGINEER - OPERATION (3300) ASSOC OF DETROIT ENGINEERS	R	45700	59300			45700	59300
13-40-32	ASSOCIATE ELECTRICAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
52-20-38	ASSOCIATE FORESTER (6150) PARK MGT ASSOCIATION	R	48600	53700			48600	53700
14-45-31	ASSOCIATE INDUSTRIAL ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
25-10-32	ASSOCIATE INDUSTRIAL HYGIENIST (9000) NON-UNION	A	41700	45400			41700	45400
16-43-33	ASSOCIATE LANDSCAPE ARCHITECT (9000) NON-UNION	D	46800	54100			46800	54100
14-40-34	ASSOCIATE MECHANICAL ENGINEER - COMBUSTION (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
14-40-36	ASSOCIATE MECHANICAL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
14-40-33	ASSOCIATE MECHANICAL ENGINEER - MAINTENANCE (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
14-40-32	ASSOCIATE MECHANICAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
09-93-25	ASSOCIATE SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (7100) SAAA	R	35800	40300			35800	40300
09-93-25	ASSOCIATE SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (9175) DOT NON UNION	A	32300	36300			32300	36300
15-40-33	ASSOCIATE STRUCTURAL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
15-40-32	ASSOCIATE STRUCTURAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
12-23-31	ASSOCIATE SURVEYOR (3600) FIELD ENGINEERS-SUPV UNIT	A	47800	55600			47800	55600
18-40-31	ASSOCIATE TRAFFIC ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	48700	59300			48700	59300
07-55-11	ASSOCIATE TRAINING SPECIALIST (9000) NON-UNION	A	32300	36300			32300	36300
26-30-35	ASSOCIATE ZOOLOGICAL VETERINARIAN (9000) NON-UNION	D	44700	62400			44700	62400
43-92-45	AUDIO VISUAL SERVICES SUPERVISOR (9000) NON-UNION	A	42900	46000			42900	46000
43-92-20	AUDIO VISUAL TECHNICIAN I (9000) NON-UNION	A	23200	26600			23200	26600
43-92-20	AUDIO VISUAL TECHNICIAN I (9175) DOT NON UNION	A	23200	26600			23200	26600
43-92-25	AUDIO VISUAL TECHNICIAN II (9000) NON-UNION	A	27200	31700			27200	31700
43-92-35	AUDIO VISUAL TECHNICIAN III (9000) NON-UNION	A	33000	37400			33000	37400
43-92-40	AUDIO VISUAL TECHNICIAN IV (9000) NON-UNION	A	38200	42000			38200	42000
82-24-06	AUDIOMETRIC TECHNICIAN - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY	S	7.320	8.430			7.320	8.430

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CLASS	TITLE	CODE	---- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
04-10-52	AUDIT MANAGER (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
04-20-32	AUDITOR (7100) SAAA	R	40400	56600			40400	56600
72-35-31	AUTO ELECTRIC MECHANIC (1100) AFSCME - COUNCIL 25	S	20.010	20.250			20.010	20.250
72-31-31	AUTO MECHANIC (1100) AFSCME - COUNCIL 25	E	14.130	15.580			14.130	15.580
72-31-51	AUTO REPAIR FOREMAN (3900) ACODS	A	47000	47900			47000	47900
72-31-51	AUTO REPAIR FOREMAN (4060) DET. FIRE FIGHTERS ASSOC.	A	49000	49900			49000	49900
72-31-51	AUTO REPAIR FOREMAN (4200) FOREMEN'S ASSOC OF AMERICA-337	A	49000	49900			49000	49900
72-31-51	AUTO REPAIR FOREMAN (9002) NON-UNION	A	49000	49000			49000	49000
72-31-11	AUTO REPAIR HELPER (1100) AFSCME - COUNCIL 25	S	11.360	13.720			11.360	13.720
72-31-41	AUTO REPAIR SUB-FOREMAN (1100) AFSCME - COUNCIL 25	S	20.250	22.180			20.250	22.180
72-31-41	AUTO REPAIR SUB-FOREMAN (3900) ACODS	S	19.470	21.310			19.470	21.310
72-31-41	AUTO REPAIR SUB-FOREMAN (4200) FOREMEN'S ASSOC OF AMERICA-337	H	47500	47500			47500	47500
72-11-76	AUTO REPAIR SUPERINTENDENT (4210) FOREMANS ASSOC OF DOT-SUPV	A	54800	56700			54800	56700
72-31-61	AUTO REPAIR SUPERVISOR (3900) ACODS	A	50300	52100			50300	52100
72-31-01	AUTOMOTIVE REPAIR APPRENTICE (1100) AFSCME - COUNCIL 25	C	13.560	19.810			13.560	19.810
72-90-42	AUTOMOTIVE RESEARCH ASSISTANT (4200) FOREMEN'S ASSOC OF AMERICA-337	H	47500	47500			47500	47500
63-10-23	AUTOMOTIVE SERVICE ATTENDANT (1100) AFSCME - COUNCIL 25	E	13.430	14.880			13.430	14.880

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
82-45-40	BASEBALL INSTRUCTOR - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.750	8.110			7.750	8.110
82-45-63	BASKETBALL INSTRUCTOR - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.750	8.110			7.750	8.110
54-10-51	BATH HOUSE MANAGER - SUMMER PROGRAM (1100) AFSCME - COUNCIL 25	A	33800	39400			33800	39400
32-10-51	BATTALION FIRE CHIEF (4008) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
01-20-34	BENEFITS CLERK (9000) NON-UNION	A	30700	33200			30700	33200
01-20-18	BIOMEDICAL CODING CLERK (1100) AFSCME - COUNCIL 25	A	27500	33600			27500	33600
71-31-11	BLACKSMITH HELPER (1100) AFSCME - COUNCIL 25	V	10.600	13.900			10.600	13.900
72-55-51	BODY SHOP FOREMAN - TRANSIT (4200) FOREMEN'S ASSOC OF AMERICA-337	A	49000	49900			49000	49900
72-55-41	BODY SHOP SUB-FOREMAN - TRANSIT (4200) FOREMEN'S ASSOC OF AMERICA-337	H	47500	47500			47500	47500
72-60-36	BODY UPHOLSTERER (1100) AFSCME - COUNCIL 25	S	13.770	15.580			13.770	15.580
74-40-31	BOILER AND FURNACE REPAIR WORKER (1620) AFSCME - COUNCIL 25	H	23.980	23.980			23.980	23.980
74-40-31	BOILER AND FURNACE REPAIR WORKER (2010) BUILDING TRADES COUNCIL	H	23.980	23.980			23.980	23.980
19-95-21	BOILER INSPECTOR (1600) AFSCME - COUNCIL 25	H	59300	59300			59300	59300
74-40-21	BOILER OPERATOR - HIGH PRESSURE (6000) OPERATING ENGINEERS-547	J	16.700	17.000			16.700	17.000
74-40-11	BOILER OPERATOR - LOW PRESSURE (6000) OPERATING ENGINEERS-547	J	14.710	15.020			14.710	15.020
04-30-31	BOOKKEEPER (1100) AFSCME - COUNCIL 25	T	22900	31400			22900	31400
02-20-27	BOOKKEEPING MACHINE CLERK - NUMERIC - INTERIM (1100) AFSCME - COUNCIL 25	T	22800	31700			22800	31700

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
62-40-43	BRICKLAYER (1620) AFSCME - COUNCIL 25	H	25.400	25.400			25.400	25.400
62-40-43	BRICKLAYER (2010) BUILDING TRADES COUNCIL	H	25.400	25.400			25.400	25.400
62-40-55	BRICKLAYER FOREMAN (2000) BUILDING TRADES COUNCIL	H	26.680	26.680			26.680	26.680
62-40-48	BRICKLAYER SUB-FOREMAN (2010) BUILDING TRADES COUNCIL	H	26.270	26.270			26.270	26.270
04-12-60	BUDGET MANAGER I (9065) NON UNION CIVIL SERVICE	D	55800	66900			55800	66900
04-12-70	BUDGET MANAGER II (9095) NON UNION CIVIL SERVICE	D	62100	74700			62100	74700
62-10-65	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR (9000) NON-UNION	H	52600	52600			52600	52600
63-10-13	BUILDING ATTENDANT A (1100) AFSCME - COUNCIL 25	V	18065	28800			18065	28800
63-10-13	BUILDING ATTENDANT A (8120) TEAMSTERS	O	17854	28600			17854	28600
82-63-04	BUILDING ATTENDANT A - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.940			7.440	7.940
73-53-36	BUILDING CONTROL STATION OPERATOR (6000) OPERATING ENGINEERS-547	J	20.240	20.610			20.240	20.610
19-92-11	BUILDING INSPECTION AID (9000) NON-UNION	E	29200	30700			29200	30700
19-92-21	BUILDING INSPECTOR (1600) AFSCME - COUNCIL 25	H	59300	59300			59300	59300
62-10-51	BUILDING MAINTENANCE FOREMAN (2000) BUILDING TRADES COUNCIL	H	28.990	28.990			28.990	28.990
64-10-45	BUILDING MAINTENANCE OPERATIONS SUPERVISOR (9000) NON-UNION	A	45400	48600			45400	48600
62-10-41	BUILDING MAINTENANCE SUB-FOREMAN (2000) BUILDING TRADES COUNCIL	H	28.380	28.380			28.380	28.380
62-10-41	BUILDING MAINTENANCE SUB-FOREMAN (9175) DOT NON UNION	H	25.545	25.545			25.545	25.545

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
74-20-25	BUILDING MECHANIC (6000) OPERATING ENGINEERS-547	J	19.260	19.630			19.260	19.630
64-10-21	BUILDING OPERATIONS SUB-FOREMAN (9000) NON-UNION	A	34500	35900			34500	35900
64-10-55	BUILDING OPERATIONS SUPERVISOR - CENTRAL SERVICES FACILITY (9000) NON-UNION	H	47100	47100			47100	47100
64-10-41	BUILDING OPERATIONS SUPERVISOR - GRADE I (9000) NON-UNION	A	36000	38500			36000	38500
64-10-41	BUILDING OPERATIONS SUPERVISOR - GRADE I (9175) DOT NON UNION	A	36000	38500			36000	38500
64-10-51	BUILDING OPERATIONS SUPERVISOR - GRADE II (9000) NON-UNION	A	40000	42800			40000	42800
64-10-51	BUILDING OPERATIONS SUPERVISOR - GRADE II (9175) DOT NON UNION	A	40000	42800			40000	42800
62-20-31	BUILDING OPERATOR I (6000) OPERATING ENGINEERS-547	J	14.710	15.020			14.710	15.020
62-20-33	BUILDING OPERATOR II (6000) OPERATING ENGINEERS-547	J	17.320	17.640			17.320	17.640
63-10-52	BUILDING SERVICE SUPERVISOR (9000) NON-UNION	H	40700	40700			40700	40700
63-10-35	BUILDING SERVICES OPERATIONS ASSISTANT (9000) NON-UNION	A	31200	32400			31200	32400
62-10-14	BUILDING TRADES HELPER (1620) AFSCME - COUNCIL 25	S	13.340	14.520			13.340	14.520
62-10-14	BUILDING TRADES HELPER (2070) BUILDING TRADES COUNCIL	S	13.340	14.520			13.340	14.520
62-10-32	BUILDING TRADES WORKER - BRICKLAYING (2010) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
62-10-30	BUILDING TRADES WORKER - CARPENTRY (1620) AFSCME - COUNCIL 25	S	17.830	18.220			17.830	18.220
62-10-30	BUILDING TRADES WORKER - CARPENTRY (2020) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
62-10-31	BUILDING TRADES WORKER - GENERAL (1620) AFSCME - COUNCIL 25	S	17.830	18.220			17.830	18.220

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
62-10-31	BUILDING TRADES WORKER - GENERAL (2180) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
62-10-34	BUILDING TRADES WORKER - PAINTING (2090) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
62-10-33	BUILDING TRADES WORKER - PLASTERING (2010) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
62-10-40	BUILDING TRADES WORKER - REFRIGERATION (2180) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
62-10-39	BUILDING TRADES WORKER - SHEET METAL (2150) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
62-10-37	BUILDING TRADES WORKER - STEAMFITTING (2120) BUILDING TRADES COUNCIL	S	17.830	18.220			17.830	18.220
01-20-94	BUSINESS ACTIVITIES MANAGER (9129) NON UNION CIVIL SERVICE	D	48600	58400			48600	58400
04-13-41	BUSINESS ANALYST (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
04-19-74	BUSINESS SYSTEM SUPPORT SPECIALIST I - FIRE (9000) NON-UNION	D	37500	52500			37500	52500
04-19-70	BUSINESS SYSTEMS SUPPORT SPECIALIST - INTERIM (9000) NON-UNION	D	51700	59400			51700	59400
04-19-71	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 (9000) NON-UNION	D	37500	52500			37500	52500
04-19-75	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - BUDGET (9000) NON-UNION	D	37500	52500			37500	52500
04-19-76	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - FINANCE (9000) NON-UNION	D	37500	52500			37500	52500
04-19-77	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - HUMAN RESOURCES (9000) NON-UNION	D	37500	52500			37500	52500
04-19-78	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - INFORMATION TECHNOLOGY (9000) NON-UNION	D	37500	52500			37500	52500
04-19-79	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - POLICE (9000) NON-UNION	D	37500	52500			37500	52500
04-19-80	BUSINESS SYSTEMS SUPPORT SPECIALIST 1 - WATER AND SEWERAGE (9002) NON-UNION DWSD	D	41600	58300			41600	58300

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
04-19-72	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 (9000) NON-UNION	D	44700	62400			44700	62400
04-19-85	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - BUDGET (9000) NON-UNION	D	44700	62400			44700	62400
04-19-86	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - FINANCE (9000) NON-UNION	D	44700	62400			44700	62400
04-19-87	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - HUMAN RESOURCES (9000) NON-UNION	D	44700	62400			44700	62400
04-19-88	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - INFORMATION TECHNOLOGY (9000) NON-UNION	D	44700	62400			44700	62400
04-19-89	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - POLICE (9000) NON-UNION	D	44700	62400			44700	62400
04-19-90	BUSINESS SYSTEMS SUPPORT SPECIALIST 2 - WATER AND SEWERAGE (9002) NON-UNION DWSD	D	49600	69300			49600	69300
73-38-31	CABLE SPLICER (2190) BUILDING TRADES COUNCIL	H	29.080	29.080			29.080	29.080
73-38-01	CABLE SPLICER APPRENTICE (2190) BUILDING TRADES COUNCIL	C	18.900	26.170			18.900	26.170
73-38-51	CABLE SPLICER FOREMAN (2000) BUILDING TRADES COUNCIL	H	30.510	30.510			30.510	30.510
01-31-44	CALL CENTER ANALYST (9000) NON-UNION	D	33000	37400			33000	37400
01-31-54	CALL CENTER MANAGER (9000) NON-UNION	D	45000	48300			45000	48300
82-46-11	CAMP COUNSELOR - FEMALE - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		41.830	44.180			41.830	44.180
82-46-12	CAMP COUNSELOR - MALE - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		41.830	44.180			41.830	44.180
82-46-01	CAMP COUNSELOR IN TRAINING - FEMALE - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		29.430	37.420			29.430	37.420
82-46-02	CAMP COUNSELOR IN TRAINING - MALE - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		29.430	37.420			29.430	37.420
62-30-01	CARPENTER APPRENTICE (2020) BUILDING TRADES COUNCIL	C	16.440	22.760			16.440	22.760

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
62-30-51	CARPENTER FOREMAN (2000) BUILDING TRADES COUNCIL	H	26.530	26.530			26.530	26.530
62-30-43	CARPENTER SUB-FOREMAN (2020) BUILDING TRADES COUNCIL	H	26.180	26.180			26.180	26.180
04-61-66	CASHIER (4210) FOREMANS ASSOC OF DOT-SUPV	A	45500	48700			45500	48700
17-10-51	CHEMICAL ENGINEER (9012) NON-UNION	D	65800	76500			65800	76500
17-10-51	CHEMICAL ENGINEER (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
09-11-71	CHIEF ASSISTANT CORPORATION COUNSEL (9045) NON UNION CIVIL SERVICE	D	79100	107200			79100	107200
04-10-55	CHIEF AUDITOR (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
42-20-48	CHIEF DEVELOPMENT SPECIALIST (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
73-51-61	CHIEF ELECTRICAL SYSTEM SUPERVISOR (9127) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
09-96-61	CHIEF INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
19-92-51	CHIEF OF BUILDING INSPECTIONS (9105) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
19-94-51	CHIEF OF ELECTRICAL INSPECTIONS (9105) NON UNION CIVIL SERVICE	D	56700	65400			56700	65400
19-91-61	CHIEF OF HOUSING AND PLUMBING INSPECTIONS (9105) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
19-80-51	CHIEF OF HOUSING REHABILITATION (9105) NON UNION CIVIL SERVICE	D	48600	68100			48600	68100
16-43-43	CHIEF OF LANDSCAPE ARCHITECTURE (9129) NON UNION CIVIL SERVICE	D	52600	62100			52600	62100
19-95-51	CHIEF OF MECHANICAL AND ELECTRICAL INSPECTIONS (9105) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
19-91-71	CHIEF OF PROPERTY MAINTENANCE AND MUNICIPAL CODE ADMINISTRATION (9105) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
65-30-40	CHIEF SECURITY AND INTEGRITY OFFICER - DWSD (9006) NON-UNION DWSD	D	92500	138750			92500	138750
09-93-57	CHIEF SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
63-20-51	CHIEF WATER AND SEWERAGE SECURITY ADMINISTRATOR (9002) NON-UNION DWSD	D	58800	82300			58800	82300
74-70-61	CHIEF WATER SYSTEMS SUPERVISOR (9002) NON-UNION DWSD	A	60900	62900			60900	62900
41-22-11	CHILD DEVELOPMENT ADMINISTRATOR - HEAD START (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
41-22-15	CHILD DEVELOPMENT CLERK ASSISTANT - HEAD START (1100) AFSCME - COUNCIL 25	T	21200	28500			21200	28500
41-22-13	CHILD DEVELOPMENT COMPLIANCE ASSISTANT - HEAD START (7100) SAAA	R	37597	42323			37597	42323
41-22-17	CHILD DEVELOPMENT COORDINATOR - EDUCATIONAL SERVICES (0100) APTE	A	52509	56396			52509	56396
41-22-16	CHILD DEVELOPMENT COORDINATOR - HANDICAP SERVICES (0100) APTE	A	52509	56396			52509	56396
41-22-19	CHILD DEVELOPMENT COORDINATOR - HEALTH SERVICES (0100) APTE	A	52509	56396			52509	56396
41-22-23	CHILD DEVELOPMENT COORDINATOR - NUTRITION SERVICES (0100) APTE	A	52509	56396			52509	56396
41-22-22	CHILD DEVELOPMENT COORDINATOR - PARENT PARTICIPATION (0100) APTE	A	52509	56396			52509	56396
41-22-20	CHILD DEVELOPMENT COORDINATOR - SOCIAL SERVICES (0100) APTE	A	52509	56396			52509	56396
41-22-21	CHILD DEVELOPMENT COORDINATOR - TRAINING (0100) APTE	A	52509	56396			52509	56396
41-22-14	CHILD DEVELOPMENT PARENT-AGENT - HEAD START (9000) NON-UNION	H	29405	29405			29405	29405
01-92-46	CITIZEN INFORMATION SERVICE CLERK (9000) NON-UNION	D	40200	44300			40200	44300
01-33-71	CITY CLERK SECRETARIAL STENOGRAPHER (9000) NON-UNION	D	46700	51900			46700	51900

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-40-57	CITY COUNCIL COMMITTEE CLERK (9085) NON UNION CIVIL SERVICE	D	69400	74500			69400	74500
18-40-61	CITY TRAFFIC ENGINEER (9065) NON UNION CIVIL SERVICE	D	77500	87300			77500	87300
01-20-54	CIVIC CENTER ACTIVITIES MANAGER (9000) NON-UNION	A	39600	43100			39600	43100
81-30-01	CIVIC CENTER ATTENDANT - EXTRA SERVICE (9800) NON UNION EXTRA SERVICE		7.440	7.440			7.440	7.440
01-20-36	CIVIC CENTER EVENT COORDINATOR (9000) NON-UNION	D	29700	38200			29700	38200
82-20-36	CIVIC CENTER EVENT COORDINATOR - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY	A	11.180	14.560			11.180	14.560
71-90-21	CIVIC CENTER FACILITIES WORKER (1100) AFSCME - COUNCIL 25	S	13.280	14.810			13.280	14.810
82-64-21	CIVIC CENTER FACILITIES WORKER - SPECIAL SERVICE (1140) AFSCME - COUNCIL 25	S	12.420	13.940			12.420	13.940
47-10-51	CIVIC CENTER OPERATIONS MANAGER (9095) NON UNION CIVIL SERVICE	A	56400	60300			56400	60300
81-30-05	CIVIC CENTER RECEPTIONIST - EXTRA SERVICE (9800) NON UNION EXTRA SERVICE		8.510	8.510			8.510	8.510
01-20-62	CIVIC CENTER SALES AND MARKETING DIRECTOR (9105) NON UNION CIVIL SERVICE	D	53900	58500			53900	58500
63-10-45	CIVIC CENTER SERVICES FOREMAN (9000) NON-UNION	A	30500	31500			30500	31500
63-10-55	CIVIC CENTER SERVICES SUPERVISOR (9000) NON-UNION	H	41900	41900			41900	41900
01-20-21	CLERK (1100) AFSCME - COUNCIL 25	V	21200	28900			21200	28900
01-20-21	CLERK (1631) AFSCME - COUNCIL 25	V	21200	28900			21200	28900
01-20-90	CLERK - EXEMPTED (9003) NON-UNION	V	19080	26100			19080	26100
82-01-16	CLERK - PART TIME - SPECIAL SERVICE (1100) AFSCME - COUNCIL 25		9.480	11.370			9.480	11.370

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
82-01-18	CLERK - PART TIME - SPECIAL SERVICE - DETROIT WORKFORCE DEVELOPMENT (1340) AFSCME - COUNCIL 25		9.480	11.370			9.480	11.370
01-20-24	CLERK - PENSION (1100) AFSCME - COUNCIL 25	V	21200	28900			21200	28900
74-50-20	CLIMATE CONTROL OPERATIONS TECHNICIAN (6000) OPERATING ENGINEERS-547	J	27.630	28.670			27.630	28.670
22-10-11	CLINIC NURSE (1295) AFSCME - COUNCIL 25	A	40100	43800			40100	43800
82-22-42	CLINIC NURSE - SUMMER CAMP - SPECIAL SERVICE (9202) NON UNION S.S. WEEKLY		76.390	82.250			76.390	82.250
22-10-14	CLINIC NURSE - VENEREAL DISEASE (1295) AFSCME - COUNCIL 25	A	42400	46100			42400	46100
63-10-14	COACH SERVICE ATTENDANT (1100) AFSCME - COUNCIL 25	V	10.390	13.990			10.390	13.990
01-20-67	CODE AND ZONING COORDINATOR - BUILDINGS AND SAFETY (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
63-10-26	COMFORT STATION ATTENDANT (1100) AFSCME - COUNCIL 25	V	17237	27900			17237	27900
63-10-22	COMFORT STATION MATRON (1100) AFSCME - COUNCIL 25	V	17237	27900			17237	27900
09-91-61	COMMERCIAL ACCOUNTS INVESTIGATOR (1530) AFSCME - COUNCIL 25	A	36000	37200			36000	37200
09-91-31	COMMERCIAL AND RESIDENTIAL LICENSE INVESTIGATOR (4800) DET LICENCE INV ASSN	A	31800	32400			31800	32400
08-10-31	COMMERCIAL OPERATIONS SPECIALIST I (9002) NON-UNION DWSD	D	35100	49200			35100	49200
08-10-41	COMMERCIAL OPERATIONS SPECIALIST II (0100) APTE	D	43700	61100			43700	61100
08-10-51	COMMERCIAL OPERATIONS SPECIALIST III (9002) NON-UNION DWSD	D	49600	69300			49600	69300
33-12-11	COMMUNICATIONS OFFICER - POLICE OFFICER (3000) DPOA	B	40754	53687			40754	53687

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
33-12-14	COMMUNICATIONS OFFICER - POLICE OFFICER - PROMOTION LIST (3000) DPOA		54752	54752			54752	54752
41-42-45	COMMUNITY ACTION CENTER COUNSELOR (1100) AFSCME - COUNCIL 25	T	20600	28300			20600	28300
41-42-06	COMMUNITY AID - CULTURAL ARTS PROGRAM (1100) AFSCME - COUNCIL 25	V	8.950	12.410			8.950	12.410
41-42-01	COMMUNITY AID - GENERAL (1100) AFSCME - COUNCIL 25	V	8.950	12.410			8.950	12.410
41-42-05	COMMUNITY AID - HOME SERVICES (1100) AFSCME - COUNCIL 25	V	8.950	12.410			8.950	12.410
41-42-02	COMMUNITY AID - RECREATION (1490) AFSCME - COUNCIL 25	V	8.950	12.410			8.950	12.410
41-42-03	COMMUNITY AID - SPANISH SPEAKING (1100) AFSCME - COUNCIL 25	V	8.950	12.410			8.950	12.410
26-20-63	COMMUNITY AND INDUSTRIAL HYGIENE ADMINISTRATOR (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
09-30-15	COMMUNITY HEALTH ASSISTANT (1100) AFSCME - COUNCIL 25	T	17640	28800			17640	28800
24-23-09	COMMUNITY NUTRITION ASSISTANT (1290) AFSCME - COUNCIL 25	A	23800	32300			23800	32300
24-23-07	COMMUNITY NUTRITION HELPER (1290) AFSCME - COUNCIL 25	A	19646	24600			19646	24600
83-02-01	COMMUNITY PROGRAM ASSISTANT - POLICE- LIMITED SERVICE (9200) NON UNION S.S. HOURLY		8.730	8.730			8.730	8.730
83-02-04	COMMUNITY PROGRAM COUNSELING SUPERVISOR - POLICE - GRADE III LIMITED SERVICE (9200) NON UNION S.S. HOURLY		20.160	20.160			20.160	20.160
41-80-06	COMMUNITY PROGRAM HELPER - GENERAL (1100) AFSCME - COUNCIL 25	T	16025	25500			16025	25500
41-80-06	COMMUNITY PROGRAM HELPER - GENERAL (9003) NON-UNION	T	15607	23000			15607	23000
41-80-02	COMMUNITY PROGRAM HELPER - SPANISH SPEAKING (1100) AFSCME - COUNCIL 25	T	16025	25500			16025	25500

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
41-80-02	COMMUNITY PROGRAM HELPER - SPANISH SPEAKING (9003) NON-UNION	T	15607	23000			15607	23000
83-02-02	COMMUNITY PROGRAM SUPERVISOR - POLICE - GRADE I - LIMITED SERVICE (9200) NON UNION S.S. HOURLY		11.230	11.230			11.230	11.230
83-02-03	COMMUNITY PROGRAM SUPERVISOR - POLICE - GRADE II - LIMITED SERVICE (9200) NON UNION S.S. HOURLY		16.570	16.570			16.570	16.570
41-30-21	COMMUNITY SERVICES ASSISTANT (1100) AFSCME - COUNCIL 25	A	35500	39900			35500	39900
41-30-21	COMMUNITY SERVICES ASSISTANT (9175) DOT NON UNION	A	32000	36000			32000	36000
41-30-23	COMMUNITY SERVICES ASSISTANT - DETROIT WORKFORCE DEVELOPMENT (1340) AFSCMЕ - COUNCIL 25	A	35500	39900			35500	39900
41-39-31	COMMUNITY SERVICES WORKER - GENERAL (1100) AFSCMЕ - COUNCIL 25	V	22400	32100			22400	32100
41-39-32	COMMUNITY SERVICES WORKER - SPANISH SPEAKING (1100) AFSCMЕ - COUNCIL 25	V	22400	32100			22400	32100
04-19-52	COMPUTER SERVICES MANAGER - TRANSPORTATION - INTERIM (9175) DOT NON UNION	D	59300	65500			59300	65500
61-90-33	CONCRETE FINISHER (1100) AFSCMЕ - COUNCIL 25	S	15.160	15.290			15.160	15.290
61-90-33	CONCRETE FINISHER (2030) BUILDING TRADES COUNCIL	S	15.430	15.560			15.430	15.560
01-40-51	CONDAMNATION AWARD SPECIALIST (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	35900	39300			35900	39300
01-31-24	CONSTITUENT SERVICE REPRESENTATIVE (1210) AFSCMЕ - COUNCIL 25	A	27500	31200			27500	31200
72-15-45	CONSTRUCTION EQUIPMENT FOREMAN (9000) NON-UNION	A	40800	42100			40800	42100
72-15-35	CONSTRUCTION EQUIPMENT OPERATOR (8000) TEAMSTERS	O	15.030	18.850			15.030	18.850

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
72-15-38	CONSTRUCTION EQUIPMENT OPERATOR - 50 TON CRANE (8000) TEAMSTERS	O	17.280	21.040			17.280	21.040
19-60-22	CONSTRUCTION INSPECTOR (2200) CONSTRUCTION INSPECTORS-UNIT I	A	37100	39800			37100	39800
19-60-23	CONSTRUCTION INSPECTOR - INVESTIGATION (2200) CONSTRUCTION INSPECTORS-UNIT I	A	37100	39800			37100	39800
09-50-45	CONSTRUCTION PERMIT COORDINATOR (9000) NON-UNION	A	48000	50400			48000	50400
12-25-11	CONSTRUCTION PROJECT COORDINATOR (9105) NON UNION CIVIL SERVICE	D	56400	58500			56400	58500
07-20-64	CONSULTANT - ORGANIZATIONAL DEVELOPMENT (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
09-91-63	CONSUMER COMPLAINT INVESTIGATOR (9000) NON-UNION	A	32200	32200			32200	32200
41-30-46	CONTRACT COMPLIANCE MANAGER (9095) NON UNION CIVIL SERVICE	A	59500	62000			59500	62000
41-30-47	CONTRACT COMPLIANCE OFFICER (9000) NON-UNION	D	31600	44300			31600	44300
01-23-10	CONTRACTS AND GRANTS MANAGER - WATER AND SEWERAGE (9009) NON UNION DWSD	A	66100	68800			66100	68800
71-90-61	CONTROL INSTRUMENT TECHNICIAN FOREMAN - WASTEWATER SYSTEMS (9002) NON-UNION DWSD	A	58900	61500			58900	61500
71-90-53	CONTROL INSTRUMENT TECHNICIAN SUB-FOREMAN - ELECTRICAL SYSTEMS (9000) NON-UNION	A	49600	51200			49600	51200
71-90-51	CONTROL INSTRUMENT TECHNICIAN SUB-FOREMAN - WASTEWATER SYSTEMS (9002) NON-UNION DWSD	A	55100	56800			55100	56800
41-42-31	COORDINATOR - VETERANS EDUCATION CENTER (9000) NON-UNION	H	28300	28300			28300	28300
41-42-32	COUNSELOR - VETERANS EDUCATION CENTER (9000) NON-UNION	A	18450	25100			18450	25100
41-42-15	COUNSELOR AID (1100) AFSCME - COUNCIL 25	T	21800	29300			21800	29300
08-10-01	CUSTOMER SERVICE REPRESENTATIVE I (1530) AFSCME - COUNCIL 25	A	25500	32500			25500	32500

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
08-10-02	CUSTOMER SERVICE REPRESENTATIVE II (1530) AFSCME - COUNCIL 25	A	30200	38900			30200	38900
08-10-03	CUSTOMER SERVICE REPRESENTATIVE III (1530) AFSCME - COUNCIL 25	A	31500	40300			31500	40300
08-10-04	CUSTOMER SERVICE SUPERVISOR (9000) NON-UNION	D	29900	38800			29900	38800
35-11-45	CUSTOMER SERVICES TRANSPORTATION SUPERVISOR (4210) FOREMANS ASSOC OF DOT-SUPV	A	45100	48000			45100	48000
71-90-33	CUTTING TOOL MECHANIC (1100) AFSCME - COUNCIL 25	S	13.770	15.580			13.770	15.580
04-16-35	DATA BASE ADMINISTRATOR (0100) APTE	R	55100	63300			55100	63300
02-50-61	DATA ENTRY SUPERVISOR (9000) NON-UNION	A	35100	37900			35100	37900
02-50-21	DATA PROCESSING EQUIPMENT OPERATOR (1100) AFSCME - COUNCIL 25	E	27300	30700			27300	30700
02-50-21	DATA PROCESSING EQUIPMENT OPERATOR (9175) DOT NON UNION	E	25000	28000			25000	28000
04-18-02	DATA PROCESSING MANAGER - TECHNICAL SUPPORT SERVICES - INTERIM (9095) NON UNION CIVIL SERVICE	A	59500	62000			59500	62000
04-16-10	DATA PROCESSING PROGRAMMING AID (1370) AFSCME - COUNCIL 25	A	29300	35100			29300	35100
04-16-10	DATA PROCESSING PROGRAMMING AID (9003) NON-UNION	A	26400	31600			26400	31600
01-92-32	DATA PROCESSING RECORDS LIBRARIAN (1100) AFSCME - COUNCIL 25	A	26900	31000			26900	31000
02-50-33	DATA PROCESSING TELECOMMUNICATION TECHNICIAN (7100) SAAA	R	33500	46000			33500	46000
72-20-22	DELIVERY DRIVER - HEAD START (1100) AFSCME - COUNCIL 25	A	13.810	15.110			13.810	15.110
72-20-21	DELIVERY-DRIVER (1100) AFSCME - COUNCIL 25	S	13.040	14.660			13.040	14.660
72-20-91	DELIVERY-DRIVER - EXEMPTED (9000) NON-UNION	S	11.735	13.195			11.735	13.195

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01-10-54	DEMOLITION PROGRAM MANAGER (9065) NON UNION CIVIL SERVICE	H	70400	70400			70400	70400
23-10-11	DENTAL CLINIC ASSISTANT (1100) AFSCME - COUNCIL 25	E	24300	27600			24300	27600
82-23-01	DENTAL CLINIC ASSISTANT - SPECIAL SERVICE (1100) AFSCME - COUNCIL 25	S	11.490	13.090			11.490	13.090
23-10-15	DENTAL HYGIENIST (1020) AFSCME - COUNCIL 25	H	31500	31500			31500	31500
82-23-02	DENTAL HYGIENIST - SPECIAL SERVICE (1020) AFSCME - COUNCIL 25		14.640	14.640			14.640	14.640
23-10-21	DENTAL TECHNICIAN (1100) AFSCME - COUNCIL 25	A	32800	38000			32800	38000
23-10-31	DENTIST (9000) NON-UNION	D	63000	87800			63000	87800
82-23-03	DENTIST - SPECIAL SERVICE (9000) NON-UNION		25.975	27.695			25.975	27.695
04-19-10	DEPARTMENT INFORMATION TECHNOLOGY MANAGER (9012) NON-UNION DWSD	D	65800	72700			65800	72700
04-19-10	DEPARTMENT INFORMATION TECHNOLOGY MANAGER (9125) NON UNION CIVIL SERVICE	D	59300	65500			59300	65500
04-19-05	DEPARTMENT INFORMATION TECHNOLOGY NETWORKS SPECIALIST (9011) NON-UNION DWSD	D	52900	62300			52900	62300
04-19-05	DEPARTMENT INFORMATION TECHNOLOGY NETWORKS SPECIALIST (9115) NON UNION CIVIL SERVICE	D	47700	56100			47700	56100
01-33-61	DEPARTMENTAL EXECUTIVE SECRETARY I (9000) NON-UNION	A	27900	30700			27900	30700
01-33-62	DEPARTMENTAL EXECUTIVE SECRETARY II (9000) NON-UNION	A	29200	31500			29200	31500
01-33-62	DEPARTMENTAL EXECUTIVE SECRETARY II (9175) DOT NON UNION	A	29200	31500			29200	31500
01-33-63	DEPARTMENTAL EXECUTIVE SECRETARY III (9000) NON-UNION	A	30700	33000			30700	33000
01-33-63	DEPARTMENTAL EXECUTIVE SECRETARY III (9175) DOT NON UNION	A	30700	33000			30700	33000

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-33-64	DEPARTMENTAL EXECUTIVE SECRETARY IV (9000) NON-UNION	A	32400	35100			32400	35100
01-33-64	DEPARTMENTAL EXECUTIVE SECRETARY IV (9175) DOT NON UNION	A	32400	35100			32400	35100
33-35-04	DETENTION FACILITY OFFICER - FEMALE PRISONER (4220) POLC DFO'S	A	30200	36000			30200	36000
33-35-06	DETENTION FACILITY OFFICER - MALE PRISONER (4220) POLC DFO'S	A	30200	36000			30200	36000
42-20-11	DEVELOPMENT SPECIALIST (7100) SAAA	R	29100	34400			29100	34400
24-21-21	DIETITIAN (9000) NON-UNION	A	29400	33100			29400	33100
23-10-51	DIRECTOR OF DENTAL SERVICE (9075) NON UNION CIVIL SERVICE	A	64500	66500			64500	66500
01-20-33	DISTRICT CLERK (3900) ACODS	A	32800	34600			32800	34600
01-20-33	DISTRICT CLERK (9000) NON-UNION	A	30800	32400			30800	32400
33-90-25	DOG POUND ASSISTANT (9000) NON-UNION	A	29400	30600			29400	30600
19-30-05	DRAFTING TECHNICIAN I (1450) AFSCME - COUNCIL 25	A	27000	30700			27000	30700
19-30-05	DRAFTING TECHNICIAN I (7100) SAAA	R	27000	31100			27000	31100
19-30-13	DRAFTING TECHNICIAN II (1450) AFSCME - COUNCIL 25	E	30700	35300			30700	35300
19-30-13	DRAFTING TECHNICIAN II (7100) SAAA	R	30700	35700			30700	35700

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
19-30-23	DRAFTING TECHNICIAN III (1450) AFSCME - COUNCIL 25	A	36000	39500			36000	39500
19-30-23	DRAFTING TECHNICIAN III (7100) SAAA	R	36000	39600			36000	39600
19-30-91	DRAFTING TECHNICIAN III - EXEMPTED (9003) NON-UNION	A	32200	35400			32200	35400
19-30-34	DRAFTING TECHNICIAN IV (9000) NON-UNION	A	37900	40600			37900	40600
19-30-34	DRAFTING TECHNICIAN IV (9175) DOT NON UNION	A	37900	40600			37900	40600
02-70-31	DUPLICATING DEVICES OPERATOR (1100) AFSCME - COUNCIL 25	A	27500	31700			27500	31700
09-96-71	ECONOMIC DEVELOPMENT COORDINATOR (9095) NON UNION CIVIL SERVICE	A	59500	62000			59500	62000
05-70-11	ELECTION SERVICE TECHNICIAN (1100) AFSCME - COUNCIL 25	R	23700	32300			23700	32300
81-20-01	ELECTION SERVICE WORKER - EXTRA SERVICE (9800) NON UNION EXTRA SERVICE	D	7.440	7.440			7.440	7.440
83-11-01	ELECTIONS CLERICAL ASSISTANT - LIMITED SERVICE (9200) NON UNION S.S. HOURLY		8.990	9.570			8.990	9.570
01-92-52	ELECTIONS SPECIALIST (9000) NON-UNION	A	42900	50400			42900	50400
13-40-51	ELECTRICAL ENGINEER - DESIGN (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
13-40-53	ELECTRICAL ENGINEER - POWER PRODUCTION (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
13-40-52	ELECTRICAL ENGINEER - SYSTEM OPERATION (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
73-83-11	ELECTRICAL HELPER (2040) BUILDING TRADES COUNCIL	S	13.880	15.050			13.880	15.050
19-94-21	ELECTRICAL INSPECTOR (2280) BTC IBEW LOCAL 68 ELEC INSPT	H	59300	59300			59300	59300
73-83-31	ELECTRICAL REPAIR WORKER - GENERAL (2040) BUILDING TRADES COUNCIL	S	17.400	17.600			17.400	17.600

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
73-83-38	ELECTRICAL REPAIR WORKER - SHOP (1100) AFSCME - COUNCIL 25	S	18.950	20.930			18.950	20.930
73-81-61	ELECTRICAL SUBSTATION SUPERVISOR (9000) NON-UNION	H	51700	51700			51700	51700
73-81-31	ELECTRICAL SUBSTATION WORKER (2040) BUILDING TRADES COUNCIL	H	27.370	27.370			27.370	27.370
73-81-01	ELECTRICAL SUBSTATION WORKER APPRENTICE (2040) BUILDING TRADES COUNCIL	C	17.790	24.630			17.790	24.630
73-81-41	ELECTRICAL SUBSTATION WORKER SUB-FOREMAN (2040) BUILDING TRADES COUNCIL	H	27.880	27.880			27.880	27.880
73-51-51	ELECTRICAL SYSTEM SUPERVISOR (2000) BUILDING TRADES COUNCIL	A	73800	76100			73800	76100
73-83-61	ELECTRICAL SYSTEMS CONSTRUCTION SUPERVISOR (9000) NON-UNION	H	55200	55200			55200	55200
71-90-38	ELECTRICAL SYSTEMS CONTROL INSTRUMENT TECHNICIAN (1100) AFSCME - COUNCIL 25	H	25.230	25.230			25.230	25.230
71-90-02	ELECTRICAL SYSTEMS CONTROL INSTRUMENT TECHNICIAN APPRENTICE (1100) AFSCME - COUNCIL 25	D	16.400	23.980			16.400	23.980
73-83-41	ELECTRICAL WORKER - GENERAL (2040) BUILDING TRADES COUNCIL	H	27.880	27.880			27.880	27.880
73-83-01	ELECTRICAL WORKER APPRENTICE (2040) BUILDING TRADES COUNCIL	C	18.120	25.090			18.120	25.090
73-83-51	ELECTRICAL WORKER FOREMAN (2000) BUILDING TRADES COUNCIL	H	29.120	29.120			29.120	29.120
73-83-49	ELECTRICAL WORKER SUB-FOREMAN (2040) BUILDING TRADES COUNCIL	H	28.760	28.760			28.760	28.760
73-83-42	ELECTRICAL WORKER-PUBLIC LIGHTING (2040) BUILDING TRADES COUNCIL	H	27.880	27.880			27.880	27.880
73-70-21	ELECTRONIC EQUIPMENT REPAIR WORKER (1620) AFSCME - COUNCIL 25	A	27400	29600			27400	29600
73-70-21	ELECTRONIC EQUIPMENT REPAIR WORKER (9000) NON-UNION	A	24700	26700			24700	26700
73-70-31	ELECTRONIC EQUIPMENT TECHNICIAN (1620) AFSCME - COUNCIL 25	A	18.760	21.030			18.760	21.030

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
73-70-31	ELECTRONIC EQUIPMENT TECHNICIAN (9000) NON-UNION	S	16.885	18.925			16.885	18.925
19-95-23	ELEVATOR INSPECTOR (1600) AFSCME - COUNCIL 25	H	59300	59300			59300	59300
71-52-31	ELEVATOR MAINTENANCE FOREMAN (9000) NON-UNION	S	24.225	26.515			24.225	26.515
71-52-21	ELEVATOR MECHANIC (2050) BUILDING TRADES COUNCIL	H	27.970	27.970			27.970	27.970
54-10-15	ELEVATOR OPERATIONS ASSISTANT (1100) AFSCME - COUNCIL 25	T	20500	28500			20500	28500
54-10-13	ELEVATOR OPERATOR (1100) AFSCME - COUNCIL 25	V	19715	27800			19715	27800
54-10-13	ELEVATOR OPERATOR (4400) POLC HEALTH	V	18954	26700			18954	26700
07-90-63	EMERGENCY MANAGEMENT SPECIALIST (9000) NON-UNION	D	29800	47700			29800	47700
22-40-41	EMERGENCY MEDICAL SERVICE SUPERVISOR - GRADE I - INTERIM (3200) EMSOA	A	55100	57500			55100	57500
22-40-45	EMERGENCY MEDICAL SERVICE SUPERVISOR-GRADE II (3200) EMSOA	A	65700	68900			65700	68900
01-10-71	EMERGENCY MEDICAL SERVICES ADMINISTRATOR (9065) NON UNION CIVIL SERVICE	H	69300	69300			69300	69300
22-40-21	EMERGENCY MEDICAL TECHNICIAN (3100) DETROIT EMERGENCY MEDICAL SERV	P	14.490	19.700			14.490	19.700
22-40-25	EMERGENCY MEDICAL TECHNICIAN SPECIALIST (3100) DETROIT EMERGENCY MEDICAL SERV	I	20.300	20.890			20.300	20.890
01-31-33	EMERGENCY SERVICES OPERATOR (1640) AFSCME LOCAL 1023 POLICE-ESO'S	T	37400	49400			37400	49400
01-31-35	EMERGENCY SERVICES OPERATOR - 4/10/97 (1640) AFSCME LOCAL 1023 POLICE-ESO'S	T	30500	49400			30500	49400
41-30-49	EMPLOYEE ASSISTANCE PROGRAM MANAGER (9129) NON UNION CIVIL SERVICE	A	50500	52600			50500	52600
19-40-40	EMPLOYEE SAFETY AND OCCUPATIONAL HEALTH COORDINATOR (9105) NON UNION CIVIL SERVICE	D	43000	58200			43000	58200

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM
19-10-59	ENGINEER OF BUILDING MAINTENANCE AND OPERATIONS (9125) NON UNION CIVIL SERVICE	D	59300	68900		59300	68900
12-40-54	ENGINEER OF INSPECTION (9125) NON UNION CIVIL SERVICE	D	59300	68900		59300	68900
12-40-52	ENGINEER OF STREETS (9125) NON UNION CIVIL SERVICE	D	59300	68900		59300	68900
12-40-53	ENGINEER OF SURVEYS (9125) NON UNION CIVIL SERVICE	D	59300	68900		59300	68900
12-40-58	ENGINEER OF WASTEWATER SYSTEMS (9012) NON-UNION DWSD	D	65800	76500		65800	76500
12-40-57	ENGINEER OF WATER SYSTEMS (9012) NON-UNION DWSD	D	65800	76500		65800	76500
09-96-73	ENGINEERING SERVICES COORDINATOR (9105) NON UNION CIVIL SERVICE	D	61900	72600		61900	72600
19-20-21	ENGINEERING SUPPORT SPECIALIST I (9000) NON-UNION	D	29800	37400		29800	37400
19-20-31	ENGINEERING SUPPORT SPECIALIST II (9000) NON-UNION	D	37100	41900		37100	41900
26-42-21	ENVIRONMENTAL CONTROL INSPECTOR (7600) SEIU LOCAL 517M-NON-SUPERVISOR	A	32500	37100		32500	37100
29-10-67	ENVIRONMENTAL HEALTH SERVICES ADMINISTRATOR (9095) NON UNION CIVIL SERVICE	A	59500	62000		59500	62000
27-20-21	ENVIRONMENTAL SPECIALIST I (9000) NON-UNION	D	30700	42800		30700	42800
27-20-24	ENVIRONMENTAL SPECIALIST I - ENVIRONMENTAL ASSESSMENT & RESPONSE (9000) NON-UNION	D	30700	42800		30700	42800
27-20-25	ENVIRONMENTAL SPECIALIST I - ENVIRONMENTAL MANAGEMENT SYSTEMS (9000) NON-UNION	D	30700	42800		30700	42800

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27-20-27	ENVIRONMENTAL SPECIALIST I - SOLID WASTE MANAGEMENT (9000) NON-UNION	D	30700	42800			30700	42800
27-20-26	ENVIRONMENTAL SPECIALIST I - WATERSHED MANAGEMENT (9000) NON-UNION	D	30700	42800			30700	42800
27-20-22	ENVIRONMENTAL SPECIALIST II (9000) NON-UNION	D	36300	50800			36300	50800
27-20-31	ENVIRONMENTAL SPECIALIST II - SOLID WASTE MANAGEMENT (9000) NON-UNION	D	36300	50800			36300	50800
27-20-28	ENVIRONMENTAL SPECIALIST II - ENVIR. ASSESSMENT & RESPONSE (9000) NON-UNION	D	36300	50800			36300	50800
27-20-29	ENVIRONMENTAL SPECIALIST II - ENVIRONMENTAL MANAGEMENT SYSTEMS (9000) NON-UNION	D	36300	50800			36300	50800
27-20-30	ENVIRONMENTAL SPECIALIST II - WATERSHED MANAGEMENT (9000) NON-UNION	D	36300	50800			36300	50800
27-20-23	ENVIRONMENTAL SPECIALIST III (9000) NON-UNION	D	45500	68100			45500	68100
27-20-32	ENVIRONMENTAL SPECIALIST III - ENVIRONMENTAL ASSESSMENT & RESP ONSE (9000) NON-UNION	D	45500	68100			45500	68100
27-20-33	ENVIRONMENTAL SPECIALIST III - ENVIRONMENTAL MANAGEMENT SYSTEM S (9000) NON-UNION	D	45500	68100			45500	68100
27-20-35	ENVIRONMENTAL SPECIALIST III - SOLID WASTE MANAGEMENT (9000) NON-UNION	D	45500	68100			45500	68100
27-20-34	ENVIRONMENTAL SPECIALIST III - WATERSHED MANAGEMENT (9000) NON-UNION	D	45500	68100			45500	68100
04-50-46	EPIDEMIOLOGIST (9000) NON-UNION	D	50400	67700			50400	67700
01-51-41	EQUIPMENT DISPATCHER (8000) TEAMSTERS	O	15.030	18.850			15.030	18.850
72-41-25	EQUIPMENT PAINTER (1100) AFSCME - COUNCIL 25	S	13.650	15.640			13.650	15.640
72-41-47	EQUIPMENT PAINTING AND MAINTENANCE FOREMAN (9001) NON-UNION	H	19.375	19.375			19.375	19.375

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01-10-69	EXECUTIVE ADMINISTRATOR - DEPARTMENT OF PUBLIC WORKS (9095) NON UNION CIVIL SERVICE	H	62000	62000			62000	62000
01-10-70	EXECUTIVE ADMINISTRATOR - PARKING VIOLATIONS (9095) NON UNION CIVIL SERVICE	A	55200	62000			55200	62000
01-10-51	EXECUTIVE ASSISTANT DIRECTOR - COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT (9065) NON UNION CIVIL SERVICE	H	70400	70400			70400	70400
01-10-42	EXECUTIVE ASSISTANT DIRECTOR - FINANCE DEPARTMENT (9065) NON UNION CIVIL SERVICE	H	70400	70400			70400	70400
01-10-52	EXECUTIVE ASSISTANT DIRECTOR - HEALTH (9065) NON UNION CIVIL SERVICE	H	70400	70400			70400	70400
01-10-43	EXECUTIVE ASSISTANT DIRECTOR - INFORMATION TECHNOLOGY SERVICES (9065) NON UNION CIVIL SERVICE	H	70400	70400			70400	70400
04-12-75	EXECUTIVE BUDGET MANAGER (9127) NON UNION CIVIL SERVICE	D	70800	84800			70800	84800
04-12-76	EXECUTIVE BUDGET MANAGER - DRMS (9127) NON UNION CIVIL SERVICE	D	70800	84800			70800	84800
01-33-27	EXECUTIVE LEGAL SECRETARY (9000) NON-UNION	D	36500	42100			36500	42100
01-10-41	EXECUTIVE MANAGER - PLANNING AND DEVELOPMENT DEPARTMENT (9045) NON UNION CIVIL SERVICE	D	61200	85600			61200	85600
01-33-65	EXECUTIVE SECRETARY I (9000) NON-UNION	D	28400	36000			28400	36000
01-33-66	EXECUTIVE SECRETARY II (9000) NON-UNION	D	30400	38900			30400	38900
01-33-66	EXECUTIVE SECRETARY II (9175) DOT NON UNION	D	30400	38900			30400	38900
01-33-67	EXECUTIVE SECRETARY III (9000) NON-UNION	D	33400	42900			33400	42900
01-33-67	EXECUTIVE SECRETARY III (9175) DOT NON UNION	D	33400	42900			33400	42900

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
12-40-55	FIELD ENGINEER (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
08-10-12	FIELD OPERATIONS SUPERVISOR (8800) UWOA #488 DWS FOREMEN	R	33000	42500			33000	42500
08-10-10	FIELD SERVICES REPRESENTATIVE (1530) AFSCME - COUNCIL 25	A	30200	38900			30200	38900
04-10-59	FINANCIAL MANAGER - WATER AND SEWERAGE (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
62-30-41	FINISH CARPENTER (1620) AFSCME - COUNCIL 25	H	25.290	25.290			25.290	25.290
62-30-41	FINISH CARPENTER (2020) BUILDING TRADES COUNCIL	H	25.290	25.290			25.290	25.290
62-50-41	FINISH PAINTER (1620) AFSCME - COUNCIL 25	H	22.540	22.540			22.540	22.540
62-50-41	FINISH PAINTER (2090) BUILDING TRADES COUNCIL	H	22.540	22.540			22.540	22.540
62-50-43	FINISH PAINTER - BUILDING SPRAY (1620) AFSCME - COUNCIL 25	H	23.320	23.320			23.320	23.320
62-50-43	FINISH PAINTER - BUILDING SPRAY (2090) BUILDING TRADES COUNCIL	H	23.320	23.320			23.320	23.320
62-50-42	FINISH PAINTER - SWING STAGE (1620) AFSCME - COUNCIL 25	H	23.320	23.320			23.320	23.320
62-50-42	FINISH PAINTER - SWING STAGE (2090) BUILDING TRADES COUNCIL	H	23.320	23.320			23.320	23.320
62-50-01	FINISH PAINTER APPRENTICE (2090) BUILDING TRADES COUNCIL	C	16.510	22.860			16.510	22.860
74-30-11	FIRE BOAT DECKHAND (4070) DFFA-NON CIVILIAN - EAM	H	28900	28900			28900	28900
74-30-15	FIRE BOAT MECHANIC (4060) DET. FIRE FIGHTERS ASSOC.	A	43100	43500			43100	43500
74-30-31	FIRE BOAT OPERATOR (4070) DFFA-NON CIVILIAN - EAM	A	46600	47100			46600	47100
32-10-41	FIRE CAPTAIN (4004) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
31-10-31	FIRE COMMUNITY RELATIONS OFFICER - LIEUTENANT (4010) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
01-20-52	FIRE DEPARTMENT ADMINISTRATIVE CLERK (9000) NON-UNION		42800	42800			42800	42800
31-10-42	FIRE DEPARTMENT COMMUNITY RELATIONS COORDINATOR (4015) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
31-10-44	FIRE DEPARTMENT RESEARCH AND DEVELOPMENT COORDINATOR (4015) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
33-84-31	FIRE DEPARTMENT WATER SUPPLY INVESTIGATOR (4010) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
73-60-51	FIRE DISPATCHER (4054) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
32-10-21	FIRE ENGINE OPERATOR (4004) DET. FIRE FIGHTERS ASSOC.	G	60867	61415			60867	61415
32-10-17	FIRE FIGHTER (4000) DET. FIRE FIGHTERS ASSOC.	B	40304	53237			40304	53237
32-10-18	FIRE FIGHTER - 2/20/95 (4000) DET. FIRE FIGHTERS ASSOC.	F	32613	53237			32613	53237
32-10-19	FIRE FIGHTER DRIVER (4000) DET. FIRE FIGHTERS ASSOC.		55899	55899			55899	55899
32-10-16	FIRE FIGHTER 2-20-95 - 1ST STEP (4000) DET. FIRE FIGHTERS ASSOC.	Z	32613	36738			32613	36738
19-70-40	FIRE INVESTIGATOR - CAPTAIN (4010) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
19-70-46	FIRE INVESTIGATOR - CHIEF (4015) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
19-70-30	FIRE INVESTIGATOR - LIEUTENANT (4010) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
32-10-31	FIRE LIEUTENANT (4004) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
43-91-30	FIRE PHOTOGRAPHER (9000) NON-UNION	A	38200	41100			38200	41100
19-70-31	FIRE PREVENTION INSPECTOR (4010) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995

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33-80-25	FIRE PREVENTION INSTRUCTOR (4010) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
31-10-43	FIRE RESEARCH AND DEVELOPMENT ASSISTANT - CAPTAIN (4010) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
31-10-33	FIRE RESEARCH AND DEVELOPMENT ASSISTANT - LIEUTENANT (4010) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
32-10-22	FIRE SERGEANT (4004) DET. FIRE FIGHTERS ASSOC.	G	60867	61415			60867	61415
07-60-05	FIRE TRAINING SCHOOL INSTRUCTOR - CAPTAIN (4010) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
07-60-03	FIRE TRAINING SCHOOL INSTRUCTOR - LIEUTENANT (4010) DET. FIRE FIGHTERS ASSOC.	G	65802	67995			65802	67995
22-23-11	FIRST AID STATION NURSE (1530) AFSCME - COUNCIL 25	A	28300	32600			28300	32600
82-54-42	FIRST COOK - SUMMER CAMP - SPECIAL SERVICE (9202) NON UNION S.S. WEEKLY		58.820	59.890			58.820	59.890
51-20-41	FLORICULTURE FOREMAN (1080) AFSCME - COUNCIL 25	A	35200	38200			35200	38200
51-20-19	FLORICULTURE HELPER (1490) AFSCME - COUNCIL 25	V	10.270	13.460			10.270	13.460
51-20-51	FLORICULTURE SUPERVISOR (6150) PARK MGT ASSOCIATION	R	43300	49300			43300	49300
51-20-31	FLORICULTURIST (1100) AFSCME - COUNCIL 25	S	13.800	15.620			13.800	15.620
25-90-31	FORENSIC BIOLOGIST (7800) SEIU LOCAL 517M-PROFESSIONAL &	D	41600	58300			41600	58300
25-80-31	FORENSIC CHEMIST (7800) SEIU LOCAL 517M-PROFESSIONAL &	D	41600	58300			41600	58300
25-80-61	FORENSIC LABORATORY MANAGER (9000) NON-UNION	D	48600	68100			48600	68100
25-85-31	FORENSIC TECHNICIAN (7800) SEIU LOCAL 517M-PROFESSIONAL &	A	32200	35600			32200	35600
25-85-21	FORENSIC TECHNICIAN TRAINEE (7800) SEIU LOCAL 517M-PROFESSIONAL &	A	27400	30100			27400	30100

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
52-10-41	FORESTRY AND LANDSCAPE FOREMAN (1080) AFSCME - COUNCIL 25	S	18.140	19.560			18.140	19.560
71-56-31	FURNACE EQUIPMENT INSTALLER (2150) BUILDING TRADES COUNCIL	S	21.550	23.980			21.550	23.980
62-40-42	FURNACE MASON (2010) BUILDING TRADES COUNCIL	H	24.010	24.010			24.010	24.010
82-04-02	GALLERY ASSISTANT - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		8.710	10.040			8.710	10.040
63-10-15	GARAGE ATTENDANT (1100) AFSCME - COUNCIL 25	V	10.190	13.410			10.190	13.410
72-55-31	GENERAL AUTO BODY MECHANIC (1100) AFSCME - COUNCIL 25	H	21.190	21.190			21.190	21.190
72-31-38	GENERAL AUTO MECHANIC (1100) AFSCME - COUNCIL 25	S	20.620	20.850			20.620	20.850
71-31-33	GENERAL BLACKSMITH (1100) AFSCME - COUNCIL 25	S	16.570	18.270			16.570	18.270
71-33-41	GENERAL MACHINIST (1100) AFSCME - COUNCIL 25	H	22.780	22.780			22.780	22.780
71-11-39	GENERAL MAINTENANCE MECHANIC - ZOOLOGICAL PARKS (1570) AFSCME - COUNCIL 25	S	20.620	20.850			20.620	20.850
01-07-10	GENERAL MANAGER - AIRPORT (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-14	GENERAL MANAGER - BLDGS & SAFETY ENGR (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-12	GENERAL MANAGER - BUDGET (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-16	GENERAL MANAGER - CIVIC CENTER (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-27	GENERAL MANAGER - ELECTIONS (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-17	GENERAL MANAGER - EMPLOYMENT & TRAINING (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-21	GENERAL MANAGER - ENVIRONMENTAL AFFAIRS (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-07-18	GENERAL MANAGER - FINANCE (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-13	GENERAL MANAGER - FINANCE (GRANTS) (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-31	GENERAL MANAGER - GENERAL SERVICES (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-20	GENERAL MANAGER - HEALTH DEPARTMENT (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-24	GENERAL MANAGER - HUMAN RESOURCES (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-22	GENERAL MANAGER - HUMAN RIGHTS (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-25	GENERAL MANAGER - HUMAN SERVICES (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-26	GENERAL MANAGER - INFORMATION TECHNOLOGY (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
04-18-01	GENERAL MANAGER - INFORMATION TECHNOLOGY SERVICES (9045) NON UNION CIVIL SERVICE	D	60700	82700			60700	82700
01-07-28	GENERAL MANAGER - LABOR RELATIONS (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-30	GENERAL MANAGER - LAW (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-19	GENERAL MANAGER - PENSION (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-32	GENERAL MANAGER - PLANNING & DEVELOPMENT (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
74-10-81	GENERAL MANAGER - POWER PLANT (9095) NON UNION CIVIL SERVICE	D	61600	79300			61600	79300
01-07-33	GENERAL MANAGER - PROJECT MANAGEMENT (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-34	GENERAL MANAGER - PUBLIC LIGHTING (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-36	GENERAL MANAGER - PUBLIC WORKS (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600

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01-07-37	GENERAL MANAGER - RECREATION (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
01-07-38	GENERAL MANAGER - TRANSPORTATION (9175) DOT NON UNION	D	61200	85600			61200	85600
01-07-40	GENERAL MANAGER - WATER AND SEWERAGE (9019) NON-UNION	D	68000	95100			68000	95100
01-07-15	GENERAL MANAGER DREAMS RESOURCE MANAGEMENT SYSTEM (9077) NON UNION GENERAL MANAGER	D	61200	85600			61200	85600
04-10-53	GENERAL MANAGER II - INCOME TAX (9075) NON UNION CIVIL SERVICE	D	69000	76100			69000	76100
71-50-33	GENERAL WELDER (1200) AFSCME - COUNCIL 25	H	21.190	21.190			21.190	21.190
71-50-33	GENERAL WELDER (2020) BUILDING TRADES COUNCIL	H	21.190	21.190			21.190	21.190
62-90-31	GLAZIER (2060) BUILDING TRADES COUNCIL	H	23.750	23.750			23.750	23.750
54-10-50	GOLF COURSE MANAGER (9000) NON-UNION	A	35700	36900			35700	36900
82-54-10	GOLF COURSE RANGER - STARTER - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		8.950	10.310			8.950	10.310
54-10-54	GOLF OPERATIONS SUPERVISOR (9000) NON-UNION	A	39600	43100			39600	43100
01-20-79	GRANT COORDINATOR (9000) NON-UNION	D	41000	57300			41000	57300
01-20-79	GRANT COORDINATOR (9175) DOT NON UNION	D	41000	57300			41000	57300
19-30-25	GRAPHIC DESIGNER (9000) NON-UNION	D	29100	40700			29100	40700
19-30-25	GRAPHIC DESIGNER (9175) DOT NON UNION	A	29100	40700			29100	40700
53-30-21	GREENSKEEPER (1080) AFSCME - COUNCIL 25	S	18.000	19.540			18.000	19.540

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
45-90-44	GROUP ACTIVITIES SPECIALIST (9000) NON-UNION	A	37100	39600			37100	39600
82-54-44	GUEST RELATIONS SUPERVISOR - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		10.840	12.280			10.840	12.280
82-54-44	GUEST RELATIONS SUPERVISOR - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		10.160	10.930			10.160	10.930
82-54-43	GUEST RELATIONS ASSISTANT - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		8.720	10.040			8.720	10.040
82-54-43	GUEST RELATIONS ASSISTANT - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		8.710	10.040			8.710	10.040
01-20-83	GUEST RELATIONS MANAGER I (9000) NON-UNION	D	34600	48300			34600	48300
01-20-87	GUEST RELATIONS MANAGER II (9000) NON-UNION	D	41000	57300			41000	57300
04-20-51	HEAD ACCOUNTANT - AUDITS (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
04-20-54	HEAD ACCOUNTANT - GENERAL (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
04-20-54	HEAD ACCOUNTANT - GENERAL (9175) DOT NON UNION	A	53900	55700			53900	55700
04-20-55	HEAD ACCOUNTANT - PUBLIC UTILITY (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
11-40-51	HEAD CITY PLANNER (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
12-40-65	HEAD CIVIL ENGINEER - FIELD (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
01-20-51	HEAD CLERK (1090) AFSCME - COUNCIL 25	A	40100	43300			40100	43300
01-20-51	HEAD CLERK (4200) FOREMEN'S ASSOC OF AMERICA-337	A	39400	42400			39400	42400
01-20-51	HEAD CLERK (9000) NON-UNION	A	36100	39000			36100	39000
01-20-50	HEAD CLERK - DETROIT WORKFORCE DEVELOPMENT (9000) NON-UNION	A	36100	39000			36100	39000

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			MINIMUM	MAXIMUM				
01-20-49	HEAD CLERK - PENSION (9000) NON-UNION	A	36100	39000			36100	39000
19-60-52	HEAD CONSTRUCTION INSPECTOR - PAVING (9000) NON-UNION	A	46400	49100			46400	49100
19-60-54	HEAD CONSTRUCTION INSPECTOR - STRUCTURES (9000) NON-UNION	A	46400	49100			46400	49100
19-60-56	HEAD CONSTRUCTION INSPECTOR - WATER AND SEWERAGE (9002) NON-UNION DWSD	A	51500	54500			51500	54500
02-50-51	HEAD DATA PROCESSING EQUIPMENT OPERATOR (9000) NON-UNION	A	35700	38500			35700	38500
13-40-61	HEAD ELECTRICAL ENGINEER (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
12-40-62	HEAD ENGINEER - AREA WATER SYSTEMS DEVELOPMENT (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
12-40-72	HEAD ENGINEER - BUILDINGS AND SAFETY (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
12-40-66	HEAD ENGINEER - DESIGN AND FIELD SERVICES (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
12-40-64	HEAD ENGINEER - MAJOR WATER SYSTEMS CONSTRUCTION (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
12-40-70	HEAD ENGINEER - TRANSPORTATION (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
12-40-63	HEAD ENGINEER - WATER SYSTEMS DESIGN SERVICES (9009) NON-UNION DWSD	D	72600	85300			72600	85300
12-40-67	HEAD ENGINEER - WATER SYSTEMS OPERATIONS (9009) NON-UNION DWSD	D	72600	85300			72600	85300
04-15-47	HEAD GOVERNMENTAL ANALYST (9012) NON-UNION DWSD	A	59800	61800			59800	61800
04-15-47	HEAD GOVERNMENTAL ANALYST (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
09-96-51	HEAD INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
09-20-49	HEAD LEGAL INVESTIGATOR (9000) NON-UNION	A	39600	43100			39600	43100
74-42-61	HEAD OPERATING ENGINEER - RECREATION FACILITIES (9000) NON-UNION	A	48000	51100			48000	51100
33-92-45	HEAD PARKING ENFORCEMENT OFFICER (9000) NON-UNION	A	38300	41400			38300	41400
74-22-61	HEAD POWER PLANT OPERATOR (9000) NON-UNION	H	57800	57800			57800	57800
63-10-38	HEAD PROPERTY GUARD (4210) FOREMANS ASSOC OF DOT-SUPV	A	37100	40000			37100	40000
63-10-38	HEAD PROPERTY GUARD (9000) NON-UNION	A	33800	36300			33800	36300
26-20-59	HEAD PUBLIC HEALTH SANITARIAN (9000) NON-UNION	D	41000	57300			41000	57300
26-20-57	HEAD SANITARIAN - COMMUNITY AND INDUSTRIAL HYGIENE (9000) NON-UNION	A	36500	38700			36500	38700
74-61-51	HEAD SEWAGE PLANT OPERATOR (9002) NON-UNION DWSD	A	55300	58200			55300	58200
09-93-55	HEAD SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
41-20-51	HEAD SOCIAL WORKER (9000) NON-UNION	A	53900	55700			53900	55700
41-25-11	HEAD START ADMINISTRATIVE (1100) AFSCME - COUNCIL 25	A	29179	33273			29179	33273
41-26-11	HEAD START CLERICAL SUPPORT I (1100) AFSCME - COUNCIL 25	V	20040	27185			20040	27185
41-26-21	HEAD START CLERICAL SUPPORT II (9003) NON-UNION	V	20100	27400			20100	27400
41-26-31	HEAD START CLERICAL SUPPORT III (1100) AFSCME - COUNCIL 25	A	28864	33273			28864	33273
41-26-41	HEAD START LEAD OFFICE SUPPORT (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	35896	38730			35896	38730

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
41-23-41	HEAD START PRINCIPAL CONTRACT SPECIALIST (0100) APTE	A	52479	56363			52479	56363
41-27-11	HEAD START SECRETARY (1100) AFSCME - COUNCIL 25	A	28969	33273			28969	33273
41-28-11	HEAD START TRANSPORTER (1100) AFSCME - COUNCIL 25	S	13.690	15.390			13.690	15.390
05-50-41	HEAD STOREKEEPER (3900) ACODS	A	37400	39500			37400	39500
05-50-41	HEAD STOREKEEPER (4210) FOREMANS ASSOC OF DOT-SUPV	A	38900	41100			38900	41100
05-50-41	HEAD STOREKEEPER (9000) NON-UNION	A	34100	36000			34100	36000
73-54-63	HEAD WATER PLANT OPERATOR (9002) NON-UNION DWSD	A	58300	62400			58300	62400
41-40-20	HEAD WORK PROGRAM ADMINISTRATOR (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
22-80-41	HEALTH DEPARTMENT HOUSEKEEPING SUPERVISOR (9000) NON-UNION	A	33100	35700			33100	35700
09-30-21	HEALTH PROGRAM COORDINATOR (9000) NON-UNION	A	29900	37900			29900	37900
29-30-50	HEALTH REFERENCE LIBRARIAN (9000) NON-UNION	A	35300	40000			35300	40000
29-10-40	HEARING CONSULTANT (9000) NON-UNION	A	39600	41500			39600	41500
74-42-31	HEATING PLANT OPERATOR (6000) OPERATING ENGINEERS-547	J	21.510	22.340			21.510	22.340
74-42-51	HEATING PLANT SUPERVISOR (4210) FOREMANS ASSOC OF DOT-SUPV	H	48800	48800			48800	48800
74-42-51	HEATING PLANT SUPERVISOR (9000) NON-UNION	H	45700	45700			45700	45700
01-20-69	HOMELESS COORDINATION MANAGER (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
71-31-31	HORSESHOER (1100) AFSCME - COUNCIL 25	S	12.650	14.060			12.650	14.060

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19-91-21	HOUSING INSPECTOR (3350) ASSOCIATION OF MUNICIPAL INSPE		53700	53700	53700	53700	53700	53700
19-91-22	HOUSING INSPECTOR - STATE REGISTERED (2285) HOUSING INSPECTORS	H	59300	59300	59300	59300	59300	59300
19-80-01	HOUSING REHABILITATION APPRENTICE (3350) ASSOCIATION OF MUNICIPAL INSPECTORS	C	34828	48223	34828	48223	34828	48223
19-80-35	HOUSING REHABILITATION SPECIALIST - LEAD CERTIFIED (3350) ASSOCIATION OF MUNICIPAL INSPECTORS	H	57000	57000	57000	57000	57000	57000
19-80-21	HOUSING REHABILITATION SPECIALIST TRAINEE (2295) BTC HOUSING REHAB SPECIALISTS	A	23900	31200	23900	31200	23900	31200
07-10-24	HUMAN RESOURCES ANALYST I (9000) NON-UNION	D	29100	40700	29100	40700	29100	40700
07-10-25	HUMAN RESOURCES ANALYST II (9000) NON-UNION	D	37500	52500	37500	52500	37500	52500
07-10-26	HUMAN RESOURCES ANALYST III (9000) NON-UNION	D	44700	62400	44700	62400	44700	62400
07-30-33	HUMAN RESOURCES CONSULTANT - I (9000) NON-UNION	D	31600	44300	31600	44300	31600	44300
07-30-33	HUMAN RESOURCES CONSULTANT - I (9175) DOT NON UNION	D	31600	44300	31600	44300	31600	44300
07-30-34	HUMAN RESOURCES CONSULTANT II (9000) NON-UNION	D	44700	62400	44700	62400	44700	62400
07-30-34	HUMAN RESOURCES CONSULTANT II (9175) DOT NON UNION	D	44700	62400	44700	62400	44700	62400
65-10-30	HUMAN RESOURCES GENERALIST - DWSD (9002) NON-UNION	D	53000	73000	53000	73000	53000	73000
07-10-34	HUMAN RESOURCES SPECIALIST I (9000) NON-UNION	D	37500	52500	37500	52500	37500	52500
07-10-44	HUMAN RESOURCES SPECIALIST II (9000) NON-UNION	D	44700	62400	44700	62400	44700	62400
41-30-50	HUMAN RIGHTS SPECIALIST (9000) NON-UNION	D	44700	62400	44700	62400	44700	62400

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
71-90-34	HVAC SYSTEMS REPAIR TECHNICIAN (2180) BUILDING TRADES COUNCIL	H	18.840	18.840			18.840	18.840
33-85-21	IDENTIFICATION TECHNICIAN (1100) AFSCME - COUNCIL 25	A	29200	33600			29200	33600
33-85-11	IDENTIFICATION TECHNICIAN TRAINEE (1410) AFSCME - COUNCIL 25	E	19592	26000			19592	26000
19-30-15	ILLUSTRATOR (9000) NON-UNION	A	32300	35300			32300	35300
19-30-15	ILLUSTRATOR (9175) DOT NON UNION	A	32300	35300			32300	35300
19-30-16	ILLUSTRATOR - PHOTOCOMPOSITOR (9000) NON-UNION	A	33800	35700			33800	35700
09-91-30	INCOME TAX INVESTIGATOR (4500) DET INCOME TAX INV ASSOCIATION	A	28300	36600			28300	36600
17-10-62	INDUSTRIAL WASTE CONTROL MANAGER (9010) NON-UNION DWSD	D	68000	95100			68000	95100
01-20-14	INFORMATION TECHNICIAN (9000) NON-UNION	A	26800	31500			26800	31500
04-19-28	INFORMATION TECHNOLOGY CLIENT SUPPORT ASSISTANT (9000) NON-UNION	A	28400	32500			28400	32500
04-18-06	INFORMATION TECHNOLOGY CONTRACTS MANAGER (9095) NON UNION CIVIL SERVICE	D	60700	74900			60700	74900
02-50-63	INFORMATION TECHNOLOGY DATA CENTER SUPERVISOR (9000) NON-UNION	D	51700	59400			51700	59400
02-50-62	INFORMATION TECHNOLOGY INPUT/OUTPUT SUPERVISOR (0100) APTE	A	43200	47000			43200	47000
04-19-26	INFORMATION TECHNOLOGY NETWORKS ENGINEER (9000) NON-UNION	D	58200	68800			58200	68800
04-18-12	INFORMATION TECHNOLOGY NETWORKS MANAGER (9085) NON UNION CIVIL SERVICE	D	63900	72300			63900	72300
04-18-05	INFORMATION TECHNOLOGY SOFTWARE OR APPLICATIONS MANAGER (9075) NON UNION CIVIL SERVICE	D	60700	74900			60700	74900

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
19-10-57	INSPECTOR OF OVERHEAD LINES AND SAFETY (9000) NON-UNION	A	46400	49400			46400	49400
07-60-53	INSTRUCTOR - PUBLIC WORKS EQUIPMENT (7650) SEIU LOCAL 517M-NON-SUPERVISOR	A	34300	36000			34300	36000
07-60-13	INSTRUCTOR - TRANSPORTATION EQUIPMENT OPERATION (1630) AFSCME - COUNCIL 25	A	34200	38000			34200	38000
04-12-21	INTERMEDIATE BUDGET ANALYST (7100) SAAA	R	35800	40300			35800	40300
04-12-22	INTERMEDIATE BUDGET ANALYST - EXEMPTED (9003) NON-UNION	A	32300	36300			32300	36300
11-42-21	INTERMEDIATE CITY PLANNER - DESIGN (9000) NON-UNION	A	32300	36300			32300	36300
11-41-21	INTERMEDIATE CITY PLANNER - RESEARCH (9000) NON-UNION	A	32300	36300			32300	36300
04-17-22	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST (7100) SAAA	R	41200	47600			41200	47600
04-17-22	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST (9175) DOT NON UNION	D	37100	42900			37100	42900
04-15-21	INTERMEDIATE GOVERNMENTAL ANALYST (7100) SAAA	R	35800	40300			35800	40300
04-15-21	INTERMEDIATE GOVERNMENTAL ANALYST (9003) NON-UNION	A	32300	36300			32300	36300
09-96-21	INTERMEDIATE INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST (9000) NON-UNION	A	32300	36300			32300	36300
07-50-21	INTERMEDIATE JOB DEVELOPMENT AND TRAINING SPECIALIST (7100) SAAA	R	35800	40300			35800	40300
07-50-23	INTERMEDIATE JOB DEVELOPMENT AND TRAINING SPECIALIST - DETROIT WORKFORCE DEVELOPMENT (7100) SAAA	R	35800	40300			35800	40300
04-73-28	INTERMEDIATE MONEY HANDLER (1100) AFSCME - COUNCIL 25	A	28000	32500			28000	32500
04-50-23	INTERMEDIATE STATISTICIAN (7100) SAAA	R	35800	40300			35800	40300

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
04-50-24	INTERMEDIATE STATISTICIAN - BIOMEDICAL (7100) SAAA	R	35800	40300			35800	40300
93-25-03	INVESTIGATOR - POLICE COMMISSION (3510) UAW LOCAL 306-UNIT 6(CIV POL I		39500	59200			39500	59200
04-20-37	INVESTMENT AGENT (9000) NON-UNION	A	46800	50400			46800	50400
04-20-38	INVESTMENT ANALYST (9125) NON UNION CIVIL SERVICE	D	48600	68100			48600	68100
04-20-39	INVESTMENT ANALYST - PENSION (9125) NON UNION CIVIL SERVICE	D	48600	68100			48600	68100
04-20-40	INVESTMENT MANAGER (9105) NON UNION CIVIL SERVICE	A	52600	57300			52600	57300
07-35-10	JOINT LABOR-MANAGEMENT PARTNERSHIP SPECIALIST (9000) NON-UNION	A	46800	50400			46800	50400
06-10-11	JUNIOR APPRAISER (7100) SAAA	R	29100	34400			29100	34400
01-40-43	JUNIOR ASSISTANT CITY COUNCIL COMMITTEE CLERK (9000) NON-UNION	D	36000	38300			36000	38300
25-30-13	JUNIOR CHEMIST (7200) SANITARY CHEMISTS AND TECHNICI	R	36100	41400			36100	41400
25-30-13	JUNIOR CHEMIST (9003) NON-UNION	E	27700	31900			27700	31900
11-42-11	JUNIOR CITY PLANNER - DESIGN (9000) NON-UNION	E	28600	31700			28600	31700
11-41-11	JUNIOR CITY PLANNER - RESEARCH (9000) NON-UNION	E	28600	31700			28600	31700
01-20-13	JUNIOR CLERK (1100) AFSCME - COUNCIL 25	V	19092	25900			19092	25900
01-20-13	JUNIOR CLERK (1631) AFSCME - COUNCIL 25	V	19092	25900			19092	25900
01-20-13	JUNIOR CLERK (9003) NON-UNION	V	17183	23400			17183	23400
82-01-15	JUNIOR CLERK - PART TIME - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
41-30-11	JUNIOR COMMUNITY SERVICES ASSISTANT (1100) AFSCME - COUNCIL 25	E	28800	34000			28800	34000
19-60-12	JUNIOR CONSTRUCTION INSPECTOR (2200) CONSTRUCTION INSPECTORS-UNIT I	A	26800	31900			26800	31900
02-50-11	JUNIOR DATA PROCESSING EQUIPMENT OPERATOR (1100) AFSCME - COUNCIL 25	E	24500	27900			24500	27900
04-17-12	JUNIOR DATA PROCESSING PROGRAMMER ANALYST (7100) SAAA	R	32200	40500			32200	40500
04-17-12	JUNIOR DATA PROCESSING PROGRAMMER ANALYST (9175) DOT NON UNION	D	29000	36500			29000	36500
52-20-11	JUNIOR FORESTER (6150) PARK MGT ASSOCIATION	R	33600	37800			33600	37800
04-15-11	JUNIOR GOVERNMENTAL ANALYST (7100) SAAA	R	29100	34400			29100	34400
04-15-12	JUNIOR GOVERNMENTAL ANALYST - EXEMPTED (9003) NON-UNION	E	26200	31000			26200	31000
14-45-01	JUNIOR INDUSTRIAL ENGINEER (9003) NON-UNION	D	32800	37300			32800	37300
25-10-11	JUNIOR INDUSTRIAL HYGIENIST (9000) NON-UNION	A	29900	31900			29900	31900
07-50-11	JUNIOR JOB DEVELOPMENT AND TRAINING SPECIALIST (7100) SAAA	R	29100	34400			29100	34400
07-50-13	JUNIOR JOB DEVELOPMENT AND TRAINING SPECIALIST - DETROIT WORKFORCE DEVELOPMENT (7100) SAAA	R	29100	34400			29100	34400
16-43-03	JUNIOR LANDSCAPE ARCHITECT (9000) NON-UNION	D	31300	37400			31300	37400
82-47-01	JUNIOR LIFEGUARD - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		8.640	8.640			8.640	8.640
24-33-11	JUNIOR MEDICAL TECHNOLOGIST (7100) SAAA	R	36100	41400			36100	41400
25-42-11	JUNIOR MICROBIOLOGIST (7200) SANITARY CHEMISTS AND TECHNICI	R	36100	41400			36100	41400

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
02-30-11	JUNIOR PHONOTYPIST - BLIND (9000) NON-UNION	A	21400	23400			21400	23400
29-20-11	JUNIOR PUBLIC HEALTH EDUCATOR (7100) SAAA	R	29100	34400			29100	34400
22-20-11	JUNIOR PUBLIC HEALTH NURSE (1295) AFSCME - COUNCIL 25	A	36800	40500			36800	40500
82-22-20	JUNIOR PUBLIC HEALTH NURSE - SPECIAL SERVICE (1295) AFSCME - COUNCIL 25	S	16.610	18.290			16.610	18.290
45-20-15	JUNIOR RECREATION INSTRUCTOR (1100) AFSCME - COUNCIL 25	E	28100	32500			28100	32500
04-50-11	JUNIOR STATISTICIAN (7100) SAAA	R	29100	34400			29100	34400
01-33-13	JUNIOR STENOGRAPHER (1100) AFSCME - COUNCIL 25	V	19278	26400			19278	26400
01-33-92	JUNIOR STENOGRAPHER - EXEMPTED (9003) NON-UNION	V	17351	23800			17351	23800
82-01-23	JUNIOR STENOGRAPHER - PART TIME - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
07-55-01	JUNIOR TRAINING SPECIALIST (9000) NON-UNION	A	26200	31000			26200	31000
24-50-13	JUNIOR VOCATIONAL REHABILITATION COUNSELOR (9000) NON-UNION	E	26400	30900			26400	30900
33-90-50	JUVENILE SERVICE CADET (9000) NON-UNION		6.695	8.035			6.695	8.035
82-54-50	JUVENILE SERVICE CADET (SPECIAL SERVICE) (9200) NON UNION S.S. HOURLY		7.440	8.930			7.440	8.930
61-91-41	LABOR FOREMAN (9001) NON-UNION	S	12.865	12.975			12.865	12.975
01-92-31	LABOR RELATIONS INVESTIGATING CLERK (9000) NON-UNION	A	29800	31100			29800	31100
01-92-38	LABOR RELATIONS INVESTIGATOR (9000) NON-UNION	A	31300	34000			31300	34000
01-92-38	LABOR RELATIONS INVESTIGATOR (9175) DOT NON UNION	A	30300	32800			30300	32800

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
07-40-34	LABOR RELATIONS SPECIALIST I (9000) NON-UNION	D	37500	52500			37500	52500
07-40-44	LABOR RELATIONS SPECIALIST II (9000) NON-UNION	D	44700	62400			44700	62400
61-91-07	LABORER A (1100) AFSCME - COUNCIL 25	V	10.190	13.410			10.190	13.410
61-91-07	LABORER A (4400) POLC HEALTH	S	9.790	12.910			9.790	12.910
61-91-07	LABORER A (8240) TEAMSTERS	O	10.110	13.830			10.110	13.830
71-21-33	LANER TRUCK OPERATIONS MECHANIC (8240) TEAMSTERS	O	13.590	17.070			13.590	17.070
33-85-32	LATENT FINGERPRINT TECHNICIAN (7800) SEIU LOCAL 517M-PROFESSIONAL &	A	32900	38800			32900	38800
33-85-33	LATENT FINGERPRINT TECHNICIAN TRAINEE (7800) SEIU LOCAL 517M-PROFESSIONAL &	A	29700	31500			29700	31500
33-85-33	LATENT FINGERPRINT TECHNICIAN TRAINEE (9000) NON-UNION	A	26800	28400			26800	28400
29-10-31	LEAD PROGRAM - ENVIRONMENTAL SUPERVISOR (9000) NON-UNION	A	41000	57300			41000	57300
09-19-41	LEGAL ASSISTANT (1850) UAW LOCAL 412-UNIT 86 (PARALEG	D	32900	39300			32900	39300
09-19-41	LEGAL ASSISTANT (9000) NON-UNION	D	30900	36900			30900	36900
09-20-37	LEGAL INVESTIGATOR (1100) AFSCME - COUNCIL 25	U	31400	35200			31400	35200
01-33-25	LEGAL SECRETARY (1100) AFSCME - COUNCIL 25	U	29900	34200			29900	34200
09-11-58	LEGISLATIVE ASSISTANT CORPORATION COUNSEL (9045) NON UNION CIVIL SERVICE	D	70100	102300			70100	102300
09-11-96	LIBRARIAN IV - LAW REFERENCE (9125) NON UNION CIVIL SERVICE	D	43100	60300			43100	60300
19-94-30	LICENSES EXAMINER - ELECTRICAL (9000) NON-UNION	H	50100	50100			50100	50100

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CLASS	TITLE	CODE	----- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
19-95-30	LICENSES EXAMINER - MECHANICAL (1600) AFSCME - COUNCIL 25	H	61600	61600			61600	61600
82-47-13	LIFEGUARD - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		11.500	11.500			11.500	11.500
73-31-51	LINE FOREMAN (2000) BUILDING TRADES COUNCIL	H	30.510	30.510			30.510	30.510
73-23-11	LINE HELPER (2190) BUILDING TRADES COUNCIL	S	15.390	15.480			15.390	15.480
73-23-13	LINE HELPER - DRIVER I (8000) TEAMSTERS	O	12.970	16.310			12.970	16.310
73-23-21	LINE HELPER - DRIVER II (8000) TEAMSTERS	O	13.660	16.800			13.660	16.800
73-31-45	LINE SUB-FOREMAN (2080) BUILDING TRADES COUNCIL	H	30.270	30.270			30.270	30.270
73-31-71	LINE SUPERVISOR (9125) NON UNION CIVIL SERVICE	H	61100	61100			61100	61100
19-30-14	LINE SYSTEMS INVESTIGATOR (1100) AFSCME - COUNCIL 25	A	37100	39900			37100	39900
73-31-31	LINE WORKER (2190) BUILDING TRADES COUNCIL	H	29.080	29.080			29.080	29.080
73-31-01	LINE WORKER APPRENTICE (2190) BUILDING TRADES COUNCIL	C	18.900	26.170			18.900	26.170
82-54-08	LOCKER FACILITIES ATTENDANT - FEMALE - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
82-54-09	LOCKER FACILITIES ATTENDANT - MALE - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
71-33-21	MACHINE OPERATIVE (1100) AFSCME - COUNCIL 25	S	12.200	14.010			12.200	14.010
71-33-31	MACHINIST (1100) AFSCME - COUNCIL 25	S	13.490	15.460			13.490	15.460
71-33-01	MACHINIST APPRENTICE (1100) AFSCME - COUNCIL 25	C	14.810	21.650			14.810	21.650
71-33-47	MACHINIST SUB-FOREMAN (1100) AFSCME - COUNCIL 25	H	23.760	23.760			23.760	23.760

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
08-10-20	MAIL PROCESSOR (1530) AFSCME - COUNCIL 25	A	24500	31200			24500	31200
01-20-96	MAILROOM SUPERVISOR (9000) NON-UNION	D	27900	36100			27900	36100
71-43-31	MAINTENANCE MILLWRIGHT (1620) AFSCME - COUNCIL 25	H	24.820	24.820			24.820	24.820
71-43-31	MAINTENANCE MILLWRIGHT (2080) BUILDING TRADES COUNCIL	H	24.820	24.820			24.820	24.820
71-43-01	MAINTENANCE MILLWRIGHT APPRENTICE (2080) BUILDING TRADES COUNCIL	C	16.130	22.330			16.130	22.330
04-18-10	MANAGER - COMPUTER OPERATIONS (9065) NON UNION CIVIL SERVICE	A	64800	72300			64800	72300
01-09-08	MANAGER I - ADMINISTRATIVE HEARINGS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-10	MANAGER I - AIRPORT (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-14	MANAGER I - BUDGET (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-13	MANAGER I - BUDGET (LOCAL MANAGEMENT SYSTEMS) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-12	MANAGER I - BUILDINGS & SAFETY ENGINEERING (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-15	MANAGER I - CITY CLERK (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-16	MANAGER I - CITY CLERK (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-18	MANAGER I - COMMUNICATIONS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-20	MANAGER I - CONSUMER AFFAIRS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-22	MANAGER I - CULTURAL AFFAIRS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-27	MANAGER I - ELECTIONS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-09-28	MANAGER I - EMPLOYMENT & TRAINING (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-24	MANAGER I - ENVIRONMENTAL AFFAIRS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-26	MANAGER I - FINANCE (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-25	MANAGER I - FINANCE (LOCAL MANAGEMENT SYSTEMS) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-21	MANAGER I - FINANCE (WORKERS' COMPENSATION) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-71	MANAGER I - FINANCE - ASSESSMENTS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-70	MANAGER I - FINANCE - PURCHASING (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-58	MANAGER I - FINANCE - SAFETY (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-19	MANAGER I - FIRE (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-41	MANAGER I - GENERAL SERVICES (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-29	MANAGER I - GRANTS ACQUISITION (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-30	MANAGER I - HEALTH (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-64	MANAGER I - HEALTH - ANIMAL CONTROL (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-60	MANAGER I - HEALTH - CLINIC OPERATIONS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-65	MANAGER I - HEALTH - FOOD SANITATION (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-62	MANAGER I - HEALTH - LEAD PROGRAM (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-59	MANAGER I - HEALTH - VETERINARIAN (9099) NON UNION MANAGER I	D	48600	68100			48600	68100

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-09-61	MANAGER I - HEALTH - WIC PROGRAM (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-38	MANAGER I - HUMAN RESOURCES (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-33	MANAGER I - HUMAN RESOURCES (LOCAL MANAGEMENT SYSTEMS) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-23	MANAGER I - HUMAN RESOURCES (ADMINISTRATION) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-31	MANAGER I - HUMAN RESOURCES (EMPLOYMENT SERVICES) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-35	MANAGER I - HUMAN RESOURCES (HEARINGS & POLICY) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-37	MANAGER I - HUMAN RESOURCES (IT) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-39	MANAGER I - HUMAN RESOURCES (PAYROLL) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-34	MANAGER I - HUMAN RIGHTS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-36	MANAGER I - HUMAN SERVICES (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-17	MANAGER I - HUMAN SERVICES - HEAD START (9099) NON UNION MANAGER I	D	56605	79394			56605	79394
01-09-40	MANAGER I - INFORMATION TECHNOLOGY (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-43	MANAGER I - INFORMATION TECHNOLOGY (CENTRAL MANAGEMENT SYSTEMS ) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-45	MANAGER I - INFORMATION TECHNOLOGY (LOCAL MANAGEMENT SYSTEMS) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-42	MANAGER I - LABOR RELATIONS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-44	MANAGER I - MUNICIPAL PARKING (9099) NON UNION MANAGER I	D	48600	68100			48600	68100

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CLASS	TITLE	CODE	----- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-09-09	MANAGER I - PENSION (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-46	MANAGER I - PLANNING & DEVELOPMENT (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-48	MANAGER I - POLICE (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-49	MANAGER I - POLICE (LOCAL MANAGEMENT SYSTEMS) (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-50	MANAGER I - PUBLIC LIGHTING (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-52	MANAGER I - PUBLIC WORKS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-47	MANAGER I - RECREATION (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-51	MANAGER I - SENIOR CITIZENS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-55	MANAGER I - TARGETED BUSINESS (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-54	MANAGER I - TRANSPORTATION (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
01-09-54	MANAGER I - TRANSPORTATION (9175) DOT NON UNION	D	48600	68100			48600	68100
01-09-56	MANAGER I - WATER & SEWERAGE (9017) NON-UNION	D	53900	75600			53900	75600
01-09-57	MANAGER I - WATER & SEWERAGE - METER OPERATIONS (9017) NON UNION DWSD	D	53900	75600			53900	75600
01-08-10	MANAGER II - AIRPORT (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-08	MANAGER II - AUDITOR GENERAL (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-12	MANAGER II - BENEFITS (9097) NON UNION MANAGER II	D	53000	74100			53000	74100

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM
01-08-16	MANAGER II - BUDGET (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-15	MANAGER II - BUDGET (LOCAL MANAGEMENT SYSTEMS) (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-14	MANAGER II - BUILDINGS & SAFETY ENGINEERING (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-17	MANAGER II - CITY CLERK (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-18	MANAGER II - CIVIC CENTER (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-39	MANAGER II - CIVIL RIGHTS INTEGRITY BUREAU (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-19	MANAGER II - ELECTIONS (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-20	MANAGER II - EMPLOYMENT & TRAINING (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-21	MANAGER II - ENVIRONMENTAL AFFAIRS (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-22	MANAGER II - FINANCE (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-25	MANAGER II - FINANCE (LOCAL MANAGEMENT SYSTEMS) (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-60	MANAGER II - FINANCE - ASSESSMENTS (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-61	MANAGER II - FINANCE - PURCHASING (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-23	MANAGER II - FIRE (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-31	MANAGER II - GENERAL SERVICES (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-24	MANAGER II - HEALTH (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	
01-08-53	MANAGER II - HEALTH - BUREAU OF CLINICAL SERVICES (9097) NON UNION MANAGER II	D	53000	74100	53000	74100	

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-08-58	MANAGER II - HEALTH - ENVIRONMENTAL HEALTH & SAFETY (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-57	MANAGER II - HEALTH - HIPPER (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-55	MANAGER II - HEALTH - NUTRITION SERVICES (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-54	MANAGER II - HEALTH - PUBLIC HEALTH NURSING (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-59	MANAGER II - HEALTH - SUBSTANCE ABUSE (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-30	MANAGER II - HUMAN RESOURCES (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-27	MANAGER II - HUMAN RESOURCES (BUDGET) (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-37	MANAGER II - HUMAN RESOURCES (EMPLOYMENT SERVICES) (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-29	MANAGER II - HUMAN RESOURCES (LOCAL MANAGEMENT SYSTEMS) (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-26	MANAGER II - HUMAN RIGHTS (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-28	MANAGER II - HUMAN SERVICES (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-47	MANAGER II - HUMAN SERVICES - HEAD START (9097) NON UNION MANAGER II	D	61751	86431			61751	86431
01-08-32	MANAGER II - INFORMATION TECHNOLOGY (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-35	MANAGER II - INFORMATION TECHNOLOGY (CENTRAL MANAGEMENT SYSTEMS) (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-45	MANAGER II - INFORMATION TECHNOLOGY (LOCAL MANAGEMENT SYSTEMS) (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-34	MANAGER II - LABOR RELATIONS (9097) NON UNION MANAGER II	D	53000	74100			53000	74100

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-08-36	MANAGER II - LAW (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-38	MANAGER II - MUNICIPAL PARKING (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-09	MANAGER II - PENSION (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-40	MANAGER II - PLANNING & DEVELOPMENT (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-43	MANAGER II - POLICE (LOCAL MANAGEMENT SYSTEMS) (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-41	MANAGER II - PROJECT MANAGEMENT (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-42	MANAGER II - PUBLIC LIGHTING (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-44	MANAGER II - PUBLIC WORKS (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-46	MANAGER II - RECREATION (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-48	MANAGER II - TRANSPORTATION (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
01-08-48	MANAGER II - TRANSPORTATION (9175) DOT NON UNION	D	53000	74100			53000	74100
01-08-50	MANAGER II - WATER & SEWERAGE (9018) NON-UNION DWSD	D	58800	82300			58800	82300
01-08-51	MANAGER II - WATER & SEWERAGE - METER OPERATIONS (9018) NON UNION DWSD	D	58800	82300			58800	82300
01-08-52	MANAGER II - ZOOLOGICAL INSTITUTE (9018) NON UNION MANAGER II	D	53000	74100			53000	74100
09-11-98	MANAGER OF ADMINISTRATIVE HEARINGS (9045) NON UNION CIVIL SERVICE	D	66000	99500			66000	99500

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CLASS	TITLE	CODE	----- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-30	MANAGER OF REVENUE COLLECTIONS (9125) NON UNION CIVIL SERVICE	D	46800	65600			46800	65600
54-10-30	MARINA OPERATIONS ASSISTANT - GRADE I (1040) AFSCME - COUNCIL 25	A	30900	33400			30900	33400
54-10-35	MARINA OPERATIONS ASSISTANT - GRADE II (1040) AFSCME - COUNCIL 25	A	33800	35700			33800	35700
43-40-31	MARINE MUSEUM EXHIBITOR (9000) NON-UNION	A	37800	39700			37800	39700
43-90-32	MARINE MUSEUM EXHIBITOR (9000) NON-UNION	A	33000	35700			33000	35700
54-10-53	MARINE OPERATIONS SUPERVISOR (9000) NON-UNION	A	34700	36500			34700	36500
09-70-21	MARKET MASTER (7700) SEIU LOCAL 517M-NON-SUPERVISOR	A	32400	38800			32400	38800
73-83-53	MASTER ELECTRICIAN OF RECORD (9017) NON-UNION DWSD	D	53900	75600			53900	75600
73-83-53	MASTER ELECTRICIAN OF RECORD (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
62-60-51	MASTER PLUMBER (1620) AFSCME - COUNCIL 25	H	27.770	27.770			27.770	27.770
62-60-51	MASTER PLUMBER (2000) BUILDING TRADES COUNCIL	H	27.770	27.770			27.770	27.770
25-20-11	MATERIALS LABORATORY AID (9000) NON-UNION	E	25000	27300			25000	27300
25-20-21	MATERIALS LABORATORY TECHNICIAN (2200) CONSTRUCTION INSPECTORS-UNIT I	A	32500	33700			32500	33700
05-10-53	MATERIALS MANAGER - DEPARTMENT OF TRANSPORTATION (9175) DOT NON UNION	A	53900	55700			53900	55700
05-10-52	MATERIALS MANAGER - GENERAL SERVICES DEPARTMENT (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
05-10-55	MATERIALS MANAGER - WATER AND SEWERAGE DEPARTMENT (9012) NON UNION DWSD	A	59800	61800			59800	61800
14-40-51	MECHANICAL ENGINEER (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
14-40-52	MECHANICAL ENGINEER - POWER PRODUCTION (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
71-20-11	MECHANICAL HELPER (1100) AFSCME - COUNCIL 25	V	11.360	13.870			11.360	13.870
71-20-11	MECHANICAL HELPER (4400) POLC HEALTH	S	10.920	13.330			10.920	13.330
71-20-11	MECHANICAL HELPER (8240) TEAMSTERS	O	10.350	14.200			10.350	14.200
19-95-26	MECHANICAL INSPECTOR (1600) AFSCME - COUNCIL 25	H	59300	59300			59300	59300
71-20-51	MECHANICAL MAINTENANCE FOREMAN (8800) UWOA #488 DWS FOREMEN	A	39000	39700			39000	39700
71-20-51	MECHANICAL MAINTENANCE FOREMAN (9000) NON-UNION	A	37500	37800			37500	37800
71-20-41	MECHANICAL MAINTENANCE SUB-FOREMAN (9000) NON-UNION	A	36100	36500			36100	36500
71-20-61	MECHANICAL MAINTENANCE SUPERVISOR (9000) NON-UNION	A	42800	44700			42800	44700
22-35-21	MEDICAL ASSISTANT (9000) NON-UNION	D	24200	28500			24200	28500
22-30-12	MEDICAL ATTENDANT (1100) AFSCME - COUNCIL 25	T	17045	27800			17045	27800
22-60-21	MEDICAL CASE MANAGER (7800) SEIU LOCAL 517M-PROFESSIONAL &	A	29200	35000			29200	35000
21-10-58	MEDICAL DIRECTOR (9045) NON UNION CIVIL SERVICE	D	135700	190000			135700	190000
24-31-17	MEDICAL LABORATORY AID (1100) AFSCME - COUNCIL 25	T	20300	28200			20300	28200
24-31-21	MEDICAL LABORATORY TECHNICIAN (1100) AFSCME - COUNCIL 25	A	30400	35100			30400	35100
29-30-26	MEDICAL RECORD ADMINISTRATOR (9000) NON-UNION	A	36500	38600			36500	38600

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CLASS	TITLE	CODE	----- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
29-30-21	MEDICAL RECORD LIBRARIAN (9000) NON-UNION	A	33400	35800			33400	35800
29-30-15	MEDICAL RECORD TECHNICIAN (7100) SAAA	R	28800	32600			28800	32600
29-30-15	MEDICAL RECORD TECHNICIAN (9000) NON-UNION	A	26000	29400			26000	29400
22-25-15	MEDICATIONS LICENSED PRACTICAL NURSE (1290) AFSCME - COUNCIL 25	H	31800	31800			31800	31800
01-20-11	MESSENDER (1100) AFSCME - COUNCIL 25	T	16825	26000			16825	26000
01-20-11	MESSENDER (9003) NON-UNION	T	15143	23400			15143	23400
25-42-31	MICROBIOLOGIST (7200) SANITARY CHEMISTS AND TECHNICI	R	44400	50600			44400	50600
04-19-30	MICROCOMPUTER SUPPORT SPECIALIST (9000) NON-UNION	A	33000	37400			33000	37400
04-19-30	MICROCOMPUTER SUPPORT SPECIALIST (9175) DOT NON UNION	A	33000	37400			33000	37400
04-19-33	MICROCOMPUTER SUPPORT SPECIALIST - DETROIT WORKFORCE DEVELOPME NT (9000) NON-UNION	A	33000	37400			33000	37400
04-19-31	MICROCOMPUTER SUPPORT SPECIALIST - EXEMPTED (9003) NON-UNION	A	33000	37400			33000	37400
71-43-51	MILLWRIGHT FOREMAN (2000) BUILDING TRADES COUNCIL	H	26.090	26.090			26.090	26.090
61-90-35	MINER (1100) AFSCME - COUNCIL 25	S	14.790	16.510			14.790	16.510
04-73-26	MONEY HANDLER (1100) AFSCME - COUNCIL 25	A	27500	31200			27500	31200
35-90-27	MOTOR VEHICLE DISPATCHER (1100) AFSCME - COUNCIL 25	A	29100	31000			29100	31000
01-20-46	MUNICIPAL CODE AND ORDINANCE CLERK (9000) NON-UNION	D	44000	46300			44000	46300

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
63-30-17	MUSEUM GUARD (1100) AFSCME - COUNCIL 25	A	26600	29800			26600	29800
82-04-01	MUSEUM GUARD - SPECIAL SERVICE (1110) AFSCME - COUNCIL 25	S	11.860	13.410			11.860	13.410
52-30-21	NATURALIST (6150) PARK MGT ASSOCIATION	R	34300	38400			34300	38400
82-45-70	NATURE CENTER AIDE - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY	A	8.110	9.400			8.110	9.400
41-80-25	NEIGHBORHOOD SERVICES REPRESENTATIVE (1100) AFSCME - COUNCIL 25	T	23400	34000			23400	34000
41-80-27	NEIGHBORHOOD SERVICES REPRESENTATIVE - ARABIC SPEAKING (1400) AFSCME - COUNCIL 25	T	23400	34000			23400	34000
41-80-26	NEIGHBORHOOD SERVICES REPRESENTATIVE - SPANISH SPEAKING (1400) AFSCME - COUNCIL 25	T	23400	34000			23400	34000
22-24-01	NURSE PRACTITIONER - FAMILY (9000) NON-UNION	A	52500	55300			52500	55300
22-24-03	NURSE PRACTITIONER - OBSTETRICS-GYNECOLOGY (9000) NON-UNION	A	52500	55300			52500	55300
22-24-02	NURSE PRACTITIONER - PEDIATRICS (9000) NON-UNION	A	52500	55300			52500	55300
52-10-33	NURSERY ARTISAN (1100) AFSCME - COUNCIL 25	S	13.800	15.620			13.800	15.620
24-23-11	NUTRITIONIST (7100) SAAA	R	39900	49200			39900	49200
24-23-13	NUTRITIONIST - ARABIC SPEAKING (7100) SAAA	R	39900	49200			39900	49200
24-23-12	NUTRITIONIST - SPANISH SPEAKING (7100) SAAA	R	39900	49200			39900	49200
01-31-11	OFFICE ASSISTANT I (1100) AFSCME - COUNCIL 25	V	19092	25900			19092	25900
01-31-11	OFFICE ASSISTANT I (1631) AFSCME - COUNCIL 25	V	19092	25900			19092	25900
01-31-11	OFFICE ASSISTANT I (9003) NON-UNION	V	17183	23400			17183	23400

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-31-89	OFFICE ASSISTANT I - EXEMPTED (9003) NON-UNION	V	17183	23400			17183	23400
82-01-17	OFFICE ASSISTANT I PART - TIME SPECIAL - SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
01-31-21	OFFICE ASSISTANT II (1100) AFSCME - COUNCIL 25	V	21200	28900			21200	28900
01-31-21	OFFICE ASSISTANT II (1631) AFSCME - COUNCIL 25	V	21200	28900			21200	28900
01-31-21	OFFICE ASSISTANT II (8120) TEAMSTERS	O	17962	28800			17962	28800
01-31-21	OFFICE ASSISTANT II (9003) NON-UNION	V	19080	26100			19080	26100
01-31-90	OFFICE ASSISTANT II - EXEMPTED (9003) NON-UNION	V	19080	26100			19080	26100
01-31-23	OFFICE ASSISTANT II - HEAD START (1100) AFSCME - COUNCIL 25	A	21849	29785			21849	29785
01-31-22	OFFICE ASSISTANT II - PENSION (1100) AFSCME - COUNCIL 25	V	21200	28900			21200	28900
01-31-31	OFFICE ASSISTANT III (1100) AFSCME - COUNCIL 25	A	27500	31700			27500	31700
01-31-31	OFFICE ASSISTANT III (1631) AFSCME - COUNCIL 25	A	27500	31700			27500	31700
01-31-31	OFFICE ASSISTANT III (8120) TEAMSTERS	O	22100	31000			22100	31000
01-31-31	OFFICE ASSISTANT III (9003) NON-UNION	A	24800	28600			24800	28600
43-90-21	OFFICE ASSISTANT III (1300) AFSCME - COUNCIL 25	S	13.360	15.090			13.360	15.090
01-31-91	OFFICE ASSISTANT III - EXEMPTED (9003) NON-UNION	A	24800	28600			24800	28600
01-31-91	OFFICE ASSISTANT III - EXEMPTED (9175) DOT NON UNION	A	24800	28600			24800	28600
01-31-36	OFFICE ASSISTANT III - HEAD START (1100) AFSCME - COUNCIL 25	A	28342	32671			28342	32671

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-31-30	OFFICE ASSISTANT III - PENSION (1100) AFSCME - COUNCIL 25	A	27500	31700			27500	31700
02-90-31	OFFICE AUTOMATION SUPPORT ASSISTANT (1190) AFSCME - COUNCIL 25	A	30200	35200			30200	35200
02-90-31	OFFICE AUTOMATION SUPPORT ASSISTANT (9000) NON-UNION	A	27200	31700			27200	31700
01-92-10	OFFICE MANAGEMENT ASSISTANT (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	34200	36900			34200	36900
01-92-10	OFFICE MANAGEMENT ASSISTANT (9000) NON-UNION	A	30800	33300			30800	33300
01-92-10	OFFICE MANAGEMENT ASSISTANT (9175) DOT NON UNION	A	30800	33300			30800	33300
01-92-11	OFFICE MANAGEMENT ASSISTANT - EXEMPTED (9003) NON-UNION	A	30800	33300			30800	33300
01-92-12	OFFICE MANAGEMENT ASSISTANT - PENSION (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	34200	36900			34200	36900
03-73-37	OFFSET PRINTER (1100) AFSCME - COUNCIL 25	A	34300	39700			34300	39700
74-20-01	OPERATING ENGINEER APPRENTICE (6000) OPERATING ENGINEERS-547	C	16.110	23.550			16.110	23.550
01-08-33	ORGANIZATION AND EMPLOYEE DEVELOPMENT MANAGER (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
07-10-35	ORGANIZATION AND EMPLOYEE DEVELOPMENT SPECIALIST I (9000) NON-UNION	D	37500	52500			37500	52500
07-10-45	ORGANIZATION AND EMPLOYEE DEVELOPMENT SPECIALIST II (9000) NON-UNION	D	44700	62400			44700	62400
04-14-51	ORGANIZATION AND PROCESS ANALYST (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
07-20-44	ORGANIZATIONAL DEVELOPMENT SPECIALIST (9000) NON-UNION	D	44700	62400			44700	62400
19-90-25	OVERHEAD UTILITY PLAN PERMIT EXAMINER (9000) NON-UNION	A	39500	40600			39500	40600
62-50-51	PAINTER FOREMAN (2000) BUILDING TRADES COUNCIL	H	23.800	23.800			23.800	23.800

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
62-50-47	PAINTER SUB-FOREMAN (2090) BUILDING TRADES COUNCIL	H	23.410	23.410			23.410	23.410
22-40-31	PARAMEDIC (3100) DETROIT EMERGENCY MEDICAL SERV	I	22.530	24.020			22.530	24.020
52-20-39	PARK DEVELOPMENT COORDINATOR (6150) PARK MGT ASSOCIATION	R	48600	53700			48600	53700
53-10-42	PARK DEVELOPMENT FOREMAN (1080) AFSCME - COUNCIL 25	A	40000	41900			40000	41900
53-10-32	PARK DEVELOPMENT SUB-FOREMAN (1100) AFSCM - COUNCIL 25	S	14.580	16.310			14.580	16.310
53-10-52	PARK DEVELOPMENT SUPERVISOR (6150) PARK MGT ASSOCIATION	R	43200	45700			43200	45700
82-53-01	PARK MAINTENANCE ASSISTANT - SPECIAL SERVICE (1650) AFSCM LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
53-10-41	PARK MAINTENANCE FOREMAN (1080) AFSCM - COUNCIL 25	A	35400	37800			35400	37800
53-10-41	PARK MAINTENANCE FOREMAN (8800) UWOA #488 DWS FOREMEN	A	34800	35300			34800	35300
53-10-41	PARK MAINTENANCE FOREMAN (9000) NON-UNION	A	32200	32500			32200	32500
53-10-11	PARK MAINTENANCE HELPER (1100) AFSCM - COUNCIL 25	V	10.460	13.610			10.460	13.610
53-10-54	PARK MAINTENANCE OPERATIONS ASSISTANT (6150) PARK MGT ASSOCIATION	R	42300	47500			42300	47500
53-10-31	PARK MAINTENANCE SUB-FOREMAN (1100) AFSCM - COUNCIL 25	S	13.990	15.640			13.990	15.640
53-10-51	PARK MAINTENANCE SUPERVISOR - GRADE I (6150) PARK MGT ASSOCIATION	R	36700	41000			36700	41000
53-10-53	PARK MAINTENANCE SUPERVISOR - GRADE II (6150) PARK MGT ASSOCIATION	R	40000	43500			40000	43500
53-10-21	PARK MAINTENANCE WORKER (1100) AFSCM - COUNCIL 25	S	13.450	14.900			13.450	14.900
45-10-58	PARK SUPERINTENDENT (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
09-91-68	PARKING ENFORCEMENT INVESTIGATOR (9000) NON-UNION	A	29200	30500			29200	30500
33-92-20	PARKING ENFORCEMENT OFFICER (8260) TEAMSTERS	O	23900	33000			23900	33000
04-73-23	PARKING METER COLLECTIONS ASSISTANT (1100) AFSCME - COUNCIL 25	S	13.140	14.610			13.140	14.610
71-23-31	PARKING METER REPAIR WORKER (8260) TEAMSTERS	O	13.020	16.000			13.020	16.000
71-23-41	PARKING METER SERVICE FOREMAN (9000) NON-UNION	A	35000	36400			35000	36400
71-23-37	PARKING METER SERVICE SUB-FOREMAN (9000) NON-UNION	H	34200	34200			34200	34200
01-20-10	PAYROLL AUDIT CLERK (1220) AFSCME - COUNCIL 25	A	26600	30100			26600	30100
01-20-40	PAYROLL SUPERVISOR (9000) NON-UNION	D	29900	38800			29900	38800
01-20-40	PAYROLL SUPERVISOR (9175) DOT NON UNION	D	29900	38800			29900	38800
33-88-70	PERFORMANCE AND COMPLIANCE ANALYST - CIVIL RIGHTS INTEGRITY BUREAU (9003) NON-UNION	D	36400	51000			36400	51000
33-88-80	PERFORMANCE AND COMPLIANCE MANAGER - CIVIL RIGHTS INTEGRITY BUREAU (9097) NON UNION MANAGER II	D	53000	74100			53000	74100
09-50-32	PERMIT INVESTIGATING CLERK - WATER SERVICES - INTERIM (9002) NON-UNION DWSD	A	35200	35900			35200	35900

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CLASS	TITLE	CODE	----- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
08-10-11	PERMIT INVESTIGATOR - WATER SERVICES (1530) AFSCME - COUNCIL 25	D	30900	40100			30900	40100
08-10-11	PERMIT INVESTIGATOR - WATER SERVICES (9002) NON-UNION DWSD	D	30900	40100			30900	40100
01-20-25	PERSONNEL AND PAYROLL CLERK (1100) AFSCME - COUNCIL 25	E	26600	30100			26600	30100
01-20-25	PERSONNEL AND PAYROLL CLERK (1631) AFSCME - COUNCIL 25	E	26600	30100			26600	30100
01-20-22	PERSONNEL RECORDS CLERK (1370) AFSCME - COUNCIL 25	E	27000	30200			27000	30200
01-20-22	PERSONNEL RECORDS CLERK (9000) NON-UNION	E	24300	27200			24300	27200
24-32-09	PHARMACY TECHNICIAN (1100) AFSCME - COUNCIL 25	A	28600	32900			28600	32900
43-91-31	PHOTOGRAPHER - GENERAL (9000) NON-UNION	A	32800	35100			32800	35100
43-91-35	PHOTOGRAPHER - POLICE INVESTIGATION SUPPORT (9000) NON-UNION	A	35300	36900			35300	36900
22-50-21	PHYSICIAN ASSISTANT - GENERAL (1100) AFSCME - COUNCIL 25	A	32200	39500			32200	39500
61-70-24	PITOMETER TECHNICIAN (1100) AFSCME - COUNCIL 25	S	13.720	15.210			13.720	15.210
33-82-41	PLAN EXAMINER - FIRE PROTECTION (4010) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
09-94-51	PLANNING AND DEVELOPMENT ADMINISTRATOR (9115) NON UNION CIVIL SERVICE	A	55600	57200			55600	57200
74-20-27	PLANT EQUIPMENT OPERATION MECHANIC (6000) OPERATING ENGINEERS-547	J	19.260	19.630			19.260	19.630
71-15-41	PLANT MAINTENANCE FOREMAN (9000) NON-UNION	H	53900	53900			53900	53900
71-15-61	PLANT MAINTENANCE GENERAL FOREMAN (9000) NON-UNION	A	58200	63100			58200	63100
71-15-31	PLANT MAINTENANCE MECHANIC (1100) AFSCME - COUNCIL 25	S	19.230	19.430			19.230	19.430

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
71-15-51	PLANT MAINTENANCE SENIOR FOREMAN (9000) NON-UNION	H	55300	55300			55300	55300
71-15-51	PLANT MAINTENANCE SENIOR FOREMAN (9175) DOT NON UNION	H	55300	55300			55300	55300
71-15-35	PLANT MAINTENANCE SUB-FOREMAN (9000) NON-UNION	A	45100	46700			45100	46700
62-40-41	PLASTERER (2100) BUILDING TRADES COUNCIL	H	25.030	25.030			25.030	25.030
62-40-46	PLASTERER SUB-FOREMAN (2100) BUILDING TRADES COUNCIL	H	25.890	25.890			25.890	25.890
45-30-12	PLAYLEADER (9001) NON-UNION	S	7.295	10.375			7.295	10.375
82-45-04	PLAYLEADER - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		8.720	10.040			8.720	10.040
62-60-41	PLUMBER (1620) AFSCME - COUNCIL 25	H	26.460	26.460			26.460	26.460
62-60-41	PLUMBER (2110) BUILDING TRADES COUNCIL	H	26.460	26.460			26.460	26.460
62-60-01	PLUMBER APPRENTICE (2110) BUILDING TRADES COUNCIL	C	17.210	23.820			17.210	23.820
19-93-21	PLUMBING INSPECTOR (2290) BTC PLUMBERS LOCAL 98 PLUMB IN	H	59300	59300			59300	59300
31-10-51	POLICE ADMINISTRATIVE SPECIALIST (9095) NON UNION CIVIL SERVICE	H	60700	60700			60700	60700
33-90-55	POLICE ASSISTANT (9000) NON-UNION	D	26000	33500			26000	33500
33-10-53	POLICE COMMANDER - PCOA (6550) PCOA UNIT II		69700	110000			69700	110000
01-20-73	POLICE COMMUNITY RELATIONS COORDINATOR (9125) NON UNION CIVIL SERVICE	H	55700	55700			55700	55700
33-12-26	POLICE DATA PROCESSING PROGRAMMER (3000) DPOA	A	53826	54975			53826	54975
31-10-53	POLICE DEPARTMENT LEGAL ADVISOR (9095) NON UNION CIVIL SERVICE	H	60700	60700			60700	60700

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-05	POLICE EXAMINATIONS ASSISTANT (9000) NON-UNION	A	33400	36300			33400	36300
33-10-50	POLICE INSPECTOR - PCOA (6500) PCOA UNIT I		61300	100000			61300	100000
33-10-16	POLICE INVESTIGATOR (6400) DPLSA	G	60867	67995			60867	67995
33-10-17	POLICE INVESTIGATOR - MERC CASE C-06-080 (6400) DPLSA	G	60867	67995			60867	67995
33-10-31	POLICE LIEUTENANT (6400) DPLSA	G	74028	76220			74028	76220
33-10-11	POLICE OFFICER (3000) DPOA	B	40304	53237			40304	53237
33-10-14	POLICE OFFICER - PROMOTION LIST (3000) DPOA		54302	54302			54302	54302
33-10-12	POLICE OFFICER - 2/20/95 (3000) DPOA	F	32613	53237			32613	53237
33-10-13	POLICE OFFICER 2-20-95 - 1ST STEP (3000) DPOA	Z	32613	36738			32613	36738
33-10-21	POLICE SERGEANT (6400) DPLSA	G	65802	67995			65802	67995
33-10-22	POLICE SERGEANT - PROMOTION LIST (6400) DPLSA		69356	69356			69356	69356
74-90-11	POWER PLANT HELPER (1100) AFSCME - COUNCIL 25	V	10.960	14.740			10.960	14.740
74-22-31	POWER PLANT OPERATOR (6000) OPERATING ENGINEERS-547	J	22.590	23.460			22.590	23.460
74-22-11	POWER PLANT TRAINEE (6000) OPERATING ENGINEERS-547	D	14.160	16.300			14.160	16.300
74-90-41	POWER PLANT YARD FOREMAN (9000) NON-UNION	A	35000	35100			35000	35100
82-22-41	PRACTICAL NURSE - SUMMER CAMP - SPECIAL SERVICE (9202) NON UNION S.S. WEEKLY		59.350	61.990			59.350	61.990
71-20-70	PREVENTIVE MAINTENANCE COORDINATOR (9000) NON-UNION	H	50700	50700			50700	50700

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
04-20-41	PRINCIPAL ACCOUNTANT (0100) APTE	A	50000	53700			50000	53700
04-20-41	PRINCIPAL ACCOUNTANT (9175) DOT NON UNION	A	46800	50400			46800	50400
04-20-46	PRINCIPAL ACCOUNTANT - HEAD START (0100) APTE	A	52509	56396			52509	56396
04-20-44	PRINCIPAL ACCOUNTANT - PENSION (0100) APTE	A	50000	53700			50000	53700
25-60-55	PRINCIPAL ANALYTICAL CHEMIST (9000) NON-UNION	A	52300	56100			52300	56100
06-10-43	PRINCIPAL APPRAISER - PERSONALTY (0100) APTE	D	50000	53700			50000	53700
06-10-41	PRINCIPAL APPRAISER - REALTY (0100) APTE	D	50000	53700			50000	53700
09-11-93	PRINCIPAL ASSISTANT CORPORATION COUNSEL - EXEMPTED (9003) NON-UNION	D	64800	84800			64800	84800
04-12-41	PRINCIPAL BUDGET ANALYST (9000) NON-UNION	A	46800	50400			46800	50400
11-42-41	PRINCIPAL CITY PLANNER - DESIGN (0100) APTE	A	50000	53700			50000	53700
11-40-41	PRINCIPAL CITY PLANNER - INTERIM (0100) APTE	A	50000	53700			50000	53700
11-41-41	PRINCIPAL CITY PLANNER - RESEARCH (0100) APTE	A	50000	53700			50000	53700
47-10-41	PRINCIPAL CIVIC CENTER OPERATIONS ASSISTANT (9000) NON-UNION	A	46800	50400			46800	50400
01-20-41	PRINCIPAL CLERK (1370) AFSCME - COUNCIL 25	A	34100	36800			34100	36800
01-20-41	PRINCIPAL CLERK (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	34200	36900			34200	36900
01-20-43	PRINCIPAL CLERK - DETROIT WORKFORCE DEVELOPMENT (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	34200	36900			34200	36900

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-93	PRINCIPAL CLERK - EXEMPTED (9003) NON-UNION	A	30800	33300			30800	33300
01-20-59	PRINCIPAL CLERK - HEAD START (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	35247	38030			35247	38030
01-20-45	PRINCIPAL CLERK - PENSION (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	34200	36900			34200	36900
41-30-35	PRINCIPAL COMMUNITY SERVICES ASSISTANT (0100) APTE	A	50000	53700			50000	53700
41-30-35	PRINCIPAL COMMUNITY SERVICES ASSISTANT (9003) NON-UNION	A	46500	50000			46500	50000
19-60-45	PRINCIPAL CONSTRUCTION INSPECTOR - INVESTIGATION (9000) NON-UNION	A	42700	45300			42700	45300
19-60-41	PRINCIPAL CONSTRUCTION INSPECTOR - PAVING (9000) NON-UNION	A	42700	45300			42700	45300
19-60-40	PRINCIPAL CONSTRUCTION INSPECTOR - STRUCTURES (9000) NON-UNION	A	42700	45300			42700	45300
19-60-44	PRINCIPAL CONSTRUCTION INSPECTOR - WATER AND SEWERAGE (9002) NON-UNION DWSD	A	47400	50300			47400	50300
02-50-41	PRINCIPAL DATA PROCESSING EQUIPMENT OPERATOR (0100) APTE	A	35400	37300			35400	37300
04-17-42	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST (0100) APTE	R	55100	63300			55100	63300
04-17-42	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST (9000) NON-UNION	D	51700	59400			51700	59400
04-17-42	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST (9175) DOT NON UNION	D	51700	59400			51700	59400
42-20-41	PRINCIPAL DEVELOPMENT SPECIALIST (0100) APTE	A	50000	53700			50000	53700
42-20-42	PRINCIPAL DEVELOPMENT SPECIALIST - HISTORIC PRESERVATION (0100) APTE	A	50000	53700			50000	53700
26-42-41	PRINCIPAL ENVIRONMENTAL CONTROL INSPECTOR (3900) ACODS	A	42600	43300			42600	43300
26-42-41	PRINCIPAL ENVIRONMENTAL CONTROL INSPECTOR (9000) NON-UNION	A	40000	40600			40000	40600

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
04-15-41	PRINCIPAL GOVERNMENTAL ANALYST (0100) APTE	A	50000	53700			50000	53700
04-15-42	PRINCIPAL GOVERNMENTAL ANALYST - PENSION (0100) APTE	A	50000	53700			50000	53700
19-30-35	PRINCIPAL GRAPHIC DESIGNER (9000) NON-UNION	D	37500	52500			37500	52500
09-96-41	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST - GENERAL (0100) APTE	A	50000	53700			50000	53700
09-96-42	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST - MINORITY ENTERPRISE (0100) APTE	A	50000	53700			50000	53700
09-96-43	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST - SPECIAL PROJECT FINANCING (0100) APTE	A	50000	53700			50000	53700
07-50-41	PRINCIPAL JOB DEVELOPMENT AND TRAINING SPECIALIST (0100) APTE	A	50000	53700			50000	53700
07-50-43	PRINCIPAL JOB DEVELOPMENT AND TRAINING SPECIALIST - DETROIT WORKFORCE DEVELOPMENT (0100) APTE	A	50000	53700			50000	53700
24-33-31	PRINCIPAL MEDICAL TECHNOLOGIST (0100) APTE	R	55800	59900			55800	59900
33-92-40	PRINCIPAL PARKING ENFORCEMENT OFFICER (9000) NON-UNION	A	32400	35600			32400	35600
09-94-30	PRINCIPAL PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST - SUBSTANCE ABUSE (0100) APTE	A	50000	53700			50000	53700
63-10-31	PRINCIPAL PROPERTY GUARD (1025) AFSCME - COUNCIL 25	A	25900	30300			25900	30300
05-10-41	PRINCIPAL PURCHASES AGENT (0100) APTE	A	50000	53700			50000	53700
26-20-47	PRINCIPAL SANITARIAN - COMMUNITY AND INDUSTRIAL HYGIENE (9000) NON-UNION	A	32500	34000			32500	34000
26-20-41	PRINCIPAL SANITARIAN - FOOD (9000) NON-UNION	A	32500	34000			32500	34000

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
26-20-42	PRINCIPAL SANITARIAN - LEAD POISON CONTROL (9000) NON-UNION	A	32500	34000			32500	34000
09-93-45	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (0100) APTE	A	50000	53700			50000	53700
09-93-45	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (9175) DOT NON UNION	A	46800	50400			46800	50400
09-93-43	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST - DETROIT WORKFORCE DEVELOPMENT (0100) APTE	A	50000	53700			50000	53700
09-93-46	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST - HEAD ST ART (0100) APTE	A	51530	55344			51530	55344
41-20-41	PRINCIPAL SOCIAL WORKER (0100) APTE	A	51100	54700			51100	54700
04-50-45	PRINCIPAL STATISTICIAN - PUBLIC HEALTH (0100) APTE	A	50000	53700			50000	53700
04-50-45	PRINCIPAL STATISTICIAN - PUBLIC HEALTH (9000) NON-UNION	A	46800	50400			46800	50400
07-55-31	PRINCIPAL TRAINING SPECIALIST (9000) NON-UNION	A	46800	50400			46800	50400
53-55-44	PRINCIPAL ZOOKEEPER - REPTILES (1050) AFSCME - COUNCIL 25	A	35900	42800			35900	42800
03-71-21	PRINT SHOP ASSISTANT (1100) AFSCME - COUNCIL 25	S	12.200	14.160			12.200	14.160
03-71-41	PRINT SHOP SUPERVISOR (9000) NON-UNION	A	36700	39800			36700	39800
03-71-41	PRINT SHOP SUPERVISOR (9175) DOT NON UNION	A	36700	39800			36700	39800
03-71-11	PRINTING PLANT BINDERY HELPER (1100) AFSCME - COUNCIL 25	S	11.650	13.100			11.650	13.100
03-71-31	PRINTING PLANT BINDERY WORKER (1100) AFSCME - COUNCIL 25	S	13.370	14.890			13.370	14.890
03-20-31	PRINTING PRODUCTION CLERK (1180) AFSCME - COUNCIL 25	H	36100	36100			36100	36100

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
03-20-31	PRINTING PRODUCTION CLERK (9000) NON-UNION	H	32500	32500			32500	32500
01-10-87	PROCESS AND QUALITY CONTROL MANAGER - WATER AND SEWERAGE (9019) NON-UNION DWSD	D	68000	95100			68000	95100
74-70-41	PROCESS CONTROL CENTER OPERATOR (1100) AFSCME - COUNCIL 25	A	42000	48900			42000	48900
74-70-51	PROCESS CONTROL CENTER SUPERVISOR (9010) NON-UNION DWSD	D	57100	65500			57100	65500
04-18-16	PROCESS CONTROL NETWORK ADMINISTRATOR - WATER AND SEWERAGE (9017) NON-UNION DWSD	D	53900	75600			53900	75600
04-18-18	PROCESS CONTROL SYSTEM ADMINISTRATOR - WATER AND SEWERAGE (9018) NON-UNION DWSD	D	58800	82300			58800	82300
04-18-20	PROCESS CONTROL SYSTEM MANAGER - WATER AND SEWERAGE (9019) NON-UNION DWSD	D	68000	95100			68000	95100
11-10-41	PRODUCTION CONTROL ENGINEERING COORDINATOR (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
29-10-30	PROGRAM ADMINISTRATOR - GRADE I - DISEASE PREVENTION AND CONTROL (9129) NON UNION CIVIL SERVICE		50500	52600			50500	52600
29-40-45	PROGRAM ADMINISTRATOR - GRADE I - SUBSTANCE ABUSE TREATMENT (9129) NON UNION CIVIL SERVICE	A	50500	52600			50500	52600
29-10-35	PROGRAM ADMINISTRATOR - GRADE II - DISEASE PREVENTION AND CONTROL (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700

CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
29-40-51	PROGRAM ADMINISTRATOR - GRADE II - SUBSTANCE ABUSE TREATMENT (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
09-94-10	PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST - SUBSTANCE ABUSE R (7100) SAAA	R	35800	40300			35800	40300
01-20-84	PROGRAM PLANNING AND DEVELOPMENT ADMINISTRATOR (9115) NON UNION CIVIL SERVICE	A	55500	57200			55500	57200
19-90-38	PROJECT TRAFFIC ADJUSTER (8240) TEAMSTERS	O	29500	37800			29500	37800
09-95-33	PROMOTIONAL ACTIVITIES ASSISTANT (9000) NON-UNION	A	32300	36300			32300	36300
09-95-33	PROMOTIONAL ACTIVITIES ASSISTANT (9175) DOT NON UNION	A	32300	36300			32300	36300
63-10-17	PROPERTY GUARD (1100) AFSCME - COUNCIL 25	T	20800	28200			20800	28200
63-10-17	PROPERTY GUARD (4400) POLC HEALTH	A	19943	27100			19943	27100
63-10-17	PROPERTY GUARD (8240) TEAMSTERS	O	20800	29100			20800	29100
09-95-45	PUBLIC AFFAIRS MANAGER (9000) NON-UNION	D	55800	77900			55800	77900
22-20-33	PUBLIC HEALTH CENTER ADMINISTRATOR (0100) APTE	A	54500	57900			54500	57900
29-20-21	PUBLIC HEALTH EDUCATOR (7100) SAAA	R	37800	40000			37800	40000
22-20-13	PUBLIC HEALTH NURSE (1295) AFSCME - COUNCIL 25	A	44600	48100			44600	48100
82-22-21	PUBLIC HEALTH NURSE - SPECIAL SERVICE (1295) AFSCME - COUNCIL 25	S	18.640	20.220			18.640	20.220
22-20-24	PUBLIC HEALTH NURSE CLINICIAN (9000) NON-UNION	A	44000	47300			44000	47300
22-20-43	PUBLIC HEALTH NURSE CONSULTANT - COMMUNICABLE DISEASE AND EPIDEMIOLOGY (0100) APTE	A	53400	56400			53400	56400

CLASS	TITLE	CODE	----- OLD -----*		INCREASE ---*-----		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
22-20-49	PUBLIC HEALTH NURSE CONSULTANT - GERIATRICS AND CHRONIC DISEASESA (0100) APTE		53400	56400			53400	56400
22-20-45	PUBLIC HEALTH NURSE CONSULTANT - HEALTH PROJECT PROMOTION AND DIA SEASE PREVENTION (0100) APTE		53400	56400			53400	56400
22-20-44	PUBLIC HEALTH NURSE CONSULTANT - INDUSTRIAL HEALTH (0100) APTE	A	53400	56400			53400	56400
22-20-42	PUBLIC HEALTH NURSE CONSULTANT - MATERNAL AND CHILD HEALTH (0100) APTE	A	53400	56400			53400	56400
22-20-46	PUBLIC HEALTH NURSE CONSULTANT - NURSING EDUCATION (0100) APTE	A	53400	56400			53400	56400
22-20-41	PUBLIC HEALTH NURSE CONSULTANT - SCHOOL HEALTH (0100) APTE	A	53400	56400			53400	56400
24-13-36	PUBLIC HEALTH PHARMACIST (9000) NON-UNION	D	46800	65600			46800	65600
24-13-41	PUBLIC HEALTH PHARMACY ADMINISTRATOR (9125) NON UNION CIVIL SERVICE	D	55800	78100			55800	78100
07-90-61	PUBLIC HEALTH PREPAREDNESS COORDINATOR (9099) NON UNION MANAGER I	D	48600	68100			48600	68100
26-20-22	PUBLIC HEALTH SANITARIAN (1290) AFSCME - COUNCIL 25	A	28100	35900			28100	35900
26-20-48	PUBLIC HEALTH SANITARIAN SUPERVISOR (9000) NON-UNION	D	34600	48300			34600	48300
22-20-60	PUBLIC HEALTH SERVICES ADMINISTRATOR (9125) NON UNION CIVIL SERVICE	A	57100	59100			57100	59100
09-95-36	PUBLIC INFORMATION MANAGER (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
82-49-02	PUBLIC SERVICE ATTENDANT - EXTRA LABOR (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
54-10-14	PUBLIC SERVICE ATTENDANT - GENERAL (1100) AFSCME - COUNCIL 25	E	24200	27800			24200	27800
82-54-04	PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.810			7.440	7.810

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
82-54-04	PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
54-10-11	PUBLIC SERVICE ATTENDANT - MERCHANDISING (1100) AFSCME - COUNCIL 25	E	24200	27800			24200	27800
54-10-11	PUBLIC SERVICE ATTENDANT - MERCHANDISING (9000) NON-UNION	E	21900	25200			21900	25200
82-54-03	PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.810			7.440	7.810
82-54-03	PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
54-10-49	PUBLIC SERVICE SUPERVISOR (1040) AFSCME - COUNCIL 25	A	33400	35400			33400	35400
09-92-40	PUBLIC WORKS DISTRICT RELATIONS COORDINATOR (9000) NON-UNION	A	35300	37900			35300	37900
09-95-15	PUBLICIST I (9000) NON-UNION	D	29100	40700			29100	40700
09-95-25	PUBLICIST II (9000) NON-UNION	D	37500	52500			37500	52500
05-10-11	PURCHASES AGENT I (7100) SAAA	R	29100	34400			29100	34400
05-10-21	PURCHASES AGENT II (7100) SAAA	R	35800	40300			35800	40300
05-10-21	PURCHASES AGENT II (9175) DOT NON UNION	A	32300	36300			32300	36300
05-10-31	PURCHASES AGENT III (7100) SAAA	R	43900	47800			43900	47800
05-10-31	PURCHASES AGENT III (9175) DOT NON UNION	A	39600	43100			39600	43100
05-10-10	PURCHASING ASSISTANT (1220) AFSCME - COUNCIL 25	D	28800	37200			28800	37200
05-10-10	PURCHASING ASSISTANT (9000) NON-UNION	D	26000	33500			26000	33500
05-10-10	PURCHASING ASSISTANT (9175) DOT NON UNION	D	26000	33500			26000	33500

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
05-10-51	PURCHASING MANAGER (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
05-10-51	PURCHASING MANAGER (9175) DOT NON UNION	A	53900	55700			53900	55700
73-98-05	RADIO MAINTENANCE HELPER (1100) AFSCME - COUNCIL 25	A	20400	24900			20400	24900
81-40-05	RADIO MAINTENANCE HELPER - EXTRA SERVICE (9800) NON UNION EXTRA SERVICE		7.440	7.440			7.440	7.440
82-56-05	RADIO MAINTENANCE HELPER - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.490	7.490			7.490	7.490
33-12-12	RADIO MAINTENANCE OFFICER - POLICE OFFICER (3000) DPOA		54099	54099			54099	54099
73-98-25	RADIO MAINTENANCE TECHNICIAN (1100) AFSCME - COUNCIL 25	S	19.650	21.930			19.650	21.930
73-98-15	RADIO MAINTENANCE WORKER (1100) AFSCME - COUNCIL 25	A	27400	29600			27400	29600
33-12-13	RADIO SYSTEMS AND PLANNING OFFICER - POLICE OFFICER (3000) DPOA		54804	54804			54804	54804
01-31-25	RADIOLOGY TRANSCRIPTIONIST (1100) AFSCME - COUNCIL 25	A	23000	30900			23000	30900
01-20-57	REAL ESTATE MANAGEMENT ADMINISTRATOR (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
01-20-03	RECORD SYSTEM SPECIALIST II - TECHNOLOGICAL SUPPORT (9000) NON-UNION	D	31900	42400			31900	42400
01-20-02	RECORD SYSTEMS SPECIALIST II (9000) NON-UNION	D	31900	42400			31900	42400
01-20-04	RECORD SYSTEMS SPECIALIST II - BENEFITS/LABOR RELATIONS (9000) NON-UNION	D	31900	42400			31900	42400
01-33-41	RECORDING SECRETARY - RETIREMENT SYSTEMS (9000) NON-UNION	D	29900	38800			29900	38800
01-20-86	RECORDS MANAGER (9000) NON-UNION	A	39000	42800			39000	42800
82-48-21	RECREATION ACTIVITIES ASSISTANT - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
45-15-53	RECREATION ACTIVITIES COORDINATOR (9000) NON-UNION	A	48400	51700			48400	51700
45-15-57	RECREATION ACTIVITIES COORDINATOR-SPECIALIZED SERVICES (9000) NON-UNION	A	48400	51700			48400	51700
82-48-20	RECREATION ACTIVITIES COUNSELOR - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
82-48-27	RECREATION ACTIVITIES SPECIALIST - ADMINISTRATION - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
82-48-26	RECREATION ACTIVITIES SPECIALIST - AREA PROGRAMS - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
82-48-29	RECREATION ACTIVITIES SPECIALIST - FIELD TRIPS - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
82-48-28	RECREATION ACTIVITIES SPECIALIST - SPECIAL PROJECTS - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
45-30-05	RECREATION AID (9001) NON-UNION	S	6.765	9.360			6.765	9.360
82-45-07	RECREATION AID - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
45-20-29	RECREATION AREA INSTRUCTOR - SEASONAL (1100) AFSCME - COUNCIL 25	A	33500	38900			33500	38900
45-20-48	RECREATION CAMP MANAGER (9000) NON-UNION	A	36900	40400			36900	40400
82-46-45	RECREATION CAMP SUPERVISOR - SPECIAL SERVICE (9202) NON UNION S.S. WEEKLY		101.370	111.200			101.370	111.200
45-20-33	RECREATION CENTER SUPERVISOR - GRADE I (1010) AFSCME - COUNCIL 25	A	38800	43600			38800	43600
45-20-41	RECREATION CENTER SUPERVISOR - GRADE II (1010) AFSCME - COUNCIL 25	A	40900	45800			40900	45800
45-15-55	RECREATION COORDINATOR - AQUATICS (9000) NON-UNION	A	41400	47100			41400	47100
45-15-45	RECREATION DISTRICT SUPERVISOR (1010) AFSCME - COUNCIL 25	A	46000	52300			46000	52300

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
45-90-36	RECREATION FACILITIES COORDINATOR (9129) NON UNION CIVIL SERVICE	A	50500	52600			50500	52600
62-20-35	RECREATION FACILITIES OPERATOR (6000) OPERATING ENGINEERS-547	J	16.210	16.510			16.210	16.510
45-20-21	RECREATION INSTRUCTOR (1100) AFSCME - COUNCIL 25	A	29700	36100			29700	36100
45-30-26	RECREATION LEADER (1140) AFSCME - COUNCIL 25	T	22200	30200			22200	30200
01-92-42	RECREATION PROPERTIES RECORD TECHNICIAN (1490) AFSCME - COUNCIL 25	A	30100	35700			30100	35700
01-92-42	RECREATION PROPERTIES RECORD TECHNICIAN (9000) NON-UNION	A	27100	32200			27100	32200
81-60-01	RECREATION SERVICE SPECIALIST - EXTRA SERVICE (9800) NON UNION EXTRA SERVICE		7.440	7.440			7.440	7.440
45-90-10	RECREATION SPECIALIST (1500) AFSCME - COUNCIL 25	A	36300	38700			36300	38700
22-90-24	RECREATION THERAPIST (9000) NON-UNION	A	28400	32400			28400	32400
82-49-04	RECREATION TRAINEE - EXTRA LABOR (9800) NON UNION EXTRA SERVICE		7.440	9.400			7.440	9.400
74-20-42	REFRIGERATION EQUIPMENT OPERATOR - FIRST CLASS (6000) OPERATING ENGINEERS-547	J	22.480	22.900			22.480	22.900
74-20-32	REFRIGERATION EQUIPMENT OPERATOR - SECOND CLASS (6000) OPERATING ENGINEERS-547	J	19.750	20.120			19.750	20.120
74-20-24	REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS - GENERAL (6000) OPERATING ENGINEERS-547	J	16.490	16.800			16.490	16.800
74-20-23	REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS - ICE RINKS (6000) OPERATING ENGINEERS-547	J	16.490	16.800			16.490	16.800
71-90-37	REFRIGERATION MECHANIC (1100) AFSCME - COUNCIL 25	H	20.610	20.610			20.610	20.610
61-81-21	REFUSE COLLECTION FOREMAN (3900) ACODS	A	38100	39700			38100	39700
61-81-11	REFUSE COLLECTION PACKER OPERATOR (8000) TEAMSTERS	O	13.060	16.540			13.060	16.540

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CLASS	TITLE	CODE	---- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
61-81-41	REFUSE COLLECTION SUPERVISOR (9000) NON-UNION	H	42700	42700			42700	42700
61-81-33	REFUSE CONTAINER SERVICE SUPERVISOR (9000) NON-UNION	A	46000	47400			46000	47400
42-20-55	RELOCATION ASSISTANCE ADMINISTRATOR (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
71-20-30	REPAIR MECHANIC (1100) AFSCME - COUNCIL 25	S	13.300	14.980			13.300	14.980
71-20-30	REPAIR MECHANIC (8240) TEAMSTERS	O	10.640	14.680			10.640	14.680
09-95-39	RESERVATION AND EVENT COORDINATOR (9000) NON-UNION	A	28500	35900			28500	35900
01-20-32	REVENUE COLLECTIONS CLERK (9000) NON-UNION	A	24500	31300			24500	31300
01-20-95	REVENUE COLLECTIONS SPECIALIST (9000) NON-UNION	D	31900	42400			31900	42400
01-20-48	REVENUE COLLECTOR (9000) NON-UNION	A	26400	34100			26400	34100
74-20-26	RINK AND BOILER OPERATOR - SKATING SEASON (6000) OPERATING ENGINEERS-547	J	18.630	18.960			18.630	18.960
04-20-33	RISK ANALYST (9000) NON-UNION	A	46800	50400			46800	50400
04-20-35	RISK MANAGER (9065) NON UNION CIVIL SERVICE	D	55000	82300			55000	82300
62-90-35	ROOFER (2130) BUILDING TRADES COUNCIL	H	24.490	24.490			24.490	24.490
62-90-46	ROOFER SUB-FOREMAN (2130) BUILDING TRADES COUNCIL	H	25.330	25.330			25.330	25.330
07-90-37	SAFETY OFFICER (9000) NON-UNION	A	34100	36800			34100	36800
07-90-37	SAFETY OFFICER (9175) DOT NON UNION	A	34100	36800			34100	36800
07-90-39	SAFETY OFFICER - WATER AND SEWERAGE (9002) NON-UNION DWSD	A	37800	40800			37800	40800

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-56	SALES MANAGER - CIVIC CENTER (9000) NON-UNION	A	46800	50400			46800	50400
61-90-21	SANITATION CONTROL CENTER OPERATOR (7450) SEIU LOCAL 517M-NON-SUPERVISOR	A	34000	40800			34000	40800
61-90-26	SANITATION CONTROL CENTER SUPERVISOR (9000) NON-UNION	A	38700	40700			38700	40700
61-80-07	SANITATION LABORER (1100) AFSCME - COUNCIL 25	V	10.380	13.670			10.380	13.670
61-80-10	SANITATION LABORER - OPERATIONS (1200) AFSCME - COUNCIL 25	S	12.930	14.440			12.930	14.440
72-18-31	SANITATION YARD DISPATCHER (8000) TEAMSTERS	O	13.590	17.070			13.590	17.070
71-90-32	SAW FILER (1100) AFSCME - COUNCIL 25	S	13.440	15.200			13.440	15.200
92-33-02	SCHOOL CROSSING GUARD - CONTRACTUAL (1700) AFSCME LOCAL 1863 X-ING GUARDS		6.070	6.070			6.070	6.070
82-54-41	SECOND COOK - SUMMER CAMP - SPECIAL SERVICE (9202) NON UNION S.S. WEEKLY		55.420	56.540			55.420	56.540
63-20-53	SECURITY ADMINISTRATOR (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
63-20-55	SECURITY ADMINISTRATOR - DEPARTMENT OF TRANSPORTATION (9175) DOT NON UNION	A	46800	50400			46800	50400
63-20-25	SECURITY SPECIALIST (9000) NON-UNION	D	27900	36100			27900	36100
04-20-31	SENIOR ACCOUNTANT (7100) SAAA	R	43900	47800			43900	47800
04-20-31	SENIOR ACCOUNTANT (9003) NON-UNION	A	39600	43100			39600	43100
04-20-31	SENIOR ACCOUNTANT (9175) DOT NON UNION	A	39600	43100			39600	43100
04-20-36	SENIOR ACCOUNTANT - HEAD START (7100) SAAA	R	46104	50199			46104	50199
04-20-34	SENIOR ACCOUNTANT - PENSION (7100) SAAA	R	43900	47800			43900	47800

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
54-40-26	SENIOR AIRPORT SERVICE WORKER (8120) TEAMSTERS	O	12.630	16.110			12.630	16.110
25-60-41	SENIOR ANALYTICAL CHEMIST (7300) SR. WATER SYSTEMS CHEMISTS	R	52300	56400			52300	56400
25-50-41	SENIOR ARSON INVESTIGATIONS CHEMIST (9000) NON-UNION	A	42200	45600			42200	45600
09-33-31	SENIOR ASSESSMENT TECHNICIAN (7100) SAAA	R	36400	38800			36400	38800
16-41-21	SENIOR ASSISTANT ARCHITECTURAL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
16-41-22	SENIOR ASSISTANT ARCHITECTURAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
17-10-21	SENIOR ASSISTANT CHEMICAL ENGINEER - INDUSTRIAL WASTE (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
17-10-22	SENIOR ASSISTANT CHEMICAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
01-40-49	SENIOR ASSISTANT CITY COUNCIL COMMITTEE CLERK (9000) NON-UNION	D	60200	66400			60200	66400
12-40-23	SENIOR ASSISTANT CIVIL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
12-40-25	SENIOR ASSISTANT CIVIL ENGINEER - FIELD (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
12-40-22	SENIOR ASSISTANT CIVIL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
09-11-52	SENIOR ASSISTANT CORPORATION COUNSEL (1800) PAA UAW LOCAL 2211	Q	71900	108300			71900	108300
09-11-92	SENIOR ASSISTANT CORPORATION COUNSEL - EXEMPTED (9003) NON-UNION	D	64700	97400			64700	97400
13-40-21	SENIOR ASSISTANT ELECTRICAL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
13-40-23	SENIOR ASSISTANT ELECTRICAL ENGINEER - INSPECTION (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
13-40-29	SENIOR ASSISTANT ELECTRICAL ENGINEER - OPERATION (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
13-40-22	SENIOR ASSISTANT ELECTRICAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
73-60-41	SENIOR ASSISTANT FIRE DISPATCHER (4054) DET. FIRE FIGHTERS ASSOC.	G	60867	61415			60867	61415
52-20-22	SENIOR ASSISTANT FORESTER (6150) PARK MGT ASSOCIATION	R	41900	46500			41900	46500
14-45-21	SENIOR ASSISTANT INDUSTRIAL ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
25-10-21	SENIOR ASSISTANT INDUSTRIAL HYGIENIST (9000) NON-UNION	A	36000	40600			36000	40600
16-43-23	SENIOR ASSISTANT LANDSCAPE ARCHITECT (9000) NON-UNION	D	41800	47400			41800	47400
14-40-21	SENIOR ASSISTANT MECHANICAL ENGINEER - COMBUSTION (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
14-40-24	SENIOR ASSISTANT MECHANICAL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
14-40-29	SENIOR ASSISTANT MECHANICAL ENGINEER - SAFETY (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
14-40-22	SENIOR ASSISTANT MECHANICAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
45-15-36	SENIOR ASSISTANT RECREATION SUPERVISOR (1010) AFSCME - COUNCIL 25	A	44500	49400			44500	49400
19-40-21	SENIOR ASSISTANT SAFETY ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
17-45-21	SENIOR ASSISTANT SANITARY ENGINEER - HEALTH INSPECTION - INTER (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
15-40-21	SENIOR ASSISTANT STRUCTURAL ENGINEER - BUILDING INSPECTION (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
15-40-23	SENIOR ASSISTANT STRUCTURAL ENGINEER - DESIGN (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
15-40-22	SENIOR ASSISTANT STRUCTURAL ENGINEER - WASTEWATER SYSTEMS (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400
18-40-21	SENIOR ASSISTANT TRAFFIC ENGINEER (3300) ASSOC OF DETROIT ENGINEERS	R	42000	56400			42000	56400

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
16-41-41	SENIOR ASSOCIATE ARCHITECT (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
16-41-42	SENIOR ASSOCIATE ARCHITECTURAL ENGINEER - WASTEWATER SYSTEMS (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
17-10-41	SENIOR ASSOCIATE CHEMICAL ENGINEER - INDUSTRIAL WASTE (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
17-10-42	SENIOR ASSOCIATE CHEMICAL ENGINEER - WASTEWATER SYSTEMS (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
12-40-43	SENIOR ASSOCIATE CIVIL ENGINEER - DESIGN (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
12-40-47	SENIOR ASSOCIATE CIVIL ENGINEER - FIELD (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
12-40-42	SENIOR ASSOCIATE CIVIL ENGINEER - WASTEWATER SYSTEMS (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
13-40-40	SENIOR ASSOCIATE ELECTRICAL ENGINEER - DESIGN (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
13-40-47	SENIOR ASSOCIATE ELECTRICAL ENGINEER - OPERATION (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
13-40-42	SENIOR ASSOCIATE ELECTRICAL ENGINEER - WASTEWATER SYSTEMS (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
52-20-41	SENIOR ASSOCIATE FORESTER (9000) NON-UNION	A	48100	50400			48100	50400
14-45-41	SENIOR ASSOCIATE INDUSTRIAL ENGINEER (9003) NON-UNION	D	55500	59000			55500	59000
14-40-44	SENIOR ASSOCIATE MECHANICAL ENGINEER - AIR POLLUTION SYSTEMS (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
14-40-43	SENIOR ASSOCIATE MECHANICAL ENGINEER - DESIGN (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
14-40-46	SENIOR ASSOCIATE MECHANICAL ENGINEER - OPERATION (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
14-40-42	SENIOR ASSOCIATE MECHANICAL ENGINEER - WASTEWATER SYSTEMS (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
15-40-43	SENIOR ASSOCIATE STRUCTURAL ENGINEER - DESIGN (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
15-40-42	SENIOR ASSOCIATE STRUCTURAL ENGINEER - WASTEWATER SYSTEMS (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
12-23-36	SENIOR ASSOCIATE SURVEYOR (3600) FIELD ENGINEERS-SUPV UNIT	R	54800	62900			54800	62900
18-40-41	SENIOR ASSOCIATE TRAFFIC ENGINEER (3400) ASSOC OF MUNICIPAL ENGINEERS	R	54800	65900			54800	65900
04-20-42	SENIOR AUDITOR (0100) APTE	R	46100	64600			46100	64600
72-31-56	SENIOR AUTO REPAIR FOREMAN (3900) ACODS	A	50000	51300			50000	51300
72-31-56	SENIOR AUTO REPAIR FOREMAN (4060) DET. FIRE FIGHTERS ASSOC.	A	52000	53500			52000	53500
72-31-56	SENIOR AUTO REPAIR FOREMAN (4200) FOREMEN'S ASSOC OF AMERICA-337	A	52000	53500			52000	53500
72-31-56	SENIOR AUTO REPAIR FOREMAN (9000) NON-UNION	A	45900	47100			45900	47100
04-30-41	SENIOR BOOKKEEPER (1100) AFSCME - COUNCIL 25	A	28900	34000			28900	34000
04-30-41	SENIOR BOOKKEEPER (8120) TEAMSTERS	O	23000	33000			23000	33000
04-12-31	SENIOR BUDGET ANALYST (7100) SAAA	R	43900	47800			43900	47800
04-12-32	SENIOR BUDGET ANALYST - EXEMPTED (9003) NON-UNION	A	39600	43100			39600	43100
63-10-29	SENIOR BUILDING ATTENDANT (1100) AFSCME - COUNCIL 25	A	25800	29200			25800	29200
63-10-29	SENIOR BUILDING ATTENDANT (7450) SEIU LOCAL 517M-NON-SUPERVISOR	A	27300	30400			27300	30400
82-46-29	SENIOR CAMP COUNSELOR - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		45.290	47.650			45.290	47.650
25-30-41	SENIOR CHEMIST - GENERAL (9000) NON-UNION	D	47100	50800			47100	50800
32-10-50	SENIOR CHIEF (4008) DET. FIRE FIGHTERS ASSOC.		66572	111161			66572	111161

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
41-22-12	SENIOR CHILD DEVELOPMENT COMPLIANCE ASSISTANT - HEAD START (7100) SAAA	R	46104	50199			46104	50199
11-42-31	SENIOR CITY PLANNER - DESIGN (9000) NON-UNION	A	39600	43100			39600	43100
11-40-32	SENIOR CITY PLANNER - INTERIM (9000) NON-UNION	A	39600	43100			39600	43100
11-41-31	SENIOR CITY PLANNER - RESEARCH (9000) NON-UNION	A	39600	43100			39600	43100
01-20-42	SENIOR CIVIC CENTER EVENT COORDINATOR (9000) NON-UNION	A	32400	41400			32400	41400
01-20-31	SENIOR CLERK (1100) AFSCME - COUNCIL 25	A	27500	31700			27500	31700
01-20-31	SENIOR CLERK (9003) NON-UNION	A	24800	28600			24800	28600
01-20-91	SENIOR CLERK - EXEMPTED (9003) NON-UNION	A	24800	28600			24800	28600
01-20-37	SENIOR CLERK - PENSION (1100) AFSCME - COUNCIL 25	A	27500	31700			27500	31700
01-20-35	SENIOR CLERK/TELLER (1100) AFSCME - COUNCIL 25	A	28600	32300			28600	32300
22-10-16	SENIOR CLINIC NURSE (1295) AFSCME - COUNCIL 25	A	44600	45900			44600	45900
63-10-16	SENIOR COACH SERVICE ATTENDANT (4200) FOREMEN'S ASSOC OF AMERICA-337	S	15.670	15.780			15.670	15.780
09-91-56	SENIOR COMMERCIAL AND RESIDENTIAL LICENSE INVESTIGATOR (9000) NON-UNION	A	32400	34400			32400	34400
09-30-17	SENIOR COMMUNITY HEALTH ASSISTANT (1100) AFSCME - COUNCIL 25	A	27900	32300			27900	32300
41-30-31	SENIOR COMMUNITY SERVICES ASSISTANT (1100) AFSCME - COUNCIL 25	A	43100	47400			43100	47400
41-30-31	SENIOR COMMUNITY SERVICES ASSISTANT (9185) AFSCME NON UNION ALLIED	A	38700	42600			38700	42600
41-30-33	SENIOR COMMUNITY SERVICES ASSISTANT - DETROIT WORKFORCE DEVELOPMENT (1340) AFSCME - COUNCIL 25	A	43100	47400			43100	47400

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
41-30-32	SENIOR COMMUNITY SERVICES ASSISTANT - EXEMPT (9003) NON-UNION	A	38700	42600			38700	42600
19-60-32	SENIOR CONSTRUCTION INSPECTOR (2200) CONSTRUCTION INSPECTORS-UNIT I	A	41200	44700			41200	44700
19-60-33	SENIOR CONSTRUCTION INSPECTOR - INVESTIGATION (2200) CONSTRUCTION INSPECTORS-UNIT I	A	41200	44700			41200	44700
41-42-20	SENIOR COUNSELOR AID (1100) AFSCME - COUNCIL 25	A	27900	32600			27900	32600
02-50-31	SENIOR DATA PROCESSING EQUIPMENT OPERATOR (7100) SAAA	R	27900	34000			27900	34000
02-50-31	SENIOR DATA PROCESSING EQUIPMENT OPERATOR (9175) DOT NON UNION	A	25200	30600			25200	30600
02-50-91	SENIOR DATA PROCESSING EQUIPMENT OPERATOR - EXEMPTED (9003) NON-UNION	A	25200	30600			25200	30600
04-17-32	SENIOR DATA PROCESSING PROGRAMMER ANALYST (7100) SAAA	R	50500	56600			50500	56600
04-17-32	SENIOR DATA PROCESSING PROGRAMMER ANALYST (9175) DOT NON UNION	D	45500	51000			45500	51000
02-50-43	SENIOR DATA PROCESSING TELECOMMUNICATION TECHNICIAN (7100) SAAA	R	39600	53900			39600	53900
19-30-55	SENIOR DESIGNER (7100) SAAA	R	43100	50600			43100	50600
33-40-13	SENIOR DETENTION FACILITY OFFICER - FEMALE PRISONER (1025) AFSCME - COUNCIL 25	A	31800	39000			31800	39000
33-40-14	SENIOR DETENTION FACILITY OFFICER - MALE PRISONER (1025) AFSCME - COUNCIL 25	A	31800	39000			31800	39000
42-20-31	SENIOR DEVELOPMENT SPECIALIST (7100) SAAA	R	43900	47800			43900	47800
05-70-31	SENIOR ELECTION SERVICE TECHNICIAN (1070) AFSCME - COUNCIL 25	R	33200	43200			33200	43200
09-60-25	SENIOR ELECTRICAL METER READER (1100) AFSCME - COUNCIL 25	A	29700	33400			29700	33400
07-90-62	SENIOR EMERGENCY MANAGEMENT SPECIALIST (9105) NON UNION CIVIL SERVICE	D	43000	58200			43000	58200

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01-31-43	SENIOR EMERGENCY SERVICES OPERATOR (1065) AFSCME - COUNCIL 25	A	46700	55300			46700	55300
26-42-31	SENIOR ENVIRONMENTAL CONTROL INSPECTOR (7500) SEIU LOCAL 517M-NON-SUPERVISOR	A	33700	38700			33700	38700
73-60-61	SENIOR FIRE DISPATCHER (4054) DET. FIRE FIGHTERS ASSOC.	G	69916	72109			69916	72109
19-70-41	SENIOR FIRE PREVENTION INSPECTOR (4010) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
33-80-35	SENIOR FIRE PREVENTION INSTRUCTOR (4010) DET. FIRE FIGHTERS ASSOC.	G	74028	76220			74028	76220
35-90-19	SENIOR FIRST AID ATTENDANT CLERK (1100) AFSCME - COUNCIL 25	A	27200	31400			27200	31400
51-20-37	SENIOR FLORICULTURIST (1100) AFSCME - COUNCIL 25	S	14.800	16.580			14.800	16.580
25-90-51	SENIOR FORENSIC BIOLOGIST (9000) NON-UNION	D	41000	57300			41000	57300
25-80-41	SENIOR FORENSIC CHEMIST (9000) NON-UNION	D	41000	57300			41000	57300
25-85-41	SENIOR FORENSIC TECHNICIAN (1410) AFSCME - COUNCIL 25	A	36700	39600			36700	39600
63-10-24	SENIOR GARAGE ATTENDANT (8430) TEAMSTER RECREATION	O	26300	32800			26300	32800
63-10-24	SENIOR GARAGE ATTENDANT (9003) NON-UNION	A	22600	28600			22600	28600
04-19-15	SENIOR GEOGRAPHIC INFORMATION SYSTEMS SUPPORT TECHNICIAN (9016) NON-UNION DWSD	A	43100	50800			43100	50800
04-19-15	SENIOR GEOGRAPHIC INFORMATION SYSTEMS SUPPORT TECHNICIAN (9135) NON UNION CIVIL SERVICE	A	38800	45800			38800	45800
04-15-31	SENIOR GOVERNMENTAL ANALYST (4210) FOREMANS ASSOC OF DOT-SUPV	A	43300	47500			43300	47500
04-15-31	SENIOR GOVERNMENTAL ANALYST (7100) SAAA	R	43900	47800			43900	47800
04-15-31	SENIOR GOVERNMENTAL ANALYST (9003) NON-UNION	A	39600	43100			39600	43100

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
74-42-41	SENIOR HEATING PLANT OPERATOR (6000) OPERATING ENGINEERS-547	J	25.320	26.270			25.320	26.270
07-10-31	SENIOR HUMAN RESOURCES SPECIALIST (9000) NON-UNION	A	39600	43100			39600	43100
33-85-31	SENIOR IDENTIFICATION TECHNICIAN (1100) AFSCME - COUNCIL 25	A	30600	35200			30600	35200
09-91-40	SENIOR INCOME TAX INVESTIGATOR (4500) DET INCOME TAX INV ASSOCIATION	A	30900	40100			30900	40100
09-96-31	SENIOR INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST (9000) NON-UNION	A	39600	43100			39600	43100
61-72-33	SENIOR INDUSTRIAL WASTEWATER SYSTEM INVESTIGATOR (1045) AFSCME - COUNCIL 25	A	39600	41300			39600	41300
01-20-19	SENIOR INFORMATION TECHNICIAN (9000) NON-UNION	A	34000	36600			34000	36600
07-50-31	SENIOR JOB DEVELOPMENT AND TRAINING SPECIALIST (7100) SAAA	R	43900	47800			43900	47800
07-50-33	SENIOR JOB DEVELOPMENT AND TRAINING SPECIALIST - DETROIT WORKFORCE DEVELOPMENT (7100) SAAA	R	43900	47800			43900	47800
01-33-26	SENIOR LEGAL SECRETARY (9000) NON-UNION	A	34200	37700			34200	37700
22-25-21	SENIOR LICENSED PRACTICAL NURSE (1290) AFSCME - COUNCIL 25	H	31400	31400			31400	31400
82-47-24	SENIOR LIFEGUARD - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		13.780	13.780			13.780	13.780
73-31-41	SENIOR LINE WORKER (2190) BUILDING TRADES COUNCIL	H	29.360	29.360			29.360	29.360
25-20-53	SENIOR MATERIALS CHEMIST (9000) NON-UNION	D	51000	55500			51000	55500
25-20-31	SENIOR MATERIALS LABORATORY TECHNICIAN (2200) CONSTRUCTION INSPECTORS-UNIT I	A	36300	39200			36300	39200
24-33-21	SENIOR MEDICAL TECHNOLOGIST (7100) SAAA	R	51100	55300			51100	55300

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
25-42-41	SENIOR MICROBIOLOGIST (7300) SR. WATER SYSTEMS CHEMISTS	R	52300	56400			52300	56400
25-42-41	SENIOR MICROBIOLOGIST (9000) NON-UNION	A	47100	50800			47100	50800
04-73-36	SENIOR MONEY HANDLER (1100) AFSCME - COUNCIL 25	A	28400	33000			28400	33000
35-90-30	SENIOR MOTOR VEHICLE DISPATCHER (3900) ACODS	A	31700	34300			31700	34300
63-30-18	SENIOR MUSEUM GUARD (9000) NON-UNION	A	29400	30000			29400	30000
52-30-31	SENIOR NATURALIST (6150) PARK MGT ASSOCIATION	R	37900	42400			37900	42400
33-92-30	SENIOR PARKING ENFORCEMENT OFFICER (1035) AFSCME - COUNCIL 25	A	33500	34700			33500	34700
04-73-33	SENIOR PARKING METER COLLECTIONS ASSISTANT (1100) AFSCME - COUNCIL 25	S	15.050	15.160			15.050	15.160
04-73-33	SENIOR PARKING METER COLLECTIONS ASSISTANT (8270) TEAMSTERS	O	12.340	15.350			12.340	15.350
01-20-20	SENIOR PAYROLL AUDIT CLERK (1220) AFSCME - COUNCIL 25	A	29600	35000			29600	35000
33-88-75	SENIOR PERFORMANCE AND COMPLIANCE ANALYST - CIVIL RIGHTS INTEGRITY BUREAU (9003) NON-UNION	D	43200	60500			43200	60500
01-20-39	SENIOR PERSONNEL AND PAYROLL CLERK (1100) AFSCME - COUNCIL 25	A	29600	35000			29600	35000
01-20-39	SENIOR PERSONNEL AND PAYROLL CLERK (1631) AFSCME - COUNCIL 25	A	29600	35000			29600	35000
01-20-39	SENIOR PERSONNEL AND PAYROLL CLERK (9185) AFSCME NON UNION ALLIED	A	26700	31500			26700	31500
01-20-92	SENIOR PERSONNEL AND PAYROLL CLERK - EXEMPTED (9185) AFSCME NON UNION ALLIED	A	25600	30400			25600	30400
01-20-44	SENIOR PERSONNEL RECORDS CLERK (1370) AFSCME - COUNCIL 25	A	29700	35100			29700	35100

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-20-44	SENIOR PERSONNEL RECORDS CLERK (9000) NON-UNION	A	26800	31600			26800	31600
61-70-34	SENIOR PITOMETER TECHNICIAN (1100) AFSCME - COUNCIL 25	S	14.530	16.180			14.530	16.180
33-12-36	SENIOR POLICE DATA PROCESSING PROGRAMMER - POLICE LIEUTENANT (3000) DPOA		74028	76220			74028	76220
74-22-41	SENIOR POWER PLANT OPERATOR (6000) OPERATING ENGINEERS-547	J	27.630	28.670			27.630	28.670
09-94-20	SENIOR PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST - SUBSTANCE ABUSE (7100) SAAA	R	43900	47800			43900	47800
09-95-32	SENIOR PROMOTIONAL ACTIVITIES ASSISTANT (9000) NON-UNION	A	39600	43100			39600	43100
09-95-32	SENIOR PROMOTIONAL ACTIVITIES ASSISTANT (9175) DOT NON UNION	A	39600	43100			39600	43100
63-10-18	SENIOR PROPERTY GUARD (1025) AFSCME - COUNCIL 25	A	24400	28400			24400	28400
29-20-31	SENIOR PUBLIC HEALTH EDUCATOR (7100) SAAA	R	41200	43900			41200	43900
22-20-22	SENIOR PUBLIC HEALTH NURSE (1295) AFSCME - COUNCIL 25	A	45300	49700			45300	49700
82-22-22	SENIOR PUBLIC HEALTH NURSE - SPECIAL SERVICE (1295) AFSCME - COUNCIL 25	S	18.950	20.900			18.950	20.900
54-10-23	SENIOR PUBLIC SERVICE ATTENDANT - ELEVATOR OPERATIONS (1100) AFSCME - COUNCIL 25	A	26900	30400			26900	30400
54-10-23	SENIOR PUBLIC SERVICE ATTENDANT - ELEVATOR OPERATIONS (8800) UWOA #488 DWS FOREMEN	A	25400	29900			25400	29900
54-10-22	SENIOR PUBLIC SERVICE ATTENDANT - GENERAL (1100) AFSCME - COUNCIL 25	A	26900	30400			26900	30400
82-54-06	SENIOR PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		10.160	10.930			10.160	10.930
54-10-21	SENIOR PUBLIC SERVICE ATTENDANT - MERCHANDISING (1040) AFSCME - COUNCIL 25	A	29100	31100			29100	31100

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
82-54-05	SENIOR PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		10.160	10.930			10.160	10.930
54-10-52	SENIOR PUBLIC SERVICE SUPERVISOR (9000) NON-UNION	A	34700	36500			34700	36500
33-12-22	SENIOR RADIO MAINTENANCE OFFICER - POLICE SERGEANT (6400) DPLSA	G	66033	68234			66033	68234
73-98-35	SENIOR RADIO MAINTENANCE TECHNICIAN (9000) NON-UNION	H	20.645	20.645			20.645	20.645
73-98-35	SENIOR RADIO MAINTENANCE TECHNICIAN (9175) DOT NON UNION	H	20.645	20.645			20.645	20.645
61-81-51	SENIOR REFUSE COLLECTION SUPERVISOR (9000) NON-UNION	H	47400	47400			47400	47400
71-20-32	SENIOR REPAIR MECHANIC (1100) AFSCME - COUNCIL 25	S	13.460	15.220			13.460	15.220
82-45-41	SENIOR SEASONAL SPORTS INSTRUCTOR - BASEBALL - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		8.450	9.000			8.450	9.000
82-45-64	SENIOR SEASONAL SPORTS INSTRUCTOR - BASKETBALL - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		8.450	9.000			8.450	9.000
82-45-66	SENIOR SEASONAL SPORTS INSTRUCTOR - TENNIS - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		8.450	9.000			8.450	9.000
63-20-19	SENIOR SERVICE GUARD - GENERAL (1015) AFSCME - COUNCIL 25	A	30000	34000			30000	34000
63-20-19	SENIOR SERVICE GUARD - GENERAL (7400) SEIU Local 517M - SUPERVISORS	A	31600	35200			31600	35200
63-20-19	SENIOR SERVICE GUARD - GENERAL (8320) TEAMSTERS	O	23800	32200			23800	32200
63-20-20	SENIOR SERVICE GUARD - WATER (8800) UWOA #488 DWS FOREMEN	A	30600	34700			30600	34700
74-61-41	SENIOR SEWAGE PLANT OPERATOR (1100) AFSCME - COUNCIL 25	A	45000	46600			45000	46600
09-93-35	SENIOR SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (7100) SAAA	R	43900	47800			43900	47800

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
09-93-35	SENIOR SOCIAL PLANNING AND DEVELOPMENT SPECIALIST (9175) DOT NON UNION	A	39600	43100			39600	43100
41-20-31	SENIOR SOCIAL WORKER (1020) AFSCME - COUNCIL 25	A	44500	49100			44500	49100
04-50-31	SENIOR STATISTICIAN (7100) SAAA	R	43900	47800			43900	47800
04-50-32	SENIOR STATISTICIAN - BIOMEDICAL (7100) SAAA	R	43900	47800			43900	47800
01-33-31	SENIOR STENOGRAPHER (1100) AFSCME - COUNCIL 25	A	27600	31700			27600	31700
01-33-31	SENIOR STENOGRAPHER (9003) NON-UNION	A	24900	28600			24900	28600
01-33-91	SENIOR STENOGRAPHER - EXEMPTED (9003) NON-UNION	A	24900	28600			24900	28600
01-33-91	SENIOR STENOGRAPHER - EXEMPTED (9175) DOT NON UNION	A	24900	28600			24900	28600
01-33-33	SENIOR STENOGRAPHER - HEAD START (1100) AFSCME - COUNCIL 25	A	28445	32671			28445	32671
01-33-32	SENIOR STENOGRAPHER - PENSION (1100) AFSCME - COUNCIL 25	A	27600	31700			27600	31700
05-50-31	SENIOR STOREKEEPER (1100) AFSCME - COUNCIL 25	A	29000	34200			29000	34200
05-50-31	SENIOR STOREKEEPER (3900) ACODS	A	28200	33600			28200	33600
05-50-31	SENIOR STOREKEEPER (7400) SEIU Local 517M - SUPERVISORS	A	29400	35000			29400	35000
05-50-31	SENIOR STOREKEEPER (8800) UWOA #488 DWS FOREMEN	A	27700	33200			27700	33200
61-20-31	SENIOR STREET MAINTENANCE WORKER (1100) AFSCME - COUNCIL 25	S	13.340	14.860			13.340	14.860
41-45-06	SENIOR SUBSTANCE ABUSE COUNSELOR (9000) NON-UNION	A	30000	30900			30000	30900
71-20-65	SENIOR SUPERVISOR OF MECHANICAL MAINTENANCE (9000) NON-UNION	A	51400	52600			51400	52600

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
45-90-33	SENIOR SWIMMING INSTRUCTOR - SUMMER PROGRAM (1100) AFSCME - COUNCIL 25	A	32500	37800			32500	37800
01-31-63	SENIOR TELECOMMUNICATIONS OPERATOR (1025) AFSCME - COUNCIL 25	A	29800	34000			29800	34000
04-63-37	SENIOR TELLER (1100) AFSCME - COUNCIL 25	A	29300	33800			29300	33800
18-20-31	SENIOR TRAFFIC PLANNER (3300) ASSOC OF DETROIT ENGINEERS	R	47300	56400			47300	56400
07-55-21	SENIOR TRAINING SPECIALIST (9000) NON-UNION	A	39600	43100			39600	43100
07-55-21	SENIOR TRAINING SPECIALIST (9175) DOT NON UNION	A	39600	43100			39600	43100
35-90-34	SENIOR TRANSPORTATION EMERGENCY DISPATCHER (1630) AFSCME - COUNCIL 25	A	29700	36700			29700	36700
35-11-36	SENIOR TRANSPORTATION SERVICE INSPECTOR (1630) AFSCME - COUNCIL 25	A	35300	41000			35300	41000
52-10-31	SENIOR TREE ARTISAN (1100) AFSCME - COUNCIL 25	S	14.570	16.160			14.570	16.160
09-91-55	SENIOR UTILITIES CLAIMS INVESTIGATOR (9000) NON-UNION	A	32500	34100			32500	34100
26-30-31	SENIOR VETERINARIAN (9000) NON-UNION	A	41000	44100			41000	44100
24-50-33	SENIOR VOCATIONAL REHABILITATION COUNSELOR (9000) NON-UNION	A	39600	43100			39600	43100
09-91-60	SENIOR VOTER REGISTRATION INVESTIGATOR (9000) NON-UNION	A	35100	37900			35100	37900
01-20-38	SENIOR VOUCHER AUDIT CLERK (1220) AFSCME - COUNCIL 25	A	29600	35000			29600	35000
61-72-31	SENIOR WATER DISTRIBUTION SYSTEM INVESTIGATOR (1045) AFSCME - COUNCIL 25	A	39600	41300			39600	41300
71-22-51	SENIOR WATER METER FOREMAN (9000) NON-UNION	A	41400	43100			41400	43100
71-22-31	SENIOR WATER METER MECHANIC (9001) NON-UNION	S	14.985	15.435			14.985	15.435

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
09-60-31	SENIOR WATER METER READER (1530) AFSCME - COUNCIL 25	A	29300	37600			29300	37600
73-54-45	SENIOR WATER PLANT OPERATOR (1100) AFSCME - COUNCIL 25	A	45000	46600			45000	46600
25-40-45	SENIOR WATER SYSTEMS CHEMIST (7300) SR. WATER SYSTEMS CHEMISTS	R	53200	58400			53200	58400
25-20-43	SENIOR WATER SYSTEMS LABORATORY TECHNICIAN (7200) SANITARY CHEMISTS AND TECHNICI	R	44400	45900			44400	45900
01-50-41	SENIOR WATER SYSTEMS MAINTENANCE DISPATCHER (8800) UWOA #488 DWS FOREMEN	A	37200	38300			37200	38300
61-75-35	SENIOR WATER SYSTEMS MECHANIC (1100) AFSCME - COUNCIL 25	S	15.190	17.040			15.190	17.040
09-20-42	SENIOR WORKER'S COMPENSATION SPECIALIST (9000) NON-UNION	D	35100	45300			35100	45300
24-35-21	SENIOR X-RAY TECHNICIAN (9000) NON-UNION	A	31000	31500			31000	31500
63-20-16	SERVICE GUARD - GENERAL (1100) AFSCME - COUNCIL 25	V	11.400	14.780			11.400	14.780
63-20-16	SERVICE GUARD - GENERAL (4400) POLC HEALTH	S	13.060	14.490			13.060	14.490
63-20-16	SERVICE GUARD - GENERAL (8310) TEAMSTERS	O	10.620	14.500			10.620	14.500
63-20-17	SERVICE GUARD - PUBLIC UTILITY (1100) AFSCME - COUNCIL 25	V	11.400	15.060			11.400	15.060
63-20-17	SERVICE GUARD - PUBLIC UTILITY (8300) TEAMSTERS	O	11.460	15.340			11.460	15.340
01-20-23	SERVICE INFORMATION CLERK (1100) AFSCME - COUNCIL 25	A	26600	30100			26600	30100
74-61-21	SEWAGE PLANT ATTENDANT (1100) AFSCME - COUNCIL 25	S	13.630	15.100			13.630	15.100
74-61-11	SEWAGE PLANT HELPER (1100) AFSCME - COUNCIL 25	V	11.030	14.810			11.030	14.810
25-45-61	SEWAGE PLANT LABORATORY SUPERVISOR (9013) NON-UNION	A	66200	70800			66200	70800

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
74-61-71	SEWAGE PLANT OPERATIONS SUPERINTENDENT (9012) NON UNION DWSD	A	68400	70500			68400	70500
74-61-31	SEWAGE PLANT OPERATOR (1100) AFSCME - COUNCIL 25	A	39700	40900			39700	40900
74-61-26	SEWAGE PLANT OPERATOR APPRENTICE (1540) AFSCME - COUNCIL 25	C	12.790	18.670			12.790	18.670
74-61-61	SEWAGE PLANT SUPERVISOR (9002) NON-UNION DWSD	A	58300	62400			58300	62400
19-90-31	SEWER INSPECTOR - VIDEO EQUIPMENT (9002) NON-UNION DWSD	A	39600	42100			39600	42100
19-50-11	SEWER SAFETY HELPER (1100) AFSCME - COUNCIL 25	A	29500	32800			29500	32800
19-50-31	SEWER SAFETY INSPECTOR (2200) CONSTRUCTION INSPECTORS-UNIT I	A	36700	38500			36700	38500
19-10-48	SEWER SYSTEMS SUPERVISING INSPECTOR (9002) NON-UNION DWSD	A	52300	53600			52300	53600
71-40-01	SHEET METAL APPRENTICE (2150) BUILDING TRADES COUNCIL	C	16.740	23.180			16.740	23.180
71-40-31	SHEET METAL MECHANIC (9001) NON-UNION	S	14.130	14.565			14.130	14.565
71-40-46	SHEET METAL SUB-FOREMAN (2150) BUILDING TRADES COUNCIL	H	26.620	26.620			26.620	26.620
71-40-41	SHEET METAL WORKER (2150) BUILDING TRADES COUNCIL	H	25.750	25.750			25.750	25.750
71-21-41	SIGN SHOP FOREMAN (9000) NON-UNION	A	34000	34700			34000	34700
61-90-34	SIGN STENCIL PREPARATOR (2160) BUILDING TRADES COUNCIL	H	17.000	17.000			17.000	17.000
82-49-03	SKATING ATTENDANT - ICE RINK - EXTRA LABOR (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
82-54-07	SKATING ATTENDANT - ICE RINK - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
41-21-21	SOCIAL COUNSELOR (1410) AFSCME - COUNCIL 25	A	28800	34000			28800	34000
41-21-21	SOCIAL COUNSELOR (9000) NON-UNION	A	27500	31800			27500	31800
29-10-37	SOCIAL HYGIENE PROGRAM COORDINATOR (9000) NON-UNION	D	44700	62400			44700	62400
41-80-01	SOCIAL SERVICES AID (1100) AFSCME - COUNCIL 25	V	19408	26900			19408	26900
41-80-13	SOCIAL SERVICES AID - AMERICAN INDIAN (1100) AFSCME - COUNCIL 25	V	19408	26900			19408	26900
41-80-11	SOCIAL SERVICES AID ~ SPANISH SPEAKING (1100) AFSCME - COUNCIL 25	V	19408	26900			19408	26900
41-20-21	SOCIAL WORKER (1100) AFSCME - COUNCIL 25	A	37100	41400			37100	41400
09-95-38	SPECIAL EVENTS PROMOTIONAL COORDINATOR (9000) NON-UNION	A	46800	50400			46800	50400
35-90-33	SPECIALIZED TRANSPORTATION SERVICES ASSISTANT (1400) AFSCME - COUNCIL 25	A	27600	31800			27600	31800
51-10-11	STABLE ATTENDANT (1100) AFSCME - COUNCIL 25	T	21200	28300			21200	28300
51-10-12	STABLE MANAGER (9000) NON-UNION	D	31600	44300			31600	44300
62-70-41	STEAMFITTER (1620) AFSCME - COUNCIL 25	H	26.280	26.280			26.280	26.280
62-70-41	STEAMFITTER (2120) BUILDING TRADES COUNCIL	H	26.280	26.280			26.280	26.280
62-70-01	STEAMFITTER APPRENTICE (2120) BUILDING TRADES COUNCIL	C	17.090	23.650			17.090	23.650
62-70-51	STEAMFITTER FOREMAN (2000) BUILDING TRADES COUNCIL	H	27.530	27.530			27.530	27.530
62-70-48	STEAMFITTER SUB-FOREMAN (2120) BUILDING TRADES COUNCIL	H	27.470	27.470			27.470	27.470
01-33-21	STENOGRAPHER (1100) AFSCME - COUNCIL 25	T	21600	29100			21600	29100

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01-33-21	STENOGRAPHER (9003) NON-UNION	T	19440	26200			19440	26200
01-33-90	STENOGRAPHER - EXEMPTED (9003) NON-UNION	T	19440	26200			19440	26200
05-50-21	STOREKEEPER (1100) AFSCME - COUNCIL 25	A	27700	31700			27700	31700
05-50-21	STOREKEEPER (7450) SEIU LOCAL 517M-NON-SUPERVISOR	A	28000	32400			28000	32400
05-50-42	STORES AND CUSTODIAL SERVICES SUPERVISOR (9000) NON-UNION		37800	37800			37800	37800
05-50-43	STORES OPERATIONS SUPERVISOR (3900) ACODS	A	43300	47000			43300	47000
05-50-43	STORES OPERATIONS SUPERVISOR (9000) NON-UNION	A	39600	43100			39600	43100
05-50-43	STORES OPERATIONS SUPERVISOR (9175) DOT NON UNION	A	39600	43100			39600	43100
73-99-01	STREET LIGHTING MAINTENANCE APPRENTICE (1460) AFSCME - COUNCIL 25	C	11.910	17.400			11.910	17.400
73-99-11	STREET LIGHTING MAINTENANCE ASSISTANT - INTERIM (1100) AFSCME - COUNCIL 25	S	12.860	14.510			12.860	14.510
73-99-32	STREET LIGHTING MAINTENANCE FOREMAN (9000) NON-UNION	A	38500	39400			38500	39400
73-99-41	STREET LIGHTING MAINTENANCE SUPERVISOR (9000) NON-UNION	A	42400	43400			42400	43400
73-99-23	STREET LIGHTING MAINTENANCE WORKER (1100) AFSCME - COUNCIL 25	S	16.600	18.320			16.600	18.320
61-21-43	STREET MAINTENANCE FOREMAN (6300) PAVING FOREMEN-SUBFOREMEN	A	43900	46700			43900	46700
61-20-11	STREET MAINTENANCE HELPER (1100) AFSCME - COUNCIL 25	V	10.680	13.910			10.680	13.910
61-21-31	STREET MAINTENANCE SUB-FOREMAN (6300) PAVING FOREMEN-SUBFOREMEN	S	18.840	20.100			18.840	20.100
61-20-21	STREET MAINTENANCE WORKER (1100) AFSCME - COUNCIL 25	S	13.240	14.750			13.240	14.750

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15-40-51	STRUCTURAL ENGINEER (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
83-03-17	STUDENT ASSISTANT - URBAN CORPS - ENGINEERING - LIMITED SERVICE M (9200) NON UNION S.S. HOURLY	M	7.490	8.730			7.490	8.730
83-03-16	STUDENT ASSISTANT - URBAN CORPS - LAW - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	M	7.490	8.730			7.490	8.730
83-03-15	STUDENT ASSISTANT - URBAN CORPS - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	M	7.440	7.490			7.440	7.490
83-01-01	STUDENT ENGINEER - GRADE I - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	S	8.390	8.390			8.390	8.390
83-01-10	STUDENT ENGINEER - GRADE II - ARCHITECTURAL - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	S	9.880	11.070			9.880	11.070
83-01-12	STUDENT ENGINEER - GRADE II - CHEMICAL - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	S	9.880	11.070			9.880	11.070
83-01-14	STUDENT ENGINEER - GRADE II - CIVIL - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	S	9.880	11.070			9.880	11.070
83-01-16	STUDENT ENGINEER - GRADE II - ELECTRICAL - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	S	9.880	11.070			9.880	11.070
83-01-18	STUDENT ENGINEER - GRADE II - INDUSTRIAL - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	S	9.880	11.070			9.880	11.070
83-01-20	STUDENT ENGINEER - GRADE II - MECHANICAL - LIMITED SERVICE (9200) NON UNION S.S. HOURLY	S	9.880	11.070			9.880	11.070
82-45-05	STUDENT RECREATION ASSISTANT - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		7.440	7.440			7.440	7.440
45-30-01	STUDENT RECREATION INSTRUCTOR (1100) AFSCME - COUNCIL 25	V	21800	29800			21800	29800
41-20-11	STUDENT SOCIAL WORKER (9000) NON-UNION	H	25200	25200			25200	25200
41-45-05	SUBSTANCE ABUSE COUNSELOR (1100) AFSCME - COUNCIL 25	T	25900	31900			25900	31900
73-81-63	SUBSTATION OPERATIONS AND ELECTRICAL MAINTENANCE SUPERVISOR (9129) NON UNION CIVIL SERVICE	H	53400	53400			53400	53400
62-10-85	SUPERINTENDENT OF BUILDING AND MECHANICAL MAINTENANCE (9127) NON UNION CIVIL SERVICE	H	56400	56400			56400	56400

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
62-10-81	SUPERINTENDENT OF BUILDING MAINTENANCE (9129) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
73-10-82	SUPERINTENDENT OF ELECTRICAL DISTRIBUTION (9095) NON UNION CIVIL SERVICE	D	65400	76800			65400	76800
22-40-61	SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE (9095) NON UNION CIVIL SERVICE	A	64900	70800			64900	70800
11-10-53	SUPERINTENDENT OF ENGINEERING - WATER AND SEWERAGE (9008) NON-UNION	D	78800	91400			78800	91400
72-11-81	SUPERINTENDENT OF FIRE APPARATUS (4060) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
52-20-61	SUPERINTENDENT OF GROUNDS MAINTENANCE (9105) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
71-20-66	SUPERINTENDENT OF METER OPERATIONS (9125) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
72-11-85	SUPERINTENDENT OF MOTOR TRANSPORTATION (9095) NON UNION CIVIL SERVICE	D	53000	74100			53000	74100
71-20-64	SUPERINTENDENT OF PLANT, BUILDING AND MECHANICAL MAINTENANCE - WATER AND SEWERAGE (9010) NON-UNION	D	58800	82300			58800	82300
54-10-68	SUPERINTENDENT OF PUBLIC SERVICE (9129) NON UNION CIVIL SERVICE	A	47800	52600			47800	52600
45-10-55	SUPERINTENDENT OF RECREATION (9105) NON UNION CIVIL SERVICE	A	60900	63200			60900	63200
61-80-71	SUPERINTENDENT OF SOLID WASTE (9095) NON UNION CIVIL SERVICE	D	61200	85600			61200	85600
73-10-85	SUPERINTENDENT OF STREET LIGHTING MAINTENANCE AND CONSTRUCTION	H	64000	64000			64000	64000
61-11-73	SUPERINTENDENT OF STREET MAINTENANCE AND CONSTRUCTION (9095) NON UNION CIVIL SERVICE	D	61200	85600			61200	85600

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
35-13-71	SUPERINTENDENT OF TRANSPORTATION OPERATIONS (9175) DOT NON UNION	D	58500	70200			58500	70200
62-10-83	SUPERINTENDENT OF TRANSPORTATION PLANT MAINTENANCE AND CONSTRUCTION (9175) DOT NON UNION	D	58500	70200			58500	70200
72-11-86	SUPERINTENDENT OF TRANSPORTATION ROLLING STOCK (9175) DOT NON UNION	D	58500	70200			58500	70200
61-75-81	SUPERINTENDENT OF WATER SYSTEMS MAINTENANCE AND CONSTRUCTION (9007) NON-UNION	D	68000	95100			68000	95100
71-90-66	SUPERVISING AIRCRAFT MECHANIC (9000) NON-UNION	A	45700	49100			45700	49100
33-90-31	SUPERVISING ANIMAL CONTROL OFFICER (9000) NON-UNION	H	32800	32800			32800	32800
84-99-22	SUPERVISING AREA SERVICE AID - SENIOR CITIZENS - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
09-33-41	SUPERVISING ASSESSMENT TECHNICIAN (0100) APTE	A	43900	45900			43900	45900
09-33-41	SUPERVISING ASSESSMENT TECHNICIAN (9000) NON-UNION	A	41200	43100			41200	43100
09-11-57	SUPERVISING ASSISTANT CORPORATION COUNSEL (9045) NON UNION CIVIL SERVICE	D	70100	102300			70100	102300
01-20-15	SUPERVISING BENEFITS CLERK (9000) NON-UNION	A	32800	35700			32800	35700
19-95-31	SUPERVISING BOILER INSPECTOR (1090) AFSCME - COUNCIL 25	H	63300	63300			63300	63300
63-10-37	SUPERVISING BUILDING ATTENDANT - GRADE I (1040) AFSCME - COUNCIL 25	A	31100	32500			31100	32500
63-10-37	SUPERVISING BUILDING ATTENDANT - GRADE I (8800) UWOA #488 DWS FOREMEN	A	30000	31100			30000	31100
63-10-37	SUPERVISING BUILDING ATTENDANT - GRADE I (9000) NON-UNION	A	28800	29700			28800	29700

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63-10-47	SUPERVISING BUILDING ATTENDANT - GRADE II (1040) AFSCME - COUNCIL 25	A	34400	35300			34400	35300
63-10-47	SUPERVISING BUILDING ATTENDANT - GRADE II (4210) FOREMANS ASSOC OF DOT-SUPV	A	34600	35600			34600	35600
63-10-47	SUPERVISING BUILDING ATTENDANT - GRADE II (9000) NON-UNION	A	31500	32400			31500	32400
19-92-31	SUPERVISING BUILDING INSPECTOR (1090) AFSCME - COUNCIL 25	H	63300	63300			63300	63300
82-46-41	SUPERVISING CAMP COUNSELOR - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		78.000	82.560			78.000	82.560
63-10-20	SUPERVISING COACH SERVICE ATTENDANT (4210) FOREMANS ASSOC OF DOT-SUPV	A	37900	40300			37900	40300
09-30-19	SUPERVISING COMMUNITY HEALTH ASSISTANT (9000) NON-UNION	A	32200	33100			32200	33100
41-39-41	SUPERVISING COMMUNITY SERVICES WORKER (9000) NON-UNION	A	30000	30900			30000	30900
01-31-34	SUPERVISING CONSTITUENT SERVICE REPRESENTATIVE (9000) NON-UNION	D	30700	33300			30700	33300
41-42-25	SUPERVISING COUNSELOR AID (1025) AFSCME - COUNCIL 25	A	33700	34800			33700	34800
41-42-25	SUPERVISING COUNSELOR AID (9000) NON-UNION	A	33200	34200			33200	34200
23-10-25	SUPERVISING DENTAL CLINIC HYGIENIST (9000) NON-UNION	A	31900	37200			31900	37200
02-70-41	SUPERVISING DUPLICATING DEVICES OPERATOR (6600) IUOE, LOCAL 547-DETROIT PRINCI	A	34200	36900			34200	36900
05-70-41	SUPERVISING ELECTION SERVICE TECHNICIAN (9000) NON-UNION	D	41000	57300			41000	57300
19-94-31	SUPERVISING ELECTRICAL INSPECTOR (9000) NON-UNION	H	55900	55900			55900	55900
19-95-33	SUPERVISING ELEVATOR INSPECTOR (1090) AFSCME - COUNCIL 25	H	63300	63300			63300	63300
73-60-71	SUPERVISING FIRE DISPATCHER (4058) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
53-30-31	SUPERVISING GREENSKEEPER (9000) NON-UNION	A	36600	38500			36600	38500
19-80-41	SUPERVISING HOUSING REHABILITATION SPECIALIST (9000) NON-UNION	H	55900	55900			55900	55900
33-85-41	SUPERVISING IDENTIFICATION TECHNICIAN (1065) AFSCME - COUNCIL 25	A	38100	41200			38100	41200
33-85-41	SUPERVISING IDENTIFICATION TECHNICIAN (9000) NON-UNION	A	34300	37100			34300	37100
09-91-45	SUPERVISING INCOME TAX INVESTIGATOR (9000) NON-UNION	A	33000	42700			33000	42700
19-10-52	SUPERVISING INSPECTOR OF OVERHEAD LINES AND SAFETY (9133) NON UNION CIVIL SERVICE	A	54500	56000			54500	56000
22-80-27	SUPERVISING INSTITUTIONAL ATTENDANT (7400) SEIU LOCAL 517M - SUPERVISORS	A	32600	33300			32600	33300
07-60-15	SUPERVISING INSTRUCTOR - TRANSPORTATION EQUIPMENT OPERATION (9175) DOT NON UNION	A	41700	44800			41700	44800
19-95-35	SUPERVISING MECHANICAL INSPECTOR (1090) AFSCME - COUNCIL 25	H	63300	63300			63300	63300
22-60-31	SUPERVISING MEDICAL CASE MANAGER (4080) DETROIT FF ASSO, LOCAL 344-CIV	A	35000	38000			35000	38000
04-73-41	SUPERVISING MONEY HANDLER (4210) FOREMANS ASSOC OF DOT-SUPV	A	35600	37200			35600	37200
24-23-31	SUPERVISING NUTRITIONIST - GRADE I (0100) APTE	A	50400	52500			50400	52500
24-23-35	SUPERVISING NUTRITIONIST - GRADE II (0100) APTE	A	53700	57100			53700	57100
09-91-70	SUPERVISING PARKING ENFORCEMENT INVESTIGATOR (9000) NON-UNION	D	27900	36100			27900	36100
43-91-42	SUPERVISING PHOTOGRAPHER (9000) NON-UNION	A	38200	41100			38200	41100
19-93-31	SUPERVISING PLUMBING INSPECTOR (1090) AFSCME - COUNCIL 25	H	62100	62100			62100	62100
19-93-31	SUPERVISING PLUMBING INSPECTOR (9000) NON-UNION	H	55900	55900			55900	55900

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CLASS	TITLE	CODE	---- OLD -----*		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
22-20-25	SUPERVISING PUBLIC HEALTH NURSE - CLINIC (0100) APTE	A	50400	54600			50400	54600
22-20-23	SUPERVISING PUBLIC HEALTH NURSE - FIELD (0100) APTE	A	50400	54600			50400	54600
09-95-35	SUPERVISING PUBLICIST I (9000) NON-UNION	D	44700	62400			44700	62400
73-98-45	SUPERVISING RADIO MAINTENANCE TECHNICIAN (9000) NON-UNION	A	48400	50000			48400	50000
73-98-45	SUPERVISING RADIO MAINTENANCE TECHNICIAN (9175) DOT NON UNION	A	48400	50000			48400	50000
07-90-47	SUPERVISING SAFETY OFFICER (9000) NON-UNION	A	40700	44300			40700	44300
07-90-47	SUPERVISING SAFETY OFFICER (9175) DOT NON UNION	A	40700	44300			40700	44300
63-20-31	SUPERVISING SERVICE GUARD - GRADE I (9000) NON-UNION	A	31300	33700			31300	33700
63-20-41	SUPERVISING SERVICE GUARD - GRADE II (4210) FOREMANS ASSOC OF DOT-SUPV	A	38500	42400			38500	42400
63-20-41	SUPERVISING SERVICE GUARD - GRADE II (9000) NON-UNION	A	35700	39300			35700	39300
41-45-31	SUPERVISING SUBSTANCE ABUSE COUNSELOR (9000) NON-UNION	A	32200	35700			32200	35700
12-23-24	SUPERVISING SURVEY TECHNICIAN (3600) FIELD ENGINEERS-SUPV UNIT	A	35400	37500			35400	37500
01-20-07	SUPERVISING TITLE SEARCHER (9000) NON-UNION	D	29900	38800			29900	38800
09-91-44	SUPERVISING TRAFFIC INVESTIGATOR (9000) NON-UNION	A	36500	37900			36500	37900
09-60-41	SUPERVISING WATER METER READER (8800) UWOA #488 DWS FOREMEN	A	34500	36700			34500	36700
33-70-31	SUPERVISING WEIGHTS AND MEASURES INSPECTOR (9000) NON-UNION	H	36500	36500			36500	36500
06-10-48	SUPERVISOR - ASSESSMENT RECORDS AND ADMINISTRATIVE SERVICES (9000) NON-UNION	D	44700	62400			44700	62400

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE ---*---		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
33-90-41	SUPERVISOR OF ANIMAL CONTROL (9000) NON-UNION	H	36200	36200			36200	36200
62-10-62	SUPERVISOR OF BUILDING MAINTENANCE (9127) NON UNION CIVIL SERVICE	H	57200	57200			57200	57200
33-12-41	SUPERVISOR OF COMMUNICATIONS - POLICE INSPECTOR (6500) PCOA UNIT I		61300	100000			61300	100000
61-21-51	SUPERVISOR OF DEMOLITION AND SPECIAL PROJECTS (9000) NON-UNION	A	39700	41200			39700	41200
73-70-41	SUPERVISOR OF ELECTRONIC MAINTENANCE - DEPARTMENT OF TRANSPORT ATION (4210) FOREMANS ASSOC OF DOT-SUPV	A	45800	47500			45800	47500
26-42-61	SUPERVISOR OF ENVIRONMENTAL CONTROL (9000) NON-UNION	A	50500	53900			50500	53900
25-40-61	SUPERVISOR OF FILTRATION (9000) NON-UNION	D	44700	62400			44700	62400
07-60-09	SUPERVISOR OF FIRE DEPARTMENT TRAINING SCHOOL (4015) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
33-82-51	SUPERVISOR OF FIRE PROTECTION ENGINEERING (4015) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
61-72-41	SUPERVISOR OF INDUSTRIAL WASTE CONTROL FIELD INVESTIGATION (9000) NON-UNION	A	42800	46500			42800	46500
08-10-23	SUPERVISOR OF MAIL OPERATIONS (9000) NON-UNION	D	31600	44300			31600	44300
09-50-38	SUPERVISOR OF MAPS AND RECORDS (9000) NON-UNION	A	39700	41800			39700	41800
09-70-41	SUPERVISOR OF MARKETS (9000) NON-UNION	A	47000	48000			47000	48000
52-30-41	SUPERVISOR OF NATURE CENTER (6150) PARK MGT ASSOCIATION	R	44500	49400			44500	49400
33-12-34	SUPERVISOR OF OPERATORS - POLICE LIEUTENANT (6400) DPLSA	G	75693	77935			75693	77935
04-20-45	SUPERVISOR OF PAYROLL AUDIT (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
35-90-36	SUPERVISOR OF PLANT PROTECTION (9175) DOT NON UNION	A	36000	38200			36000	38200
03-71-61	SUPERVISOR OF PRINTING (1045) AFSCME - COUNCIL 25	D	42900	59500			42900	59500
03-71-61	SUPERVISOR OF PRINTING (9000) NON-UNION	D	38700	53600			38700	53600
29-20-41	SUPERVISOR OF PUBLIC HEALTH EDUCATION (9000) NON-UNION	A	42400	45400			42400	45400
33-12-35	SUPERVISOR OF RADIO MAINTENANCE - POLICE LIEUTENANT (6400) DPLSA	G	75693	77935			75693	77935
33-12-33	SUPERVISOR OF RADIO SYSTEMS AND PLANNING - POLICE LIEUTENANT (6400) DPLSA	G	75693	77935			75693	77935
61-21-61	SUPERVISOR OF STREET MAINTENANCE AND CONSTRUCTION (9000) NON-UNION	A	43300	46200			43300	46200
72-90-62	SUPERVISOR OF TECHNICAL SERVICES AND SUPPLIES (4210) FOREMANS ASSOC OF DOT-SUPV	H	50800	50800			50800	50800
24-32-34	SUPERVISOR OF VISION AND HEARING TESTING (9000) NON-UNION	A	39100	41800			39100	41800
04-20-43	SUPERVISOR OF VOUCHER AUDIT (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
61-75-61	SUPERVISOR OF WATER SYSTEMS MAINTENANCE AND CONSTRUCTION (9000) NON-UNION	D	37500	52500			37500	52500
12-23-13	SURVEY ASSISTANT (3700) FIELD ENGINEERS-NONSUPV UNIT	E	24400	28200			24400	28200
12-23-21	SURVEY TECHNICIAN (3700) FIELD ENGINEERS-NONSUPV UNIT	A	28200	33200			28200	33200
45-90-21	SWIMMING INSTRUCTOR (1100) AFSCME - COUNCIL 25	A	31200	36100			31200	36100
82-47-15	SWIMMING LEADER - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		12.640	12.640			12.640	12.640
82-46-23	SWIMMING LEADER - SUMMER CAMP - SPECIAL SERVICE (1650) AFSCME LOCAL 542 SEASONAL		68.530	74.420			68.530	74.420
04-16-37	SYSTEMS PROGRAMMING COORDINATOR (0100) APTE	R	55100	63300			55100	63300

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-91-14	TECHNICAL AID - GENERAL SCIENCE (1290) AFSCME - COUNCIL 25	E	27800	31700			27800	31700
01-91-14	TECHNICAL AID - GENERAL SCIENCE (9003) NON-UNION	E	25400	29400			25400	29400
01-91-15	TECHNICAL AID - SOCIAL SCIENCE (1100) AFSCME - COUNCIL 25	E	27800	31700			27800	31700
01-91-15	TECHNICAL AID - SOCIAL SCIENCE (9003) NON-UNION	E	25400	29400			25400	29400
01-91-11	TECHNICAL AID-BUSINESS ADMINISTRATION (1630) AFSCME - COUNCIL 25	E	27800	31700			27800	31700
01-91-11	TECHNICAL AID-BUSINESS ADMINISTRATION (7100) SAAA	R	28200	32600			28200	32600
31-10-46	TECHNICAL SUPPORT SUPERVISOR - FIRE MARSHAL (4015) DET. FIRE FIGHTERS ASSOC.		61300	100000			61300	100000
01-31-65	TELECOMMUNICATION CENTER SUPERVISOR - WATER AND SEWERAGE (9002) NON-UNION DWSD	A	39000	42100			39000	42100
01-31-62	TELECOMMUNICATIONS OPERATOR (1410) AFSCME - COUNCIL 25	T	23200	30600			23200	30600
04-63-31	TELLER (1100) AFSCME - COUNCIL 25	T	23200	32700			23200	32700
82-45-65	TENNIS INSTRUCTOR - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
01-20-06	TITLE SEARCHER (1130) AFSCME - COUNCIL 25	R	30100	35100			30100	35100
71-31-21	TOOL DRESSER (1100) AFSCME - COUNCIL 25	S	13.300	15.170			13.300	15.170
18-40-50	TRAFFIC ENGINEER (9125) NON UNION CIVIL SERVICE	D	59300	68900			59300	68900
09-91-33	TRAFFIC INVESTIGATOR (8240) TEAMSTERS	O	28600	35800			28600	35800
71-21-32	TRAFFIC SIGN MECHANIC (8240) TEAMSTERS	O	11.000	15.750			11.000	15.750
71-21-61	TRAFFIC SIGN SHOP SUPERVISOR (9000) NON-UNION	D	44000	57100			44000	57100

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CLASS	TITLE	CODE	----- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
73-99-42	TRAFFIC SIGNAL INSTALLATION AND MAINTENANCE SUPERVISOR (9135) NON UNION CIVIL SERVICE	H	57400	57400			57400	57400
35-90-26	TRAFFIC SURVEY CHECKER (9000) NON-UNION	A	27600	28400			27600	28400
71-90-11	TRANSFER STATION ATTENDANT (1100) AFSCME - COUNCIL 25	S	12.540	14.010			12.540	14.010
35-13-48	TRANSPORTATION DISTRICT SUPERINTENDENT (9175) DOT NON UNION	A	41700	44800			41700	44800
35-90-32	TRANSPORTATION EMERGENCY DISPATCHER (1630) AFSCMЕ - COUNCIL 25	A	36700	42700			36700	42700
72-20-38	TRANSPORTATION EQUIPMENT OPERATOR (1740) A.T.U. DIVISION #26	S	11.150	15.930			11.150	15.930
72-20-28	TRANSPORTATION EQUIPMENT OPERATOR-IN-TRAINING I (1740) A.T.U. DIVISION #26		7.400	7.400			7.400	7.400
72-20-27	TRANSPORTATION EQUIPMENT OPERATOR-IN-TRAINING II (1740) A.T.U. DIVISION #26		8.400	8.400			8.400	8.400
72-31-66	TRANSPORTATION EQUIPMENT REPAIR SUPERVISOR - VENDOR LIAISON (9175) DOT NON UNION	A	42900	44100			42900	44100
35-90-17	TRANSPORTATION INFORMATION CLERK (1630) AFSCMЕ - COUNCIL 25	A	27500	31200			27500	31200
35-90-41	TRANSPORTATION OPERATIONS ASSISTANT (4210) FOREMANS ASSOC OF DOT-SUPV	A	45800	49000			45800	49000
35-90-15	TRANSPORTATION PASSENGER DATA COLLECTOR (1630) AFSCMЕ - COUNCIL 25	S	7.600	8.920			7.600	8.920
82-36-01	TRANSPORTATION PASSENGER DATA COLLECTOR - PART-TIME - SPECIAL RVICE (1630) AFSCMЕ - COUNCIL 25		7.440	7.440			7.440	7.440
35-30-28	TRANSPORTATION SCHEDULE ANALYST (1630) AFSCMЕ - COUNCIL 25	A	36400	42700			36400	42700
35-30-26	TRANSPORTATION SCHEDULE MAKER (1630) AFSCMЕ - COUNCIL 25	A	35500	41000			35500	41000
35-90-52	TRANSPORTATION SERVICES COORDINATOR (9175) DOT NON UNION	A	36000	38200			36000	38200

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
35-15-25	TRANSPORTATION STATION WORKER (1630) AFSCME - COUNCIL 25	A	33700	37000			33700	37000
35-13-26	TRANSPORTATION TERMINAL ASSISTANT (1630) AFSCME - COUNCIL 25	A	33500	38200			33500	38200
35-13-36	TRANSPORTATION TERMINAL SUPERVISOR (1630) AFSCME - COUNCIL 25	A	35300	41000			35300	41000
35-90-35	TRANSPORTATION TIMEKEEPER (1631) AFSCME - COUNCIL 25	A	30000	34500			30000	34500
52-10-21	TREE ARTISAN (1100) AFSCME - COUNCIL 25	S	13.650	15.220			13.650	15.220
52-10-13	TREE ARTISAN HELPER (1100) AFSCME - COUNCIL 25	V	10.270	13.460			10.270	13.460
82-52-02	TREE ARTISAN HELPER - SPECIAL SERVICE (9200) NON UNION S.S. HOURLY		7.440	7.440			7.440	7.440
72-33-21	TROLLEY CAR REPAIR WORKER (1100) AFSCME - COUNCIL 25	S	20.620	20.850			20.620	20.850
61-60-51	UNDERGROUND CONDUIT CONSTRUCTION FOREMAN (9001) NON-UNION	H	17.415	17.415			17.415	17.415
61-60-11	UNDERGROUND CONDUIT CONSTRUCTION HELPER (1100) AFSCME - COUNCIL 25	S	13.310	14.740			13.310	14.740
61-60-41	UNDERGROUND CONDUIT CONSTRUCTION SUB-FOREMAN (1100) AFSCME - COUNCIL 25	S	13.890	15.640			13.890	15.640
61-60-31	UNDERGROUND CONDUIT INSTALLER (1100) AFSCME - COUNCIL 25	S	12.720	14.370			12.720	14.370
42-20-51	URBAN DEVELOPMENT ADMINISTRATOR (9105) NON UNION CIVIL SERVICE	A	56400	58500			56400	58500
42-20-63	URBAN DEVELOPMENT COORDINATOR (9095) NON UNION CIVIL SERVICE	A	59500	62000			59500	62000
83-03-18	URBAN GOVERNMENT INTERN I (LIMITED SERVICE) (9200) NON UNION S.S. HOURLY		7.810	11.150			7.810	11.150
83-03-20	URBAN GOVERNMENT INTERN II (LIMITED SERVICE) (9200) NON UNION S.S. HOURLY		11.150	15.610			11.150	15.610
09-91-50	UTILITIES CLAIMS INVESTIGATOR - PUBLIC LIGHTING (9000) NON-UNION	A	30800	31700			30800	31700

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
09-91-51	UTILITIES CLAIMS INVESTIGATOR - WATER AND SEWERAGE (9000) NON-UNION	A	30800	31700			30800	31700
07-60-17	VEHICLE MAINTENANCE INSTRUCTOR (9175) DOT NON UNION	A	39600	43100			39600	43100
72-15-23	VEHICLE OPERATOR I (8000) TEAMSTERS	O	12.460	15.680			12.460	15.680
72-15-25	VEHICLE OPERATOR II (8000) TEAMSTERS	O	12.940	15.910			12.940	15.910
72-15-29	VEHICLE OPERATOR III (8000) TEAMSTERS	O	12.970	16.310			12.970	16.310
72-41-33	VEHICLE PAINTER AND LETTERER (1100) AFSCME - COUNCIL 25	H	19.990	19.990			19.990	19.990
63-32-41	VERMIN CONTROL FOREMAN (9000) NON-UNION	A	34000	34700			34000	34700
63-32-21	VERMIN EXTERMINATOR (1100) AFSCME - COUNCIL 25	S	13.330	15.070			13.330	15.070
26-30-47	VETERINARIAN - ANIMAL CONTROL (9000) NON-UNION	D	44700	62400			44700	62400
24-31-20	VETERINARIAN TECHNICIAN (9000) NON-UNION	D	29100	40700			29100	40700
24-32-24	VISION AND HEARING TESTER (1100) AFSCME - COUNCIL 25	A	23200	28800			23200	28800
82-24-14	VISION AND HEARING TESTER - SPECIAL SERVICE (1100) AFSCMCE - COUNCIL 25	S	11.280	13.170			11.280	13.170
24-50-23	VOCATIONAL REHABILITATION COUNSELOR (9000) NON-UNION	A	34400	36300			34400	36300
09-91-59	VOTER REGISTRATION INVESTIGATOR (9000) NON-UNION	A	29700	32200			29700	32200
01-20-26	VOUCHER AUDIT CLERK (1220) AFSCME - COUNCIL 25	A	26600	30100			26600	30100
74-61-81	WASTEWATER PLANT GENERAL SUPERINTENDENT - OPERATIONS (9010) NON UNION DWSD	D	68700	80600			68700	80600
74-61-83	WASTEWATER PLANT GENERAL SUPERINTENDENT - TECHNICAL SERVICES (9010) NON UNION DWSD	A	62600	65000			62600	65000

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			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
74-65-31	WASTEWATER PROCESS CONTROLLER (7200) SANITARY CHEMISTS AND TECHNICI	R	48500	51600			48500	51600
07-60-61	WASTEWATER SYSTEMS TRAINING SUPERINTENDENT (9012) NON-UNION DWSD	A	59800	61800			59800	61800
71-20-63	WASTEWATER TREATMENT PLANT MAINTENANCE SUPERINTENDENT (9012) NON UNION DWSD	A	65800	70500			65800	70500
74-10-70	WASTEWATER TREATMENT PLANT MANAGER (9008) NON UNION DWSD	D	68000	95100			68000	95100
71-90-36	WASTEWATER TREATMENT PLANT TECHNICIAN (1540) AFSCME - COUNCIL 25	A	42200	44000			42200	44000
71-90-36	WASTEWATER TREATMENT PLANT TECHNICIAN (9002) NON-UNION DWSD	A	42200	44000			42200	44000
14-40-55	WATER AND WASTEWATER SYSTEMS MAINTENANCE ENGINEER (9011) NON UNION DWSD	D	67900	78800			67900	78800
71-22-41	WATER METER FOREMAN (8800) UWOA #488 DWS FOREMEN	A	36900	38900			36900	38900
71-22-21	WATER METER MECHANIC (1100) AFSCME - COUNCIL 25	S	15.340	16.310			15.340	16.310
71-22-11	WATER METER WORKER (1100) AFSCME - COUNCIL 25	S	13.860	15.540			13.860	15.540
73-54-13	WATER PLANT ATTENDANT (1100) AFSCME - COUNCIL 25	S	13.980	16.110			13.980	16.110
73-54-38	WATER PLANT OPERATOR (1100) AFSCME - COUNCIL 25	A	39700	40900			39700	40900
73-54-01	WATER PLANT OPERATOR APPRENTICE (1100) AFSCME - COUNCIL 25	C	12.790	18.670			12.790	18.670
25-40-75	WATER PRODUCTION AND OPERATIONS MANAGER (9006) NON-UNION	D	68000	95100			68000	95100
25-40-35	WATER SYSTEMS CHEMIST (7200) SANITARY CHEMISTS AND TECHNICI	R	48900	51600			48900	51600

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*--- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
71-90-40	WATER SYSTEMS CONTROL INSTRUMENT TECHNICIAN (1100) AFSCME - COUNCIL 25	H	25.230	25.230			25.230	25.230
71-90-03	WATER SYSTEMS CONTROL INSTRUMENT TECHNICIAN APPRENTICE (1100) AFSCME - COUNCIL 25	C	16.400	23.980			16.400	23.980
71-90-28	WATER SYSTEMS EQUIPMENT MECHANIC (1100) AFSCME - COUNCIL 25	S	16.060	17.870			16.060	17.870
61-75-41	WATER SYSTEMS FOREMAN (8800) UWCA #488 DWS FOREMEN	A	41300	41300			41300	41300
61-75-06	WATER SYSTEMS HELPER (1100) AFSCME - COUNCIL 25	V	10.960	14.740			10.960	14.740
61-72-21	WATER SYSTEMS INVESTIGATOR (1100) AFSCME - COUNCIL 25	S	15.390	17.370			15.390	17.370
25-20-13	WATER SYSTEMS LABORATORY AID (1100) AFSCME - COUNCIL 25	S	13.380	14.880			13.380	14.880
25-20-33	WATER SYSTEMS LABORATORY TECHNICIAN (7200) SANITARY CHEMISTS AND TECHNICI	R	30400	35100			30400	35100
25-20-23	WATER SYSTEMS LABORATORY TECHNICIAN TRAINEE (7200) SANITARY CHEMISTS AND TECHNICI	R	26800	29800			26800	29800
01-50-31	WATER SYSTEMS MAINTENANCE DISPATCHER (8900) UWOA #504 DWS DISPATCHERS	A	33200	34700			33200	34700
61-75-31	WATER SYSTEMS MECHANIC (1100) AFSCME - COUNCIL 25	S	14.360	16.070			14.360	16.070
61-75-21	WATER SYSTEMS REPAIR WORKER (1100) AFSCME - COUNCIL 25	S	14.030	15.550			14.030	15.550
61-75-11	WATER SYSTEMS WORKER (1100) AFSCME - COUNCIL 25	S	12.470	14.040			12.470	14.040
74-10-71	WATER TREATMENT PLANT MANAGER (9007) NON-UNION	D	58800	82300			58800	82300
62-10-70	WEATHERIZATION COORDINATOR (9125) NON UNION CIVIL SERVICE	A	53900	55700			53900	55700
09-95-41	WEB EDITOR (9000) NON-UNION	D	37500	52500			37500	52500

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
33-70-21	WEIGHTS AND MEASURES INSPECTOR (8220) TEAMSTERS	O	26400	34300			26400	34300
63-10-27	WINDOW CLEANER (1100) AFSCME - COUNCIL 25	S	10.970	13.970			10.970	13.970
63-10-27	WINDOW CLEANER (4400) POLC HEALTH	S	10.220	13.430			10.220	13.430
41-40-07	WORK PROGRAM ADMINISTRATOR (0100) APTE	A	50000	53700			50000	53700
09-20-33	WORKER'S COMPENSATION SPECIALIST (1100) AFSCME - COUNCIL 25	A	34700	44800			34700	44800
09-20-52	WORKERS' COMPENSATION MANAGER (9105) NON UNION CIVIL SERVICE	D	43000	58200			43000	58200
24-35-11	X-RAY TECHNICIAN (1100) AFSCME - COUNCIL 25	A	27600	31800			27600	31800
19-90-34	ZONING INSPECTOR - ZONING APPEALS (1600) AFSCME - COUNCIL 25	H	59300	59300			59300	59300

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-23-06	ADMINISTRATIVE AID NEIGHBORHOOD CITY HALLS (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
93-16-15	ADMINISTRATIVE ASSISTANT - GRADE I - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-16-16	ADMINISTRATIVE ASSISTANT - GRADE II - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-16-17	ADMINISTRATIVE ASSISTANT - GRADE III - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
01-12-21	ADMINISTRATIVE ASSISTANT I - CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	25200	42700			25200	42700
01-12-23	ADMINISTRATIVE ASSISTANT II - CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	36300	56000			36300	56000
01-12-25	ADMINISTRATIVE ASSISTANT III-CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	51000	78600			51000	78600
93-18-03	ADMINISTRATIVE ASSISTANT-NEIGHBORHOOD COMMERCIAL REVITALIZATION (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
01-01-79	AIRPORT DIRECTOR (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-03	ASSESSOR (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-92	ASSISTANT CHIEF OF POLICE (9145) NON UNION POLICE AND FIRE UNIF	K	74100	113200			74100	113200
01-11-19	ASSISTANT COUNCIL FISCAL ANALYSIS-IV (9130) NON UNION APPOINTEES OTHER	K	62100	74600			62100	74600
93-23-05	ASSISTANT NEIGHBORHOOD CITY HALL MANAGER (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
01-15-04	ASSISTANT OMBUDSMAN - GRADE I (9130) NON UNION APPOINTEES OTHER	K	30200	45900			30200	45900
01-15-03	ASSISTANT OMBUDSMAN - GRADE II (9130) NON UNION APPOINTEES OTHER	K	40700	57700			40700	57700

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CLASS	TITLE	CODE	---- OLD -----*		INCREASE ---*		---- NEW ----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-15-02	ASSISTANT OMBUDSMAN - GRADE IIII (9130) NON UNION APPOINTEES OTHER	K	50700	68800			50700	68800
01-15-01	ASSISTANT OMBUDSMAN - GRADE IV (9130) NON UNION APPOINTEES OTHER	K	54800	73800			54800	73800
31-11-01	ASSISTANT SERGEANT-AT-ARMS (9140) NON UNION APPOINTEES EXEMPT	K	1479	2784			1479	2784
93-20-07	ASSISTANT TO THE MAYOR I (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-20-05	ASSISTANT TO THE MAYOR II (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
93-20-13	ASSISTANT TO THE MAYOR II (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
93-20-11	ASSISTANT TO THE MAYOR IIII (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
93-25-12	ATTORNEY TO BOARD OF POLICE COMMISSIONERS (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-06	AUDITOR GENERAL (9130) NON UNION APPOINTEES OTHER	K	63300	140500			63300	140500
01-31-32	BOARD OF ETHICS-ADMINISTRATIVE SECRETARY (9080) NON UNION APPOINTEES	K	26200	34000			26200	34000
01-01-10	BUDGET DIRECTOR (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
93-20-20	CALL CENTER DIRECTOR (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-66	CHAIRMAN OF BOARD OF POLICE COMMISSIONERS (9140) NON UNION APPOINTEES EXEMPT	K	4500	4500			4500	4500
01-01-36	CHIEF ACCOUNTING OFFICER (9030) NON UNION APPOINTEES	K	67400	102900			67400	102900
01-01-36	CHIEF ACCOUNTING OFFICER (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
93-20-12	CHIEF ADMINISTRATIVE OFFICER (9020) NON UNION APPOINTEES	K	85700	128600			85700	128600
01-01-05	CHIEF ASSESSOR (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-15-12	CHIEF ENGINEER - DETROIT CABLE COMMUNICATIONS COMMISSION (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
01-01-42	CHIEF FINANCIAL OFFICER (9020) NON UNION APPOINTEES	K	190000	220000			190000	220000
93-25-02	CHIEF INVESTIGATOR - POLICE COMMISSION (9060) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-60	CHIEF OF FIRE DEPARTMENT (4020) DET. FIRE FIGHTERS ASSOC.	K	74800	124900			74800	124900
01-01-93	CHIEF OF POLICE (9145) NON UNION POLICE AND FIRE UNIF	K	85700	140500			85700	140500
93-20-01	CHIEF OF STAFF (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
01-01-64	CHIEF OPERATING OFFICER (9020) NON UNION APPOINTEES	K	.900	.900			.900	.900
01-11-08	CITY COUNCIL ADMINISTRATIVE ASSISTANT - I (9130) NON UNION APPOINTEES OTHER	K	26000	56100			26000	56100
01-11-09	CITY COUNCIL ADMINISTRATIVE ASSISTANT - II (9130) NON UNION APPOINTEES OTHER	K	26000	56100			26000	56100
01-11-24	CITY COUNCIL ADMINISTRATIVE ASSISTANT - III (9130) NON UNION APPOINTEES OTHER	K	24500	78600			24500	78600
01-11-25	CITY COUNCIL ADMINISTRATIVE ASSISTANT - IV (9130) NON UNION APPOINTEES OTHER	K	54100	82200			54100	82200
01-11-27	CITY COUNCIL ADVISORY YOUTH COMMISSION DIRECTOR (9130) NON UNION APPOINTEES OTHER	K	36300	51200			36300	51200
01-11-17	CITY COUNCIL EXECUTIVE ADMINISTRATIVE ASSISTANT - COUNCIL PRESIDENT (9130) NON UNION APPOINTEES OTHER	K	59800	82200			59800	82200
01-11-28	CITY COUNCIL FISCAL ANALYSIS DEPUTY DIRECTOR (9130) NON UNION APPOINTEES OTHER	K	71500	112500			71500	112500
01-11-18	CITY COUNCIL FISCAL ANALYSIS DIRECTOR (9130) NON UNION APPOINTEES OTHER	K	90900	140500			90900	140500
01-11-29	CITY COUNCIL FISCAL STAFF ANALYST (9130) NON UNION APPOINTEES OTHER	K	39100	66900			39100	66900
01-11-14	CITY COUNCIL RESEARCH - SPECIALIST (9130) NON UNION APPOINTEES OTHER	K	25200	43600			25200	43600

CLASS	TITLE	CODE	----- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-11-16	CITY COUNCIL RESEARCH AND ANALYSIS DEPUTY DIRECTOR (9130) NON UNION APPOINTEES OTHER	K	63300	112500			63300	112500
01-11-15	CITY COUNCIL RESEARCH AND ANALYSIS DIRECTOR (9130) NON UNION APPOINTEES OTHER	K	63300	140500			63300	140500
01-11-07	CITY COUNCIL RESEARCH AND ANALYSIS SECRETARIAL STENOGRAPHER (9130) NON UNION APPOINTEES OTHER	K	26000	41500			26000	41500
01-11-13	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - II (9130) NON UNION APPOINTEES OTHER	K	30800	45900			30800	45900
01-11-22	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - III (9130) NON UNION APPOINTEES OTHER	K	36500	55000			36500	55000
01-11-23	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - IV (9130) NON UNION APPOINTEES OTHER	K	48700	64400			48700	64400
01-11-12	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST-LEGAL (9130) NON UNION APPOINTEES OTHER	K	34200	102300			34200	102300
01-11-26	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST-POLICY (9130) NON UNION APPOINTEES OTHER	K	34200	102300			34200	102300
01-11-30	CITY COUNCIL RESEARCH CABLE SPECIALIST (9130) NON UNION APPOINTEES OTHER	K	24700	56100			24700	56100
01-11-21	CITY COUNCIL RESEARCH STAFF ANALYST V (9130) NON UNION APPOINTEES OTHER	K	54200	71100			54200	71100
01-11-31	CITY COUNCIL RESEARCH VIDEOGRAPHER (9130) NON UNION APPOINTEES OTHER	K	24700	50600			24700	50600
01-11-05	CITY COUNCIL SECRETARIAL STENOGRAPHER (9130) NON UNION APPOINTEES OTHER	K	26000	41500			26000	41500
01-11-06	CITY COUNCIL SECRETARIAL STENOGRAPHER - COUNCIL PRESIDENT (9130) NON UNION APPOINTEES OTHER	K	39100	53900			39100	53900
01-11-02	CITY COUNCIL SENIOR CLERK AND RECEPTIONIST (9130) NON UNION APPOINTEES OTHER	K	26000	42700			26000	42700
01-11-10	CITY COUNCIL STAFF SECRETARY - I (9130) NON UNION APPOINTEES OTHER	K	26000	42700			26000	42700
01-11-11	CITY COUNCIL STAFF SECRETARY - II (9130) NON UNION APPOINTEES OTHER	K	35600	56100			35600	56100
01-11-03	CITY COUNCIL STENOGRAPHER (9130) NON UNION APPOINTEES OTHER	K	26000	35700			26000	35700

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CLASS	TITLE	CODE	---- OLD -----		INCREASE		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-11-01	CITY COUNCIL TYPIST (9130) NON UNION APPOINTEES OTHER	K	17878	27800			17878	27800
01-11-32	CITY COUNCIL WEB EDITOR (9130) NON UNION APPOINTEES OTHER	K	37500	52500			37500	52500
01-01-41	CITY ENGINEER (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-90	CITY OMBUDSMAN (9130) NON UNION APPOINTEES OTHER	K	63300	140500			63300	140500
01-13-15	CITY PLANNER I (9130) NON UNION APPOINTEES OTHER	K	25200	42500			25200	42500
01-13-25	CITY PLANNER II (9130) NON UNION APPOINTEES OTHER	K	25200	42500			25200	42500
01-13-35	CITY PLANNER III (9130) NON UNION APPOINTEES OTHER	K	36300	56000			36300	56000
01-13-45	CITY PLANNER IV (9130) NON UNION APPOINTEES OTHER	K	51000	78600			51000	78600
01-13-47	CITY PLANNER V (9130) NON UNION APPOINTEES OTHER	K	57900	89500			57900	89500
93-15-06	COMMUNICATIONS SPECIALIST I - DETROIT CABLE COMMUNICATIONS COMMISSION (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-15-05	COMMUNICATIONS SPECIALIST II - DETROIT CABLE COMMUNICATIONS COMMISSION (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-15-04	COMMUNICATIONS SPECIALIST III - DETROIT CABLE COMMUNICATIONS COMMISSION (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-15-03	COMMUNICATIONS SPECIALIST IV - DETROIT CABLE COMMUNICATIONS COMMISSION (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
01-15-05	COMPLAINT INTAKE ASSISTANT - GRADE I (9130) NON UNION APPOINTEES OTHER	K	22800	37900			22800	37900
93-20-42	COORDINATOR OF ADMINISTRATIVE SERVICES (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300

CLASS	TITLE	CODE	---- OLD -----*		INCREASE ---*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-01-27	CORPORATION COUNSEL - ELECTION COMMISSIONER \$2,000 (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
01-11-20	COUNCIL RESEARCH-ADMINISTRATIVE RECD MGR (9130) NON UNION APPOINTEES OTHER	K	32500	45000			32500	45000
01-01-84	DEPUTY AIRPORT DIRECTOR (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-01	DEPUTY AUDITOR GENERAL (9130) NON UNION APPOINTEES OTHER	K	72300	99800			72300	99800
01-01-11	DEPUTY BUDGET DIRECTOR (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-18-20	DEPUTY CHIEF - CENTRAL SERVICES (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-28	DEPUTY CHIEF - CIVIL RIGHTS INTEGRITY BUREAU (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-21	DEPUTY CHIEF - CUSTOMER SERVICE ZONE - EAST (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-22	DEPUTY CHIEF - CUSTOMER SERVICE ZONE - WEST (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-25	DEPUTY CHIEF - EXECUTIVE STAFF (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-23	DEPUTY CHIEF - MANAGEMENT SERVICES (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-24	DEPUTY CHIEF - PROFESSIONAL ACCOUNTABILITY (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-27	DEPUTY CHIEF - RISK MANAGEMENT (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-26	DEPUTY CHIEF - SCIENCE TECH BUREAU (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-18-29	DEPUTY CHIEF OF POLICE (9145) NON UNION POLICE AND FIRE UNIF	K	67400	112500			67400	112500
01-01-31	DEPUTY CITY CLERK (9131) CITY CLERK APPOINTEES	K	64000	77000			64000	77000
01-01-91	DEPUTY CITY OMBUDSMAN (9130) NON UNION APPOINTEES OTHER	K	72300	112500			72300	112500

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-01-30	DEPUTY CITY TREASURER (9060) NON UNION APPOINTEES	K	58800	82300			58800	82300
01-01-04	DEPUTY CORPORATION COUNSEL (9030) NON UNION APPOINTEES	K	74100	113200			74100	113200
01-13-55	DEPUTY DIRECTOR - CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	71500	112500			71500	112500
01-01-78	DEPUTY DIRECTOR - DEPARTMENT OF ELECTIONS (9131) CITY CLERK APPOINTEES	K	58500	80100			58500	80100
01-01-24	DEPUTY DIRECTOR - DEPARTMENT OF PUBLIC WORKS (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
93-15-02	DEPUTY DIRECTOR - DETROIT CABLE COMMUNICATIONS COMMISSION (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-67	DEPUTY DIRECTOR - EMPLOYMENT AND TRAINING DEPARTMENT (9040) NON UNION APPOINTEES	K	68200	94000			68200	94000
01-01-15	DEPUTY DIRECTOR - GENERAL SERVICES DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-53	DEPUTY DIRECTOR - MUNICIPAL PARKING DEPARTMENT (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-63	DEPUTY DIRECTOR - SENIOR CITIZENS AND HOMELESS COORDINATION DEPARTMENT (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-20	DEPUTY DIRECTOR FOR NEIGHBORHOOD DEVELOPMENT SERVICES (9030) NON UNION APPOINTEES	K	64300	87300			64300	87300
01-01-22	DEPUTY DIRECTOR OF BUILDINGS AND SAFETY ENGINEERING (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-50	DEPUTY DIRECTOR OF CIVIC CENTER (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-29	DEPUTY DIRECTOR OF CONSUMER AFFAIRS (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-82	DEPUTY DIRECTOR OF HUMAN RIGHTS DEPARTMENT (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
01-01-45	DEPUTY DIRECTOR OF HUMAN SERVICES DEPARTMENT (9040) NON UNION APPOINTEES	K	68200	94000			68200	94000

CLASS	TITLE	CODE	---- OLD -----*-- INCREASE ---*---- NEW -----			
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-01-34	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY SERVICES (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500
93-23-02	DEPUTY DIRECTOR OF NEIGHBORHOOD CITY HALLS (9060) NON UNION APPOINTEES	K	48000	85500	48000	85500
01-01-19	DEPUTY DIRECTOR OF PLANNING AND DEVELOPMENT DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500
93-25-05	DEPUTY DIRECTOR OF POLICE PERSONNEL (9060) NON UNION APPOINTEES	K	48000	71900	48000	71900
01-01-88	DEPUTY DIRECTOR OF PUBLIC LIGHTING (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500
01-01-09	DEPUTY DIRECTOR OF PURCHASING (9030) NON UNION APPOINTEES	K	67400	102900	67400	102900
01-01-38	DEPUTY DIRECTOR OF RECREATION DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500
01-01-59	DEPUTY DIRECTOR OF TRANSPORTATION DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500
01-01-75	DEPUTY DIRECTOR OF WATER AND SEWERAGE DEPARTMENT (9031) NON UNION APPOINTEES	K	74800	124900	74800	124900
01-01-98	DEPUTY DIRECTOR OF ZOOLOGICAL INSTITUTE (9030) NON UNION APPOINTEES	K	67400	102900	67400	102900
93-16-02	DEPUTY DIRECTOR- GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9060) NON UNION APPOINTEES	K	54500	81800	54500	81800
01-01-33	DEPUTY FINANCE DIRECTOR (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500
01-01-61	DEPUTY FIRE CHIEF (4020) DET. FIRE FIGHTERS ASSOC.	K	69565	116157	69565	116157
01-01-51	DEPUTY FIRE COMMISSIONER (9145) NON UNION POLICE AND FIRE UNIF	K	74100	113200	74100	113200
01-01-72	DEPUTY HISTORICAL MUSEUMS DIRECTOR (9060) NON UNION APPOINTEES	K	48000	71900	48000	71900
01-01-08	DEPUTY HUMAN RESOURCES DIRECTOR (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500

2012-2013 OFFICIAL COMPENSATION SCHEDULE  
APPOINTIVE & DUAL CAPACITY

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-20-06	DEPUTY MAYOR (9140) NON UNION APPOINTEES EXEMPT	K	4500	4500			4500	4500
01-01-56	DEPUTY PUBLIC HEALTH DIRECTOR (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-20-63	DIRECTOR - BOARD OF ZONING APPEALS (9130) NON UNION APPOINTEES OTHER	K	63300	140500			63300	140500
93-20-80	DIRECTOR - BUTZEL FAMILY CENTER (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
93-13-03	DIRECTOR - CITY OF DETROIT BUILDING AUTHORITY (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-12-01	DIRECTOR - CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	90900	140500			90900	140500
01-01-77	DIRECTOR - DEPARTMENT OF ELECTIONS (9131) CITY CLERK APPOINTEES	K	68400	92700			68400	92700
01-01-23	DIRECTOR - DEPARTMENT OF PUBLIC WORKS (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
93-15-01	DIRECTOR - DETROIT CABLE COMMUNICATIONS COMMISSION (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-68	DIRECTOR - EMPLOYMENT AND TRAINING DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	140500			67400	140500
01-01-14	DIRECTOR - GENERAL SERVICES DEPARTMENT (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
01-01-69	DIRECTOR - GRANTS ACQUISITION (9030) NON UNION APPOINTEES	K	67400	102900			67400	102900
01-01-52	DIRECTOR - MUNICIPAL PARKING DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-76	DIRECTOR - PROJECT MANAGEMENT (9030) NON UNION APPOINTEES	K	67400	102900			67400	102900
01-01-62	DIRECTOR - SENIOR CITIZENS AND HOMELESS COORDINATION DEPARTMENT (9040) NON UNION APPOINTEES	K	54500	112500			54500	112500
93-18-01	DIRECTOR NEIGHBORHOOD COMMERCIAL REVITALIZATION (9030) NON UNION APPOINTEES	K	67400	102900			67400	102900

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APPOINTIVE & DUAL CAPACITY

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-01-70	DIRECTOR OF ADMINISTRATIVE HEARINGS (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-21	DIRECTOR OF BUILDINGS AND SAFETY ENGINEERING (9020) NON UNION APPOINTEES	K	85700	140500	85700	140500		
01-01-47	DIRECTOR OF CIVIC CENTER (9020) NON UNION APPOINTEES	K	85700	140500	85700	140500		
01-01-28	DIRECTOR OF CONSUMER AFFAIRS (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-39	DIRECTOR OF HOMELAND SECURITY (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-80	DIRECTOR OF HUMAN RIGHTS DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-46	DIRECTOR OF HUMAN SERVICES DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-32	DIRECTOR OF INFORMATION TECHNOLOGY SERVICES (9020) NON UNION APPOINTEES	K	85700	140500	85700	140500		
93-23-01	DIRECTOR OF NEIGHBORHOOD CITY HALLS (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-18	DIRECTOR OF PLANNING AND DEVELOPMENT DEPARTMENT (9020) NON UNION APPOINTEES	K	85700	140500	85700	140500		
93-25-04	DIRECTOR OF POLICE PERSONNEL (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-87	DIRECTOR OF PUBLIC LIGHTING (9020) NON UNION APPOINTEES	K	85700	140500	85700	140500		
01-01-37	DIRECTOR OF RECREATION DEPARTMENT (9020) NON UNION APPOINTEES	K	85700	140500	85700	140500		
01-01-73	DIRECTOR OF TARGETED BUSINESS (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-58	DIRECTOR OF TRANSPORTATION DEPARTMENT (9020) NON UNION APPOINTEES	K	85700	140500	85700	140500		
01-01-74	DIRECTOR OF WATER AND SEWERAGE DEPARTMENT (9021) NON UNION APPOINTEES	K	93300	250000	93300	250000		
01-01-57	DIRECTOR OF YOUTH DEPARTMENT (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		

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APPOINTIVE & DUAL CAPACITY

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE -----*		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-16-01	DIRECTOR- GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
86-10-01	ELECTION COMMISSIONER (9140) NON UNION APPOINTEES EXEMPT	K	1800	1800			1800	1800
93-20-83	EMERGENCY MANAGEMENT COORDINATOR (9146) NON UNION FIRE ALLIED	K	62800	90000			62800	90000
01-01-83	ENVIRONMENTAL AFFAIRS DIRECTOR (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
93-20-04	EXECUTIVE ASSISTANT TO THE MAYOR I (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
93-20-03	EXECUTIVE ASSISTANT TO THE MAYOR II (9040) NON UNION APPOINTEES	K	54500	81800			54500	81800
93-20-02	EXECUTIVE ASSISTANT TO THE MAYOR III (9030) NON UNION APPOINTEES	K	67400	102900			67400	102900
93-20-08	EXECUTIVE ASSISTANT TO THE MAYOR IV (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
93-20-48	EXECUTIVE ASSISTANT TO THE MAYOR V (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
01-01-26	EXECUTIVE DIRECTOR - BOARD OF ETHICS (9060) NON UNION APPOINTEES	K	58700	96400			58700	96400
01-33-65	EXECUTIVE SECRETARY I (9070) NON UNION APPOINTEES	K	28400	36000			28400	36000
01-33-66	EXECUTIVE SECRETARY II (9070) NON UNION APPOINTEES	K	30400	38900			30400	38900
01-33-66	EXECUTIVE SECRETARY II (9071) NON-UNION-APPOINTEES-DWSD	K	33700	43200			33700	43200
01-33-67	EXECUTIVE SECRETARY III (9070) NON UNION APPOINTEES	K	33400	42900			33400	42900
01-01-13	FINANCE DIRECTOR (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
01-01-40	FIRE COMMISSIONER (9145) NON UNION POLICE AND FIRE UNIF	K	85700	140500			85700	140500
01-01-44	FIRE MARSHAL (4020) DET. FIRE FIGHTERS ASSOC.	K	73103	122065			73103	122065

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APPOINTIVE & DUAL CAPACITY

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-11-01	GENERAL MANAGER - DETROIT-WAYNE JOINT BUILDING AUTHORITY (9040) NON UNION APPOINTEES	K	56800	79700			56800	79700
93-13-12	HEAD ACCOUNTANT - CITY OF DETROIT BUILDING AUTHORITY (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
93-16-03	HEAD ACCOUNTANT AND OFFICE MANAGER - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
01-16-40	HISTORIC DESIGNATION - ADMINISTRATIVE ASSISTANT II (9130) NON UNION APPOINTEES OTHER	K	35600	56100			35600	56100
01-16-47	HISTORIC DESIGNATION DIRECTOR (9130) NON UNION APPOINTEES OTHER	K	63300	140500			63300	140500
01-16-37	HISTORIC DESIGNATION SUPERVISORY SPECIALIST (9130) NON UNION APPOINTEES OTHER	K	44700	71900			44700	71900
01-16-21	HISTORICAL DESIGNATION SECRETARY STENOGRAPHER - RESEARCH (9130) NON UNION APPOINTEES OTHER	K	26000	41500			26000	41500
01-16-25	HISTORICAL DESIGNATION SPECIALIST I (9130) NON UNION APPOINTEES OTHER	K	31000	46100			31000	46100
01-16-35	HISTORICAL DESIGNATION SPECIALIST II (9130) NON UNION APPOINTEES OTHER	K	37900	66900			37900	66900
01-16-45	HISTORICAL DESIGNATION STAFF DIRECTOR (9100) NON UNION APPOINTEES	K	47800	56600			47800	56600
01-01-54	HISTORICAL MUSEUMS DIRECTOR (9030) NON UNION APPOINTEES	K	67400	102900			67400	102900
01-01-07	HUMAN RESOURCES DIRECTOR (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
01-01-89	INCOME TAX MANAGER (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-01-35	INSPECTOR GENERAL (9130) NON UNION APPOINTEES OTHER	K					63400	140500
93-13-08	INTERMEDIATE GOVERNMENTAL ANALYST - CITY OF DETROIT BUILDING AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-25-03	INVESTIGATOR - POLICE COMMISSION (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300

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APPOINTIVE & DUAL CAPACITY

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-16-11	JUNIOR ACCOUNTANT - GREATER DETROIT RESOURCE RECOVERY AUTHORITY K (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
01-01-16	LABOR RELATIONS DIRECTOR (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500
93-13-15	MAINTENANCE OPERATIONS ASSISTANT - DETROIT BUILDING AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-20-45	MAYOR'S RECEPTIONIST (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-20-41	MAYOR'S STAFF SECRETARY I (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-20-43	MAYOR'S STAFF SECRETARY II (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-20-44	MAYOR'S STAFF SECRETARY III (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-23-04	NEIGHBORHOOD CITY HALL MANAGER (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
33-10-52	POLICE COMMANDER - NON UNION POLICE UNIFORM (9145) NON UNION POLICE AND FIRE UNIF	K	62800	90000			62800	90000
01-01-65	POLICE COMMISSIONER (9140) NON UNION APPOINTEES EXEMPT	K	3600	3600			3600	3600
33-10-51	POLICE INSPECTOR - NON UNION POLICE UNIFORM (9145) NON UNION POLICE AND FIRE UNIF	K	55200	90000			55200	90000
93-20-10	PRESS SECRETARY (9030) NON UNION APPOINTEES	K	67400	102900			67400	102900
93-13-02	PRINCIPAL ACCOUNTANT - CITY OF DETROIT BUILDING AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-16-05	PRINCIPAL ACCOUNTANT AND OFFICE MANAGER - GDRRA (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-13-10	PRINCIPAL GOVERNMENTAL ANALYST - DETROIT BUILDING AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
01-01-43	PROGRAM MANAGEMENT DIRECTOR (9020) NON UNION APPOINTEES	K	160000	220000			160000	220000
01-01-55	PUBLIC HEALTH DIRECTOR (9020) NON UNION APPOINTEES	K	85700	140500			85700	140500

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APPOINTIVE & DUAL CAPACITY

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-01-25	PURCHASING DIRECTOR (9030) NON UNION APPOINTEES	K	67400	112500			67400	112500
01-18-10	SECOND DEPUTY CHIEF (9145) NON UNION POLICE AND FIRE UNIF	K	62800	90000			62800	90000
01-20-60	SECOND DEPUTY FIRE COMMISSIONER (9146) NON UNION FIRE ALLIED	K	54500	112500			54500	112500
01-12-10	SECRETARIAL STENOGRAPHER - CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	26000	41500			26000	41500
93-15-10	SECRETARY - DETROIT CABLE COMMUNICATIONS COMMISSION (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-13-17	SECRETARY III - CITY OF DETROIT BUILDING AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-16-08	SECRETARY III - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-25-01	SECRETARY TO BOARD OF POLICE COMMISSIONERS (9060) NON UNION APPOINTEES	K	67400	112500			67400	112500
93-18-05	SECRETARY-NEIGHBORHOOD COMMERCIAL REVITALIZATION (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-16-12	SEMI-SENIOR ACCOUNTANT - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-13-01	SENIOR ACCOUNTANT - CITY OF DETROIT BUILDING AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-16-13	SENIOR ACCOUNTANT - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
32-10-50	SENIOR CHIEF (4020) DET. FIRE FIGHTERS ASSOC.	K	66572	111161			66572	111161
01-12-17	SENIOR CLERK - TYPIST - CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	23400	28900			23400	28900
93-13-09	SENIOR GOVERNMENTAL ANALYST - CITY OF DETROIT BUILDING AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-16-06	SENIOR GOVERNMENTAL ANALYST - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300

CLASS	TITLE	CODE	----- OLD -----*		INCREASE ---*-----		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-25-10	SENIOR INVESTIGATOR - POLICE COMMISSION (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
93-15-11	SENIOR STENOGRAPHER - DETROIT CABLE COMMUNICATIONS COMMISSION (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-16-10	SENIOR STENOGRAPHER - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
93-13-06	SENIOR STENOGRAPHER CITY OF DETROIT BUILDING AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800			23600	38800
31-11-02	SERGEANT-AT-ARMS (9140) NON UNION APPOINTEES EXEMPT	K	2964	2964			2964	2964
93-20-81	SERVICE COORDINATOR - BUTZEL FAMILY CENTER (9070) NON UNION APPOINTEES	K	34200	51300			34200	51300
01-14-15	SOCIAL PLANNER I (9130) NON UNION APPOINTEES OTHER	K	25200	42500			25200	42500
01-14-25	SOCIAL PLANNER II (9130) NON UNION APPOINTEES OTHER	K	25200	42500			25200	42500
01-14-35	SOCIAL PLANNER III (9130) NON UNION APPOINTEES OTHER	K	36300	56000			36300	56000
01-14-40	SOCIAL PLANNER III - NUISANCE ABATEMENT (9130) NON UNION APPOINTEES OTHER	K	37800	52200			37800	52200
01-14-45	SOCIAL PLANNER IV (9130) NON UNION APPOINTEES OTHER	K	51000	78600			51000	78600
01-14-55	SOCIAL PLANNER V (9130) NON UNION APPOINTEES OTHER	K	57900	89500			57900	89500
93-13-24	SPECIAL AREA MAINTENANCE PROJECT SUPERINTENDENT - DETROIT BUILDING AUTHORITY (9060) NON UNION APPOINTEES	K	48000	71900			48000	71900
01-12-19	STAFF SECRETARY - CITY PLANNING COMMISSION (9130) NON UNION APPOINTEES OTHER	K	26000	35900			26000	35900
93-11-05	STAFF SECRETARY - DETROIT-WAYNE JOINT BUILDING AUTHORITY (9070) NON UNION APPOINTEES	K	26200	50000			26200	50000
01-11-04	STAFF SECRETARY - FISCAL SECTION - CITY COUNCIL (9130) NON UNION APPOINTEES OTHER	K	26000	39700			26000	39700

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APPOINTIVE & DUAL CAPACITY

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
93-16-19	STAFF SECRETARY - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800	23600	38800		
93-13-05	STENOGRAPHER - CITY OF DETROIT BUILDING AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800	23600	38800		
93-16-14	STENOGRAPHER - GREATER DETROIT RESOURCE RECOVERY AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800	23600	38800		
93-20-09	STENOGRAPHER - RECEPTIONIST (9080) NON UNION APPOINTEES	K	23600	38800	23600	38800		
93-02-03	SUMMER PROGRAM PLANNING COORDINATOR (9070) NON UNION APPOINTEES	K	34200	51300	34200	51300		
93-13-04	SUPERINTENDENT OF CAPITAL PROJECTS - DETROIT BUILDING AUTHORITY Y (9060) NON UNION APPOINTEES	K	48000	71900	48000	71900		
93-25-08	SUPERVISING INVESTIGATOR - POLICE COMMISSION (9060) NON UNION APPOINTEES	K	48000	71900	48000	71900		
93-15-07	TELECOMMUNICATIONS CONTRACT AND COMPLIANCE MANAGER DET CAB COM (9060) NON UNION APPOINTEES	K	48000	71900	48000	71900		
01-18-11	THIRD DEPUTY CHIEF (9145) NON UNION POLICE AND FIRE UNIF	K	55200	90000	55200	90000		
01-01-12	TREASURER (9030) NON UNION APPOINTEES	K	67400	112500	67400	112500		
01-01-12	TREASURER (9040) NON UNION APPOINTEES	K	54500	81800	54500	81800		
93-13-21	TYPING ASSISTANT - CITY OF DETROIT BUILDING AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800	23600	38800		
93-13-18	TYPIST - CITY OF DETROIT BUILDING AUTHORITY (9080) NON UNION APPOINTEES	K	23600	38800	23600	38800		
01-01-95	ZONING APPEAL BOARD CHAIRPERSON (9140) NON UNION APPOINTEES EXEMPT	K	10350	10350	10350	10350		
01-01-97	ZONING APPEAL BOARD MEMBER (9140) NON UNION APPOINTEES EXEMPT	K	10350	10350	10350	10350		

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ELECTIVE POSITIONS

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE ---*---		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01-00-10	CITY CLERK - ELECTION COMMISSION CHAIRPERSON \$2,000 (9700) NON UNION ELECTED	W	73181	73181			73181	73181
01-00-30	CITY COUNCIL MEMBER (9700) NON UNION ELECTED	W	73181	73181			73181	73181
01-00-31	CITY COUNCIL PRESIDENT - ELECTION COMMISSIONER \$2,000 (9700) NON UNION ELECTED	W	76911	76911			76911	76911
91-10-66	JUDGE - RECORDER'S COURT - COUNTY - \$37,950 (9700) NON UNION ELECTED	W	43943	43943			43943	43943
91-30-51	JUDGE - 36TH DISTRICT COURT (9710) ELECTED 36TH DIST. CT.	W	45724	45724			45724	45724
01-00-40	MAYOR (9700) NON UNION ELECTED	W	158559	158559			158559	158559

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INACTIVE CLASSES FOR PENSION ROLLS

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*--- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
98-90-59	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION		63209	65082			63209	65082
98-90-60	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION	A	61149	61149			61149	61149
98-90-61	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION	A	59906	59906			59906	59906
98-90-62	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION	A	36795	36795			36795	36795
98-90-63	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION	A	69991	69991			69991	69991
98-90-64	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION	A	56596	56596			56596	56596
98-90-65	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION		37796	37796			37796	37796
98-90-66	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION		51146	51146			51146	51146
98-90-67	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION		37699	37699			37699	37699
98-90-68	FIRE DEPARTMENT WATER SUPPLY COORDINATOR (9900) NON UNION PENSION		51146	51146			51146	51146
98-90-48	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	52724	52724			52724	52724
98-90-49	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	61600	61600			61600	61600
98-90-50	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	61600	61600			61600	61600
98-90-51	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	65045	65045			65045	65045
98-90-52	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	67299	67299			67299	67299
98-90-54	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	45626	45626			45626	45626
98-90-55	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	45626	45626			45626	45626

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INACTIVE CLASSES FOR PENSION ROLLS

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE ---*		----- NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
98-90-56	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION		70721	70721			70721	70721
98-90-57	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR (9900) NON UNION PENSION	A	61600	61600			61600	61600
98-90-20	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	56476	56476			56476	56476
98-90-27	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	37234	37234			37234	37234
98-90-28	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	37657	37657			37657	37657
98-90-31	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	45599	45599			45599	45599
98-90-32	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	51680	51680			51680	51680
98-90-33	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	56743	56743			56743	56743
98-90-34	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	51146	51146			51146	51146
98-90-35	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	45700	45700			45700	45700
98-90-36	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	38362	38362			38362	38362
98-90-37	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	45700	45700			45700	45700
98-90-40	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	S	11.905	11.905			11.905	11.905
98-90-42	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	45626	45626			45626	45626
98-90-43	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	51146	51146			51146	51146
98-90-45	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	61600	61600			61600	61600
98-90-46	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	61691	61691			61691	61691

2012-2013 OFFICIAL COMPENSATION SCHEDULE  
INACTIVE CLASSES FOR PENSION ROLLS

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
98-90-47	RECREATION TRAINEE - EXTRA LABOR (9900) NON UNION PENSION	A	65045	65045	65045	65045		

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HIRED EQUIPMENT RATES

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CLASS	TITLE	CODE	----- OLD -----*		INCREASE ---*-----		NEW -----	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
99-99-03	HIRED EQUIPMENT - OVERTIME RATE (9600) NON UNION HIRED EQUIP-HOURLY	Y	4.850	4.850			4.850	4.850
99-99-31	TRUCK - CONSTRUCTION - FIVE CUBIC YARDS - WATER LEVEL (9600) NON UNION HIRED EQUIP-HOURLY	Y	20.500	20.500			20.500	20.500
99-99-35	TRUCK - CONSTRUCTION AND MAINTENANCE - FIVE CUBIC YARD - WATER AND SEWERAGE DEPARTMENT (9600) NON UNION HIRED EQUIP-HOURLY	Y	20.500	20.500			20.500	20.500

2012-2013 OFFICIAL COMPENSATION SCHEDULE  
CONTRACTUAL RATES

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
82-62-02	BRICKLAYER - GENERAL - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	30.530	30.530			30.530	30.530
82-62-26	CABLE SPLICER-SPECIAL SERVICE-LIMITED TERM (2195) BTC - S.S. - L.T.	Y	35.180	35.180			35.180	35.180
92-10-01	CITY COUNCIL SPECIAL PROJECT ASSISTANT - CONTRACTUAL (9301) NON UNION CONTRACTUAL SALARY	Y	14872	20800			14872	20800
92-23-03	DENTIST - CONTRACTUAL (9300) NON UNION CONTRACTUAL HOURLY	Y	17.220	18.365			17.220	18.365
82-62-22	ELECTRICAL SUBSTATION WORKER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	35.130	35.130			35.130	35.130
82-62-03	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM - SECOND SHIFT (2195) BTC - S.S. - L.T.	Y	47.740	47.740			47.740	47.740
82-62-04	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM - FIRST SHIFT (2195) BTC - S.S. - L.T.	Y	40.700	40.700			40.700	40.700
82-62-07	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM - THIRD SHIFT (2195) BTC - S.S. - L.T.	Y	53.480	53.480			53.480	53.480
82-62-05	ELECTRICAL WORKER FOREMAN - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	46.800	46.800			46.800	46.800
82-62-25	ELEVATOR MECHANIC-SPECIAL SERVICES-LIMITED TERM (2195) BTC - S.S. - L.T.	Y	31.520	31.520			31.520	31.520
82-62-06	FINISH CARPENTER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	29.823	29.823			29.823	29.823
82-62-08	FINISH PAINTER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	25.040	25.040			25.040	25.040
92-21-28	FIRE DEPARTMENT EEOC COORDINATOR - CONTRACTUAL (9301) NON UNION CONTRACTUAL SALARY	Y	14872	14872			14872	14872
92-21-26	FIRE EXAMINING PHYSICIAN - CONTRACTUAL (9301) NON UNION CONTRACTUAL SALARY	Y	31417	31417			31417	31417
82-62-09	GLAZIER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	21.300	21.300			21.300	21.300
93-25-06	INVESTIGATOR - POLICE COMMISSION - CONTRACTUAL (9300) NON UNION CONTRACTUAL HOURLY	Y	24.940	24.940			24.940	24.940

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CONTRACTUAL RATES

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CLASS	TITLE	CODE	----- OLD -----*--- INCREASE ---*---- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
91-10-67	JUDGE - RECORDER'S COURT - DAILY BASIS (9302) NON UNION CONT DLY-WKLY-MTHLY	Y	212.960	212.960			212.960	212.960
92-09-04	LEGISLATIVE AGENT - CONTRACTUAL (9301) NON UNION CONTRACTUAL SALARY	Y	85000	85000			85000	85000
92-43-02	LIVE-IN CARETAKER - CONTRACTUAL (9301) NON UNION CONTRACTUAL SALARY	Y	3000	20100			3000	20100
82-62-21	MAINTENANCE MILLWRIGHT - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	32.020	32.020			32.020	32.020
92-90-04	PERSONAL SERVICE CONTRACTOR - GRADE I - PER DAY (9302) NON UNION CONT DLY-WKLY-MTHLY	Y	1.000	100.000			1.000	100.000
92-90-01	PERSONAL SERVICE CONTRACTOR - GRADE I - PER HOUR (9300) NON UNION CONTRACTUAL HOURLY	Y	.005	25.000			.005	25.000
92-90-07	PERSONAL SERVICE CONTRACTOR - GRADE I - PER WEEK (9302) NON UNION CONT DLY-WKLY-MTHLY	Y	1.000	247.000			1.000	247.000
92-90-05	PERSONAL SERVICE CONTRACTOR - GRADE II - PER DAY (9302) NON UNION CONT DLY-WKLY-MTHLY	Y	100.010	175.000			100.010	175.000
92-90-02	PERSONAL SERVICE CONTRACTOR - GRADE II - PER HOUR (9300) NON UNION CONTRACTUAL HOURLY	Y	22.000	50.000			22.000	50.000
92-90-08	PERSONAL SERVICE CONTRACTOR - GRADE II - PER WEEK (9302) NON UNION CONT DLY-WKLY-MTHLY	Y	247.010	750.000			247.010	750.000
92-90-06	PERSONAL SERVICE CONTRACTOR - GRADE III - PER DAY (9302) NON UNION CONT DLY-WKLY-MTHLY	Y	175.010	800.000			175.010	800.000
92-90-03	PERSONAL SERVICE CONTRACTOR - GRADE IIII - PER HOUR (9300) NON UNION CONTRACTUAL HOURLY	Y	50.010	260.000			50.010	260.000
92-90-09	PERSONAL SERVICE CONTRACTOR - PER SESSION (9303) NON UNION PER UNIT	Y	7.150	30.000			7.150	30.000
82-62-10	PLASTERER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	25.110	25.110			25.110	25.110
82-62-12	PLUMBER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	33.660	33.660			33.660	33.660
92-33-19	POLICE ACADEMY INSTRUCTOR - CONTRACTUAL (9300) NON UNION CONTRACTUAL HOURLY	Y	50.000	50.000			50.000	50.000
92-21-33	SENIOR FIRE EXAMINING PHYSICIAN - CONTRACTUAL (9301) NON UNION CONTRACTUAL SALARY	Y	47175	47175			47175	47175

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CONTRACTUAL RATES

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CLASS	TITLE	CODE	----- OLD -----*-- INCREASE ---*----- NEW -----					
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
82-62-16	SHEET METAL WORKER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	37.130	37.130	37.130	37.130		
82-62-18	STEAMFITTER - SPECIAL SERVICE - LIMITED TERM (2195) BTC - S.S. - L.T.	Y	31.530	31.530	31.530	31.530		
92-32-05	TRANSPORTATION CONSULTANT - CONTRACTUAL (9302) NON UNION CONT DLY-WKLY-MTHLY	Y	75.000	199.990	75.000	199.990		